



ENCOUNTER COMPASS



Dates to remember

December

- 13 Gold Coast Blaze Scout Night
- 23 Branch Office closes for Christmas

January

- 04-15 14th Australian Venture (WA)
- 05 Branch Office re-opens
- 23-26 Banana Bash
- 25 Banana Bash Visitors Day

February

- 10 Open Night & New Leaders Reception
- 11 Baden Powell Lodge Founders Night
- 13-15 Roventure
- 22 Founders Day
- 27 **Branch Census Return due**

March

- 14-16 Operation Archer
- 21-23 Youth Activities Camp
- 30-31 Scout Supply Centre Stocktake

April

- 1 Scout Supply Centre Stocktake
- 1 **Adult Recognition Awards Nomination forms due**

- 4-5 Swamprat
- 10-13 Kiwi Woggle
- 10-19 Holiday Adventures
- 18 St George's Ball
- 25 Anzac Day

May

- 1-4 VenMX
- 1-4 May Venture
- 31 **Appointment of Badge Secretary forms due**
- 31 **Authorised Trading Officers form due**
- 31 **Finance Return due**



Banana Bash



Triple S



Joey Scout Jaunt

Wishing you all a safe and happy holiday
Thank you for your support during 2008 —
Year of the Scout



Waingunga Day



Waingunga Day



St George's Ball



Agonoree



Roventure



Scout Section Youth Forum



IN THIS ISSUE

- Leader Identification badges
- Scout Identification badge
- Adult Recognition Awards 09
- Membership Fees 2009/10



BRISBANE INNER CITY ROVER CREW OFFICIAL OPENING

On the morning of Saturday 18 October 2008 the Brisbane Inner City Rover Crew was officially opened. In attendance was the Chief Commissioner Maurice J Law, AM and Michael Johnson MP - Federal Member for Ryan along with the Members of the Crew and other guests.

The Brisbane Inner City Rover Crew is the first Crew to be associated directly to the Branch Headquarters and is located in the old Auchenflower Guide Den. The Crew started operations in April with just a few Members and now has over nine Members with another two in linking.

During the presentation the Chief Commissioner presented to the Crew a sectional flag, world flag, a ceremonial sword, bible, Rovering to Success book and other items to start the Crew off. An Australian flag was presented by Michael Johnson MP as a reminder of their service to their country.



The Brisbane Inner City Rover Crew meet on Wednesday night at 7pm, at the "The Den" Auchenflower.

SOUTH EAST QUEENSLAND CUB SCOUTS ARE WATER-WISE.

The fourth Cub Scout Water wise Badge activity day, for this year, was held recently at Erapah Environment Centre, to coincide with National Water Week. This day brought to a total of 75 Cub Scouts who have completed their badges with the Queensland Branch, Environment Education Team in 2008.



The activity day includes:

- discovery through experiments
- a craft with a water conservation message
- alternatives to the chemicals we put down our drains
- clean water to drink for all peoples
- water cycle and pond-dipping
- wide games with waterwise message
- bushwalk along some of Erapah Creek catchment
- identify native plants and shrubs

An information package is available for Leaders on the day, to build a frog friendly garden or to plant native plants and shrubs in their local area.

For more information on dates for 2009 Waterwise Badge activity days, check out the Scouts Queensland web site (www.scoutsqld.com.au/Content/Attachment/2008%20Environment%20Calendarv2.pdf) or Contact: Judy Seymour

A SPECIAL TREE PLANTING TO COMMEMORATE THE AUSTRALIAN YEAR OF THE SCOUT

To commemorate the Australian Year of the Scout, the Burleigh Heads Scout Group planted a Wollemi pine at the Scout den on 1 November 2008. Local Councillor Greg Betts, a long time supporter of Scouting at Burleigh Heads, assisted in the trees planting. Lyn Wright of the Friends of Federation Walk presented the tree to the Burleigh Heads Scout group in appreciation of the groups participation in the Friends Tree Planting Program at The Spit and in recognition of Scouting's concern for the environment.

Known as the "Dinosaur Tree", the Wollemi pine is one of the worlds oldest and rarest trees. Initially thought to be extinct, the pine was discovered by a park ranger in Wollemi National Park in the Blue Mountains near Sydney in 1994. Less than 100 adult trees have been discovered in the wild.



Prior to its discovery, the pine was only known through fossils dating over 90 million years old. A Wollemi pine propagation program is now underway to help ensure the survival of the tree.

The Burleigh Heads Scout Group is proud to be the caretaker of this important symbol of conservation. The presence of the tree serves as a reminder to all who visit the den of the importance of caring for the environment.



CHARLES S SNOW DISTRICT SCOUTS HOLD EXTREME GAMES

On Sunday 23rd November, the Scout Section of Charles S Snow District held their Extreme Games, an event that is held every second year.

Scouts from Gordon Park, Nundah-Northgate, Stafford, Wilston and Wavell Heights Troops pitted their skills against each other in events such as the "Billy Cart Bash", "Mountain Bike Maul" in which the fifth person to finish came second, first person to finish came third and the eighth person to finish won, "Stretcher Stress", "Iron Mad Race" where Scouts have to carry an Iron while competing, and "Patrol Box Bandits".



"Trek Kart Terror" was an event where each team had to proceed with a trek cart/wheelbarrow filled with equipment to a check point, fill the carried billy with water, dip Weet bix completely into the water, eat two Weet Bix each, drink a can of hot soft drink, empty a cup of water over each Scout's head, followed by a cup of flour, then continue to the finish.

The ultimate event, "Survival" was a battle of rafts with two battlers and two paddlers per raft. Paddlers could only paddle and battlers could only battle. Battlers were armed with 1.8m well padded prods and all participants wore PFDs and foot wear, the aim of the event was that the battlers must try to knock opposing battlers off their raft and the crew with the last remaining battler (one or both) wins. Eventually the Scouts not on the rafts were sent in to board the rafts.

Gordon Park Troop was the ultimate winner with Nundah-Northgate coming second, with Stafford, Wilston and Wavell Heights tying for third. BRAVO to the organizers, a job well done!

2008 AWARDS PRESENTATIONS

A photo will be sent to the recipients of Australian Scout Medallions, Queen Scouts, Baden-Powell and Adult Recognition Awards who attended either the Government House Presentation on the 3 November 2008 or at the presentation held at the Queensland Scout Centre on 19 October 2008. If you would like an electronic copy of this photo or of your group photo please email the Chief Commissioner's Secretary at ccadmin@scoutsqld.com.au.

Australian Scout Medallion Presentation



Adult Recognition Awards Presentation



Queen Scouts Awards, Baden-Powell Awards, Silver Kangaroo and National President's Awards Presentation - 3 November 2008, Government House



Message from the

CHIEF



Chief Commissioner of Queensland **Maurice J Law AM**

As I write this article 2008, The Year of the Scout, The Centenary of Scouting in Queensland and Australia is fast drawing to a close.

As we look back over the last twelve months there has been a tremendous amount of activity within Scouting and I would think most Members of the Movement have enjoyed this celebration period.

Each Monday morning I take the opportunity to have a look at what is happening with our Youth and Leader numbers within the Branch. Our Youth numbers have had a significant increase this year and I sincerely hope this increase stays with us as we head into the census period. Our Leader numbers whilst having increased have not increased as much as we would like and we still need to have a concerted effort to recruit adults to Leadership positions within the Movement.

It would be easy for us to say that the increase in Youth Members and Leadership has come primarily because of the television and movie theatre advertising over the last two years and if the research we have done means anything this has not necessarily been the case. Our research indicates that the best method of promoting the Movement is by word of mouth. This in effect translates to young people enjoying the programs which we offer to the extent that they are prepared to talk to their mates about the fun they are having in Scouting. This not only applies to our Youth Members but also to the Adult Members of the Movement because if they are having fun, enjoying their involvement with the Movement then they also will talk to their peers not only about the fun and enjoy which they are having but also the worth of the Movement in a young person's learning processes.

Being out and about in the public in uniform is the second best method of recruiting young people and Leaders. This shows to the general public that Scouting is alive and well and starts parents thinking about getting their child into the Scout Movement. Whilst these increases are a good indicator for the future of the Movement our challenge as we head into 2009 is to ensure that the level of excitement in the program continues.

The Centenary years have given us the opportunity to look back at the advancement of Scouting over those years and to perhaps gain a better appreciation of the stewardship of the Movement by our forefathers. We have also taken the opportunity through this year to lay some plans to look to the future. You should have all heard by now the 2020 Plan, our Strategic Development for the coming years and hopefully you have all had an involvement in laying some

plans at your Formation level to assist the Movement in reaching the core objectives of the 2020 Plan.

As the year draws to a close it is also time to make sure that we have planned to get the best we can from the time during which Scouting is in recess over the Christmas/New Year period.

Some of the Venturers within the Branch will head off just after the Christmas period to be part of AV2009. We extend to them our best wishes and trust that they will return home with a renewed enthusiasm for what Venturing is all about and hopefully a number of them will also be enthused enough to want to gain their Queen Scout Award.

In this my final article for the year I take the opportunity to extend to each and every one of you my very sincere thanks for the role that you have played in Scouting during the last twelve months and to also extend to you and your families my very best wishes for the festive season and whilst I am not one for making New Year resolutions I do hope that 2009 will see you further along the trail of accomplishing those goals for your life.

Both Kay and the Team at Branch Headquarters join me in extending these best wishes and I look forward to the next time I will meet you somewhere along the Scouting trail.

Until next year, I wish you Good Scouting.

CENTENARY PROJECT

Are you encouraging your Members to setup their Everyday Hero website to reduce their 2009/10 Membership fees? See Encompass Issue 3 for details.

Deadline for the next issue

The next deadline for articles is

Friday 30th January 2009

Submit your articles to
encompass@scoutsqld.com.au

JOEY SCOUTS



Hi There!

Well here we are at the end of 'The Year of the Scout' and what a year it has been. It's been a busy time and I'm sure we all consider that we are deserving of the Christmas – New Year break. Make the most of it because shortly we will all be filling in the diaries and starting again on another fun filled year of exciting programs and fun activities.

Last week I was able to be part of a great awards ceremony at Goodna Scout Group.

I've attended this Group's ceremony before and the family atmosphere is always very obvious. The awards ceremony began with the presentation of the Joey Scout Promise Challenge badge and continued through with the presentation of the Cub Scout Grey Wolf and then the Scout Medallion. There was a cake with the appropriate badge skillfully created for each section and the unveiling of the Honour Boards for each of the sections. Well done Goodna for recognizing the achievements of your youth members in such a memorable way.



Throughout the year I have had the pleasure of visiting Mobs and sharing fun and important times with Joey Scouts and their leaders. Congratulations and thanks to all of you for the great programs you consistently provide for our youth members.



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Congratulations also for encouraging and facilitating the advancement of Joey Scouts to the Cub Scout Section. That's great to see.

I would like to make a special mention and thank you to my Joey Scout team who enthusiastically and consistently attend meetings (for some of them that means a long drive), share ideas and are always there when there is work to be done. Thank you all for your continuing support to the Joey Scout section. This time next year many of us will be preparing for the



Jamboree in Sydney. I would like to remind you that leaders from all sections and with many skills are welcome to attend a Jamboree. It is not only for Scout Section members. You will be able to find information and the application form on the scout website.

Until next time!

Michele Johnson (Bilby)
 Youth Program Support Branch Commissioner Joey Scouts
bc.joeyscouts@qldhq.scouts.com.au



CONGRATULATIONS JOEY SCOUT PROMISE CHALLENGE

Pleased to announce the awarding of the Joey Scout Promise Challenge to the following Members.

- | | |
|-----------------------|------------------------------|
| Franklin Janmosseveld | Gatton Scout Group |
| Heath Kirkwood | Dayboro Scout Group |
| Jakob Whitford | Burleigh Heads Scout Group |
| Aidan Wray-Smith | Boondall Scout Group |
| Bryce Baldwin | Scoutreach Lones Scout Group |
| Rebecca Brake | St John's Wood Scout Group |
| Richard Cribb | St John's Wood Scout Group |
| Mark Polyakov | St John's Wood Scout Group |
| Samuel Cairns | Narangba Scout Group |
| Oliver Carey | Narangba Scout Group |
| Hannah Claffey | Yandina Scout Group |
| Jennifer Redman | Yandina Scout Group |
| Veronica McConkey | Raceview Scout Group |
| Brayden Battelley | Jimboomba Scout Group |
| William Van Der Poel | 2nd Toowomba Scout Group |
| Brooke Snowdon | Gin Gin Scout Group |
| Lauren Harris | Mount Cotton Scout Group |
| Harrison Matheson | Bowen Scout Group |



CUB SCOUTS

Reviewing

The end of the year is a reflective time, it's a chance to have a break from all the activities and spend more time with your family as well. Take this opportunity to reflect on the year that has finished, what didn't you get a chance to do but would have liked to, have the Cub Scouts had fun working through their Award Scheme, but most importantly have you enjoyed the journey.



Planning

Many Leaders take the chance during these school holidays to finalise their planning for the upcoming year. This is an important time so we can be fresh and prepared for the New Year; use the Branch Calendar to make sure you don't miss out on activities.

2009 is the International Year of Astronomy what a great theme for Cub Scouts and Scouting in general. I think there will be many night activities in 2009 so get planning; I can feel the excitement building already.



Training

Is your training complete? If that is outstanding you owe it to yourself as well as your Cub Scouts to finalise that part of your Scouting adventure. The training calendar will be available on the website so book in and refresh with ideas, strategies and Scouting fellowship.

(Continued on page 29)



CONGRATULATIONS CUB SCOUT GREY WOLF AWARD

Pleased to announce the awarding of the Cub Scout Grey Wolf Award to the following Members.

- | | | | |
|-----------------------|----------------------------------|--------------------------|------------------------------|
| Leith Argent | Hinkler East Scout Group | Hayden Nightingale-Smith | Crows Nest Scout Group |
| Clint Charles | Gatton Scout Group | Jack Samuel | Tolga Sea Scout Group |
| William Moroney | Tennyson Scout Group | Luke Meacle | Sandgate Scout Group |
| Adam Sinden | Glennie Heights Scout Group | Trent Williamson | Sandgate Scout Group |
| Matthew Whittaker | Glennie Heights Scout Group | Elliot Baylis | Burleigh Heads Scout Group |
| Barton Wixted | Glennie Heights Scout Group | Emma Taylor | Burleigh Heads Scout Group |
| Kale Bailey | Palmwoods Scout Group | Sara Rodwell | Burleigh Heads Scout Group |
| Peter Hartin | Ashmore Scout Group | Morgan Rodwell | Burleigh Heads Scout Group |
| Ronald Packer | Wilston Scout Group | Lochlan Kyte | Oyster Point Scout Group |
| Sean Halstead | Belmont Scout Group | Cameron Pick | Karalee Scout Group |
| Jon Scorer | Belmont Scout Group | Benjamin McAulay | Tolga Sea Scout Group |
| Lara Keller | West Centenary Scout Group | Zachary McAulay | Tolga Sea Scout Group |
| Jack Rowan | West Centenary Scout Group | Joshua McAulay | Tolga Sea Scout Group |
| Tom Cliffe | Sarina Scout Group | Alexander Merritt | Hermit Park Scout Group |
| Ryli Campion-Ettles | Sarina Scout Group | Emily-Jane McLuckie | Shailer Park Scout Group |
| Courteney West | Lowood Scout Group | Zane Bergman | Jimboomba Scout Group |
| Courtney Robinson | Lowood Scout Group | Danielle Paulsen | 2nd Nambour Scout Group |
| William Richards | North Ipswich Scout Group | Lachlan Ball | Whitsunday Coast Scout Group |
| Kate Price | Alice River Scout Group | Timothy Walker | Glennie Heights Scout Group |
| Lachlan Griffith | Pimlico Mundingburra Scout Group | Hayden Harris | Mount Cotton Scout Group |
| Douglas Ringwood | Pimlico Mundingburra Scout Group | Chloe Pilcher | Mount Cotton Scout Group |
| Christopher Simpson | Pimlico Mundingburra Scout Group | Emma Day | Burleigh Heads Scout Group |
| Michael Van Der Plank | Kirwan Scout Group | Alexander Hendry | Buderim Scout Group |
| Mark Giesberts | Grovely Scout Group | Lachlan Godfrey | Buderim Scout Group |
| Enya Williams | Gin Gin Scout Group | Adam Shaw | Victoria Point Scout Group |
| Bronson Carter | Gin Gin Scout Group | Daniel Hardie | Victoria Point Scout Group |



Patrol Leaders Camp

Recently I was talking to a couple of Leaders about a Patrol Leaders Camp that is usually run at the beginning of the year. To my surprise they never heard of the idea but after explaining to them what it is all about felt quite keen on the idea. So the question I now ask you all is do you hold such a camp. This is a great camp to start the year, you get the



Patrol Leaders and the Adult Leaders of the Troop and head bush. This is a weekend where you can train the Patrol Leaders on Camping, cooking and hygiene. You can also use this

useful time to tidy up the yearly program. You are the only ones that know what the Patrol Leaders require. One of these types of weekends is very useful in developing the Patrol Leader and can also lead to a successful year. Patrol Leaders go to Scout Leadership Courses but there are always comments that they would like a weekend learning new skills, a Patrol Leaders Camp is a great option.

Washing of hands

How often do we see a bowl of water and everyone washes their hands in it, great way to spread germs? Rather than bowls have a large plastic bottle (with a tap fitted) placed on the end of the table. Place a bowl under the tap to catch the waste water. The waste water can then be broadcast or disposed into a surlage drain.



Following is a procedure you should adopt.

- Wet your hands with clean running water and apply soap..
- Rub hands together to make lather and scrub all surfaces.
- Continue rubbing hands for 20 seconds. Need a timer? Imagine singing "Happy Birthday" twice through to a friend!
- Rinse hands well under running water
- Dry your hands using a paper towel or air dryer. If possible, use your paper towel to turn off the tap



I need 30 of these types of bottles with taps for the Jamboree, can anyone help.

If you use a hand gel to kill off germs be aware that some people may be allergic to this type of product.

South East Qld Scout Section Youth Forum

This Forum was held recently. It is hoped the questions asked can also be asked of Scouts throughout the rest of the State early next year. Over the break I will compile the comments the Scouts have made and share them with you.



AJ2010

Last month there were details of how to lodge an application, unfortunately there were a couple of typo's and I would suggest you refer to the Qld Contingent website for the latest information on the application process.



When lodging your application please fill in the payment slip and staple to the application.

(Continued on page 24)



CONGRATULATIONS AUSTRALIAN SCOUT MEDALLION

Pleased to announce the awarding of the Australia Scout Medallion to the following Members.

Taylor Digweed	2nd Toowoomba Scout Group
Daniel O'Halloran	Everton Park Scout Group
Thomas Hayman	Goodna Scout Group
Naomi Stokes	Jimboomba Scout Group
Bethany Ross	Greenbank Scout Group
Evan Pennell	Burleigh Heads Scout Group
Naomi Christensen	Edge Hill Scout Group
Michael Lee	Victoria Point Scout Group
Natasha Zoller	Shailer Park Scout Group
Stephanie Farn	Shailer Park Scout Group
Dominic Nantes	Shailer Park Scout Group
Shaun Kent	Woombye Scout Group
Harrison Moseley	Woombye Scout Group
Mallory Eeles	Mount Cotton Scout Group
Daniel Chlonta	Mount Cotton Scout Group



VENTURER SCOUTS

LETTER OF GRATITUDE— CABOOLTURE VENTURER UNIT

Dear Sir,

I would like to let you know the assistance the Caboolture Venturers gave me when a Goanna bit my toe.

Saturday Nov 14th, we were travelling by boat up the Noosa River to the Everglades and pulled in at 'Fig Tree Point' for a picnic lunch.

We met the Caboolture Venturers Group at the picnic tables. While having a nice chat with them a Goanna was prowling around us. Our friend was scared of it and stood on the seat of the picnic table (wise), I sat on the seat with my bare feet also up on the seat when out of the blue the Goanna leapt up and bit my middle toe.

Of course I screamed and jumped up onto the top of table which was excruciatingly hot. After regaining my sense I asked if the Venturers could help with the bleeding.

Immediately they came out with the first aid kits, rubber gloves, solution and good advise. The bleeding slowed after advise and assistance from Josh and Catlin. They then selected a band aid for fast healing and gave me a spare incase I needed it later.

I got a tetanus shot and antibiotics from my doctor a couple of days later and have survived the experience.

Josh and Catlin were the only two names I obtained, however, all the Venturers very considerate and pleasant young people. Please pass on my gratitude and thanks for their good service.

Hope they all made it to Camp 2 (past Harry's Hut) that night? I'm sure they would have. They were lovely young people.

Kind regards
Debby Lovelock



CONGRATULATIONS VENTURER QUEENS SCOUT AWARD

Pleased to announce the awarding of the Venturer Queens Scout Award to the following Members.

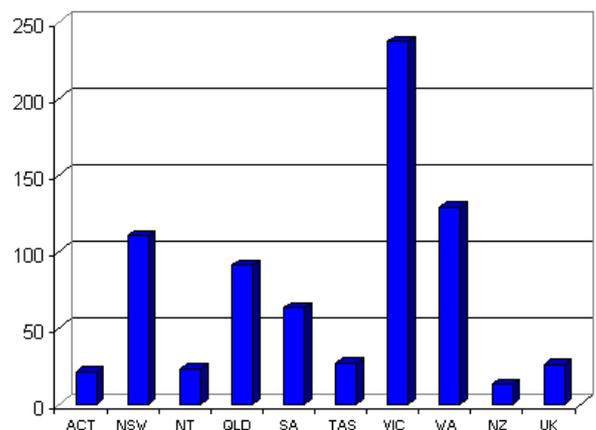
- | | |
|--------------------|-----------------------------|
| Wade James Shelley | Dalby-Yumborra Scout Group |
| Angela Jaques | Warrigal Scout Group |
| Russell Knipe | Withcott Scout Group |
| Joshua Brincat | Withcott Scout Group |
| Emma Hillman | Wishart Chester Scout Group |
| Dustin Yates | Albany Creek Scout Group |

Escape2Venture - Registration Tally

Which contingent is going to be the biggest?

As of the 10th of September, 869 Venturers have registered to say that they want to come to **escape** for the summer of a lifetime. Of these, 743 have confirmed their attendance by sending their forms into Branch.

Check out this graph below to see how many Venturers from each contingent have confirmed that they are coming...



14th Australian Venture
Western Australia
4-15th January 2009





All Welcome

**25th
Banana
Bash
2009
Visitors day**



Joeys, Cubs, Scouts, Ventures, Rovers, past members and non scouting personnel are Welcome.

The Pitsop Café will be pumping out tummy tempters and cold refreshing drinks all day. Entertainment all day for kids and adults.

Bring Sunscreen and Water

Visitors Day Highlights

- Worm Dig
- Hill Climb
- March Past
- Nova 106.9 Visit
- Pitsop Café
- Entertainers

\$5 Entry Per Person

NEW VENUE



**Scouts Queensland Rover Section
Present's Banana Bash 2009 Visitors Day**

Banana Bash 2009, Karingal Campsite, Karingal Rd Mt Cotton
(35 mins S/E of Brisbane City)

Contact : promotions@qldrovers.org.au

Time: 9am -5pm www.bananabash.com.au

Date: Sun 25th Jan 2009



QUEENSLAND ROVERS PACK THEIR BAGS FOR PERTH

In January, four Queensland Rovers Jarrad, Shaun, Allison and Cameron will attend National Rover Council in Perth. National Rover Council will mark the handover of the National Chairman and will allow for a large and in depth conversation on how successful Roving is in each state.

Delegates from all over Australia will be in Perth for four days to create new and exciting ways of gaining membership in the Rover section. The conference will be a good insight for Queensland and it will give us ample opportunity to express the sunny states new and improved ideas to keep Rovers running in Australia



CONGRATULATIONS BADEN POWELL SCOUT AWARD

Pleased to announce the awarding of the Rover Baden Powell Scout Award to the following Members.

Petrina Phillips Capalaba Scout Group



INTERNATIONAL

International Opportunities – Working Overseas. Are you over 18, have you ever wanted to work overseas? Have you thought about using the Scouting network to do this? There are all sorts of opportunities to work overseas through the world wide brotherhood of Scouting.

You can work during winter or summer at Kandersteg International Scout Centre (www.kisc.ch) in Switzerland. Kandersteg offers opportunities to Scout members to be staff for a term in the mountains of Switzerland. In summer you can go mountain biking or hiking whilst in winter you can go skiing, all whilst providing services to visiting Scout members from around the world.

Or what about working the summer at a camp in the USA? Each year, the Boy Scouts of America invites Scouts and Scout leaders to spend the summer as an International Camp Staff member of a BSA summer camp or Cub Scout day camp (<http://www.scouting.org/International/icamp.aspx>). The days are long and hard but the trip and what you see and do can be the most exciting time of your life. You will receive a small wage and accommodation all whilst helping run and work with youth members at the camp.

You could help out at Baden Powell House, a hostel and conference centre in the heart of London. One of the most expensive cities in the world is easy to access if you are staff at the Baden Powell House. For more information see <http://www2.scouts.org.uk/bpconferncecentre/>.

There are other opportunities to work overseas, whilst helping communities, not just Scouts, but through the Australian Youth Ambassadors for Development (AYAD) Program. The AYAD Program is an Australian Government initiative which supports skilled young Australians who want to live, work and make a difference in the Asia-Pacific Region. A recent appointment was helping the Scout Association of Vanuatu by appointing an AYAD officer to help them develop their Scout program. The AYAD Program compliments the Scout program and allows you to put into practice the skills and tools you have learnt through Scouting. For more information see www.ayad.com.au.

International Pen Pals is about the Scouting way of life, making lifelong friends. We have always got requests from overseas so we need your help. If making friends and sharing ideas with another Scout from the other side of the world interests you then have a go and contact our Pen Pal Coordinator, David McEvoy. Send your applications to penpals@qldhq.scouts.com.au.

After the recent success of the Student International Scout Exchange Program (SISEP), Scouts Queensland is now seeking interest from Venturers to attend this program overseas in 2009. We will be looking for Queensland Venturers to go to either the UK, Denmark or Japan. After recent requests we now have 2 wishing to go

to Denmark in 2009/10 and one in 2010/11.

Being an international exchange student is the experience of a lifetime. Living as a member of a family in an overseas country such as England, Denmark or Japan will open your eyes to how other people see the world, the foods they eat, their lifestyle, recreation and work habits.

Being an international exchange student linked to the Scout Association in your host country gives you the unequalled opportunity to take part in challenging and diverse activities that only Scouts can offer.

Who Can Participate I hear you ask? Applications to participate as an exchange student in the Scout International Student Exchange are invited from Venturer Scouts aged 14 to 17. Australian exchangees give up their Australian summer vacation to spend six to eight weeks living with a family overseas.

Other **future international events** include:

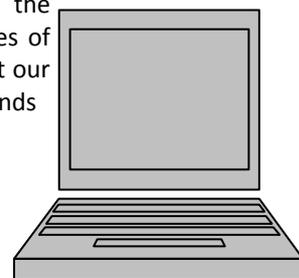
- Jafa Moot – 67th New Zealand Rover Moot – 9-13th March 2009. Location Helensville Showground, Auckland. Cost is \$500 plus air fares and optional tours.

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EQUIPMENT REQUIRED FOR PNG SCOUTS

A request has been made for the donation of the following pieces of second hand equipment to assist our Papua New Guinea Scouting Friends

- 1 Laptop
- 1 flash drive
- 1 digital camera



If you are able to assist please contact QLD Branch Headquarters on 3870 7000 or email on qldhq@scoutsqld.com.au



www.ScoutsReunited.com.au

ADMINISTRATION



UNIFORM CHANGE OVER PERIOD IS NEAR THE END

December 2008 is the end of the five year change-over period in to the current national uniform.

From **January 2009** the blue shirt based uniform will be the only official Scout uniform in Australia.



UPDATED FORMS

No updated forms during the month

GROUP LEADER ACCESS TO THE SCOUT MEMBERSHIP SYSTEM

Did you know that you have access to the Scout Membership System (SMS) to review your Formations records?



To access SMS use the link at the bottom of the menu in the Members Only Area of the Queensland Branch website.

www.scoutsqld.com.au



Branch Calendar

2009 Branch Calendar available online

Download the 2009 Branch Calendar from the Scouts QLD website at



QUEENSLAND SCOUT CENTRE CHRISTMAS CLOSURE

The last day the Queensland Scout Centre will be open is **Tuesday 23rd December 2008**.

The office will resume on **Monday 5th January 2009**.

GRANT UPDATE

Grant Applications for this round have official closed. There have been a few issues with the Gambling Community Benefit Fund during the acquittal process with groups not providing the right information. To assist us in ensuring that there Gambling Community Benefit Fund has no issues during the Acquittal process could your group please ensure you do the following.

- Provide a Letter of Thank you to the Gambling Community Benefit Fund, which outlines the benefits that the grant has had to your group.
- Including Photos of what the grant went towards and if possible a before and after shot.
- Acknowledging the grant in some way. This could be having a member of parliament come down, having a sign with the Gambling Community Benefit Fund logo on it outlining what the grant was for or doing a media release though the local paper or your groups newsletter.
- When receiving Invoices for work done always ask the company to show the balance as \$0 so that it officially shows no money owing.

If groups are able to complete these steps early, the process of grant application will run a lot smoother.

WEBSITE UPDATE

Scouts QLD website <http://www.scoutsqld.com.au>
No updated sections of the website during the month





Training Calendar

Dates are subject to change throughout the year.

Course #	Course name	Venue	Closing date	Starting date	Finishing date
7000901	Senior First Aid	Moreton Region Headquarters - Booval	9/01/2009		8/02/2009
1030901	Abseiler Level 2 - Reassessment	Karingal Campsite Mount Cotton	9/01/2009	8/02/2009	8/02/2009
1010901	Abseiler Level 1	Karingal Campsite Mount Cotton	16/01/2009	13/02/2009	14/02/2009
1010902	Abseiler Level 1	Barrabadeen Campsite, Cairns	16/01/2009	13/02/2009	15/02/2009
4490901	Leadership Training 3	Baden Powell Park, Samford	16/01/2009	14/02/2009	15/02/2009
2830901	Train the Trainer 4	Tamaroo Campsite	14/01/2008	15/02/2009	15/02/2009
1030902	Abseiler Level 2 - Reassessment	Karingal Campsite Mount Cotton	16/01/2009	15/02/2009	15/02/2009
4490902	Leadership Training 3	Tamaroo Campsite	23/01/2008	21/02/2009	22/02/2008
5000901	Joey Scout Skills 1	Baden Powell Park, Samford	23/01/2009	21/02/2009	22/02/2009
5100901	Cub Scout Skills 1	Baden Powell Park, Samford	23/01/2009	21/02/2009	22/02/2009
5200901	Scout Skills 1	Baden Powell Park, Samford	23/01/2009	21/02/2009	22/02/2009
5300901	Venturer Scout Skills 1	Baden Powell Park, Samford	23/01/2009	21/02/2009	22/02/2009
5500901	Leader of Adults Skills 1	Baden Powell Park, Samford	23/01/2009	21/02/2009	22/02/2009
2850901	Assesor Course	St Margarets Scout Den, Cairns	30/01/2009	28/02/2009	1/03/2009
1060903	Canoe Anchor Badge Level 2	Allawah Campsite	30/01/2009	28/02/2009	1/03/2009
7000902	Senior First Aid	Queensland Scout Centre	30/01/2009	28/02/2009	1/03/2009
9500901	Woodbadge 1	Baden Powell Park, Samford	6/02/2009	6/03/2009	8/03/2009
4490903	Leadership Training 3	Far North Queensland Regional Centre,	6/02/2009	7/03/2009	8/03/2009
5000902	Joey Scout Skills 1	Roma Scout Den	6/02/2009	7/03/2009	8/09/2009
5100902	Cub Scout Skills 1	Roma Scout Den	6/02/2009	7/03/2009	8/09/2009
5200902	Scout Skills 1	Roma Scout Den	6/02/2009	7/03/2009	8/09/2009
5300902	Venturer Scout Skills 1	Roma Scout Den	6/02/2009	7/03/2009	8/09/2009
5500902	Leader of Adults Skills 1	Roma Scout Den	6/02/2009	7/03/2009	8/09/2009
1050901	Canoe Anchor Badge Level 1	Barrabadeen Campsite, Cairns	13/02/2009	13/03/2009	15/03/2009
5010901	Joey Scout Skills 2	Queensland Scout Centre	13/02/2009	14/03/2009	14/03/2009
5110901	Cub Scout Skills 2	Queensland Scout Centre	13/02/2009	14/03/2009	14/03/2009
4490905	Leadership Training 3	Seeonee Park, Rockhampton	13/02/2009	14/03/2009	15/03/2009
4490904	Leadership Training 3	Wyper Park Bunderberg	13/02/2009	14/03/2009	15/03/2009
2720901	Venturer Leadership Course	Wirraglen C'site, Darling Downs	20/02/2009	20/03/2009	22/03/2009
3420901	Venturer Unit Management Course	Seeonee Park, Rockhampton	20/02/2009	22/03/2009	22/03/2009
1040901	Bushwalker Level 1	Tyamolum Campsite	6/03/2009	27/03/2009	29/03/2009
1000901	Abseiler's Badge (for Scouts)	Karingal Campsite Mount Cotton	6/03/2009	28/03/2009	28/03/2009
2830902	Train the Trainer 4	Queensland Scout Centre	6/03/2009	28/03/2009	28/03/2009
5000903	Joey Scout Skills 1	Baden Powell Park, Samford	6/03/2009	28/03/2009	29/03/2009
5100903	Cub Scout Skills 1	Baden Powell Park, Samford	6/03/2009	28/03/2009	29/03/2009
5200903	Scout Skills 1	Baden Powell Park, Samford	6/03/2009	28/03/2009	29/03/2009
5300903	Venturer Scout Skills 1	Baden Powell Park, Samford	6/03/2009	28/03/2009	29/03/2009
5500903	Leader of Adults Skills 1	Baden Powell Park, Samford	6/03/2009	28/03/2009	29/03/2009
4490906	Leadership Training 3	Rowallan Park, Mackay	6/03/2009	28/03/2009	29/03/2009
5210901	Scout Skills 2	Baden Powell Park, Samford	6/03/2009	3/04/2009	3/04/2009
2800901	Train the Trainer 1	Baden Powell Park, Samford	6/03/2009	3/04/2009	5/04/2009
2850902	Assesor Course	Baden Powell Park, Samford	6/03/2009	3/04/2009	5/04/2009
5000904	Joey Scout Skills 1	Barrabadeen Campsite, Cairns	6/03/2009	4/04/2009	5/04/2009
5100904	Cub Scout Skills 1	Barrabadeen Campsite, Cairns	6/03/2009	4/04/2009	5/04/2009
5200904	Scout Skills 1	Barrabadeen Campsite, Cairns	6/03/2009	4/04/2009	5/04/2009
5300904	Venturer Scout Skills 1	Barrabadeen Campsite, Cairns	6/03/2009	4/04/2009	5/04/2009
5500904	Leader of Adults Skills 1	Barrabadeen Campsite, Cairns	6/03/2009	4/04/2009	5/04/2009
7000903	Senior First Aid	Moreton Region Headquarters - Booval	6/03/2009	4/04/2009	5/04/2009
1060904	Canoe Anchor Badge Level 2	Barrabadeen Campsite, Cairns	20/03/2009	17/04/2009	19/04/2009
2810901	Train the Trainer 2	Baden Powell Park, Samford	20/03/2009	18/04/2009	19/04/2008
2820901	Train the Trainer 3	Baden Powell Park, Samford	20/03/2009	18/04/2009	19/04/2009
5000905	Joey Scout Skills 1	Loam Island Scout Den	20/03/2009	18/04/2009	19/04/2009
5100905	Cub Scout Skills 1	Loam Island Scout Den	20/03/2009	18/04/2009	19/04/2009
5200905	Scout Skills 1	Loam Island Scout Den	20/03/2009	18/04/2009	19/04/2009
5300905	Venturer Scout Skills 1	Loam Island Scout Den	20/03/2009	18/04/2009	19/04/2009
5500905	Leader of Adults Skills 1	Loam Island Scout Den	20/03/2009	18/04/2009	19/04/2009
4490907	Leadership Training 3	Rocky Creek C'site, Landsborough	20/03/2009	18/04/2009	19/04/2009

Full training calendar will be publish on the website in the near future



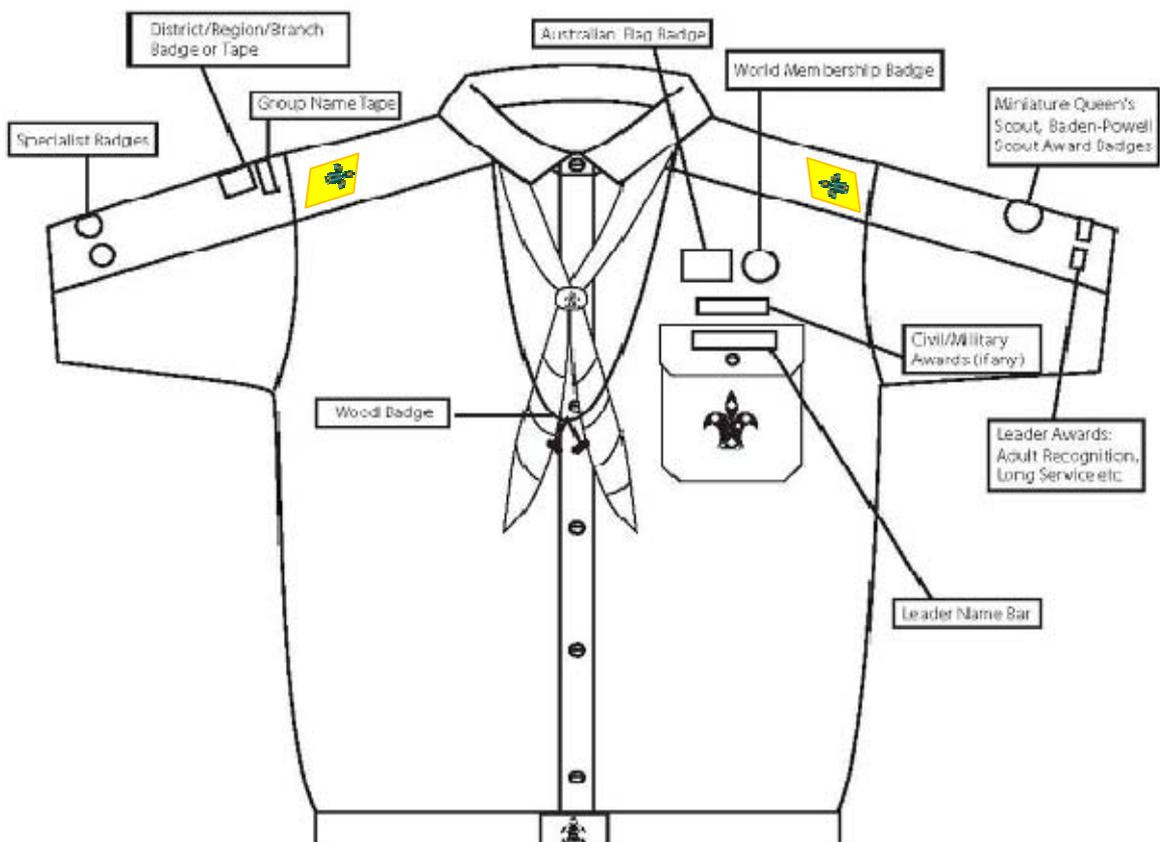
Course #	Course name	Venue	Closing date	Starting date	Finishing date
5010902	Joey Scout Skills 2	Baden Powell Park, Samford	3/04/2009	2/05/2009	2/05/2009
5110902	Cub Scout Skills 2	Baden Powell Park, Samford	3/04/2009	2/05/2009	2/05/2009
5210902	Scout Skills 2	Baden Powell Park, Samford	3/04/2009	2/05/2009	2/05/2009
5310901	Venturer Scout Skills 2	Baden Powell Park, Samford	3/04/2009	2/05/2009	2/05/2009
5510901	Leader of Adults Skills 2	Baden Powell Park, Samford	3/04/2009	2/05/2009	2/05/2009
7100901	Senior First Aid Recertification	Moreton Region Headquarters - Booval	3/04/2009	2/05/2009	2/05/2009
5020902	Joey Scout Skills 3	Baden Powell Park, Samford	3/04/2009	2/05/2009	4/05/2009
5120902	Cub Scout Skills 3	Baden Powell Park, Samford	3/04/2009	2/05/2009	4/05/2009
5220901	Scout Skills 3	Baden Powell Park, Samford	3/04/2009	2/05/2009	4/05/2009
5320901	Venturer Scout Skills 3	Baden Powell Park, Samford	3/04/2009	2/05/2009	4/05/2009
5520901	Leader of Adults Skills 3	Baden Powell Park, Samford	3/04/2009	2/05/2009	4/05/2009
7100902	Senior First Aid Recertification	Moreton Region Headquarters - Booval	3/04/2009	3/05/2009	3/05/2009
1010903	Abseiler Level 1	Karingal Campsite Mount Cotton	17/04/2009	15/05/2009	17/05/2009
5000906	Joey Scout Skills 1	Tamaroo Campsite	17/04/2009	16/05/2009	17/05/2009
5100906	Cub Scout Skills 1	Tamaroo Campsite	17/04/2009	16/05/2009	17/05/2009
5200906	Scout Skills 1	Tamaroo Campsite	17/04/2009	16/05/2009	17/05/2009
5300906	Venturer Scout Skills 1	Tamaroo Campsite	17/04/2009	16/05/2009	17/05/2009
5500906	Leader of Adults Skills 1	Tamaroo Campsite	17/04/2009	16/05/2009	17/05/2009
5000907	Joey Scout Skills 1	Aldershot Campsite, Maryborough	17/04/2009	16/05/2009	17/05/2009
5100907	Cub Scout Skills 1	Aldershot Campsite, Maryborough	17/04/2009	16/05/2009	17/05/2009
5200907	Scout Skills 1	Aldershot Campsite, Maryborough	17/04/2009	16/05/2009	17/05/2009
5300907	Venturer Scout Skills 1	Aldershot Campsite, Maryborough	17/04/2009	16/05/2009	17/05/2009
5500907	Leader of Adults Skills 1	Aldershot Campsite, Maryborough	17/04/2009	16/05/2009	17/05/2009
1060905	Canoe Anchor Badge Level 2	Allawah Campsite	17/04/2009	16/05/2009	17/05/2009
1010904	Abseiler Level 1	Karingal Campsite Mount Cotton	17/04/2009	16/05/2009	17/05/2009
7000904	Senior First Aid	Moreton Region Headquarters - Booval	17/04/2009	16/05/2009	17/05/2009
5000908	Joey Scout Skills 1	Rocky Creek C'site, Landsborough	17/04/2009	16/05/2009	17/05/2009
5100908	Cub Scout Skills 1	Rocky Creek C'site, Landsborough	17/04/2009	16/05/2009	17/05/2009
5200908	Scout Skills 1	Rocky Creek C'site, Landsborough	17/04/2009	16/05/2009	17/05/2009
5300908	Venturer Scout Skills 1	Rocky Creek C'site, Landsborough	17/04/2009	16/05/2009	17/05/2009
5500908	Leader of Adults Skills 1	Rocky Creek C'site, Landsborough	17/04/2009	16/05/2009	17/05/2009
5010903	Joey Scout Skills 2	Far North QLD Regional Centre, Cairns	17/04/2009	17/05/2009	17/05/2009
5110903	Cub Scout Skills 2	Far North QLD Regional Centre, Cairns	17/04/2009	17/05/2009	17/05/2009
5210903	Scout Skills 2	Far North QLD Regional Centre, Cairns	17/04/2009	17/05/2009	17/05/2009
5310902	Venturer Scout Skills 2	Far North QLD Regional Centre, Cairns	17/04/2009	17/05/2009	17/05/2009
2970901	Committee Development Course	Marocchydore Den	17/04/2009	17/05/2009	17/05/2009
3420902	Venturer Unit Management Course	Tarringa Milton Toowong Scout Den	17/04/2009	17/05/2009	17/05/2009
5110904	Cub Scout Skills 2	Longreach Scout Den	24/04/2009	22/05/2009	22/05/2009
5210904	Scout Skills 2	Longreach Scout Den	24/04/2009	22/05/2009	22/05/2009
4490908	Leadership Training 3	Longreach Scout Den	24/04/2009	22/05/2009	24/05/2009
1000902	Abseiler's Badge (for Scouts)	Karingal Campsite Mount Cotton	24/04/2009	23/05/2009	23/05/2009
5000909	Joey Scout Skills 1	Keewol Park, Emerald	24/04/2009	23/05/2009	24/05/2009
5100909	Cub Scout Skills 1	Keewol Park, Emerald	24/04/2009	23/05/2009	24/05/2009
5200909	Scout Skills 1	Keewol Park, Emerald	24/04/2009	23/05/2009	24/05/2009
5500909	Leader of Adults Skills 1	Keewol Park, Emerald	24/04/2009	23/05/2009	24/05/2009
5000910	Joey Scout Skills 1	Rowallan Park, Mackay	24/04/2009	23/05/2009	24/05/2009
5100910	Cub Scout Skills 1	Rowallan Park, Mackay	24/04/2009	23/05/2009	24/05/2009
5200910	Scout Skills 1	Rowallan Park, Mackay	24/04/2009	23/05/2009	24/05/2009
5300909	Venturer Scout Skills 1	Rowallan Park, Mackay	24/04/2009	23/05/2009	24/05/2009
5500910	Leader of Adults Skills 1	Rowallan Park, Mackay	24/04/2009	23/05/2009	24/05/2009
5000911	Joey Scout Skills 1	Seeonee Park, Rockhampton	24/04/2009	23/05/2009	24/05/2009
5100911	Cub Scout Skills 1	Seeonee Park, Rockhampton	24/04/2009	23/05/2009	24/05/2009
5200911	Scout Skills 1	Seeonee Park, Rockhampton	24/04/2009	23/05/2009	24/05/2009
5300910	Venturer Scout Skills 1	Seeonee Park, Rockhampton	24/04/2009	23/05/2009	24/05/2009
5500911	Leader of Adults Skills 1	Seeonee Park, Rockhampton	24/04/2009	23/05/2009	24/05/2009
9500902	Woodbadge 1	Baden Powell Park, Samford	1/05/2009	29/05/2009	31/05/2009
5020903	Joey Scout Skills 3	Keewol Park, Emerald	1/05/2009	29/05/2009	31/05/2009
5120903	Cub Scout Skills 3	Keewol Park, Emerald	1/05/2009	29/05/2009	31/05/2009
5220902	Scout Skills 3	Keewol Park, Emerald	1/05/2009	29/05/2009	31/05/2009
5320902	Venturer Scout Skills 3	Keewol Park, Emerald	1/05/2009	29/05/2009	31/05/2009
5520902	Leader of Adults Skills 3	Keewol Park, Emerald	1/05/2009	29/05/2009	31/05/2009
9500903	Woodbadge 1	Far North QLD Regional Centre, Cairns	1/05/2009	29/05/2009	31/05/2009
7000905	Senior First Aid	Moreton Region Headquarters - Booval	1/05/2009	30/05/2009	31/05/2009
4490909	Leadership Training 3	Wirraglen C'site, Darling Downs	1/05/2009	30/05/2009	31/05/2009
5610902	Specialist Outdoor Activities Skills 2	Tyamolum Campsite	8/05/2009	6/06/2009	6/06/2009
1010905	Abseiler Level 1	Baden Powell Park, Samford	15/05/2009	12/06/2009	14/06/2009



THE OFFICE OF THE CHIEF COMMISSIONER POLICY UPDATE

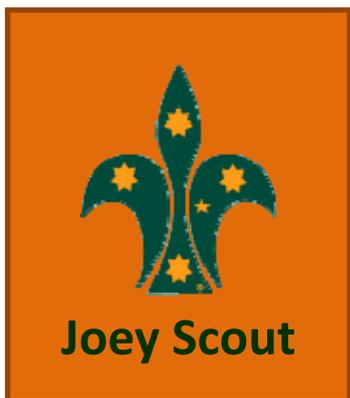
Leader Identification

1. All Leaders and Adult Support Members (Uniform) will wear shoulder flashes (see attached) to identify the section of the Movement to which they belong.
2. Two flashes are to be worn, one on each shoulder, in the centre of the shirt shoulder panel one centimetre above the stitching of the top seam adjoining the sleeve to the shoulder panel (see diagram attached).
3. This identification will be for;
 - Joey Scout Leader/Assistant Leader – A badge with a tan background, the Australian Scout Emblem and the words “Joey Scout”.
 - Cub Scout Leader/Assistant Leader – A badge with a yellow background, the Australian Scout Emblem and the words “Cub Scout”.
 - Scout Leader/Assistant Leader – A badge with a green background, the Australian Scout Emblem and the words “Scout”.
 - Venturer Scout Leader/Assistant Leader – A badge with a maroon background, the Australian Scout Emblem and the words “Venturer Scout”.
 - Rover Advisor/Assistant Rover Advisor – A badge with a red background, the Australian Scout Emblem and the words “Rover”.
 - Group Leader and Assistant Group Leader – A badge with a white background, the Australian Scout Emblem and the word “Group”
 - All Leaders attached to a District Level – a badge with a blue background, the Australian Scout Emblem and the word “Youth Program Support”.
 - All Leaders attached to a Region and the Branch Headquarters – a badge with a purple background, the Australian Scout Emblem and the words “Youth Program Support”.
 - Adult Support Members (Uniform) – a badge with a grey background, the Australian Scout Emblem and the words “Youth Program Support”.
4. Members of the Rover Section who are also Leaders and who choose to wear the Rover Uniform as their Leader uniform will wear the Rover Investiture Badge and then one centimetre above that badge in the centre of the shoulder panel the relevant Leader identification as described above.
5. Leader identification will be worn on the uniform from the time of investiture which should be at the time the new Leader is presented with their Certificate of Adult Membership.





Joey Scout &
Assistant Joey Scout Leader



Cub Scout &
Assistant Cub Scout Leader



Scout &
Assistant Scout Leader



Venturer &
Assistant Venturer Leader



Rover Advisers



Group Leader &
Assistant Group Leader



District team



Branch Headquarters team
& Region team



Adult Support Member
Uniform (Group)



The badge has currently been ordered with our supplier and should be available within the next few weeks.

PLEASE NOTE: The design of the badges shown is a representation only and may have minor differences to actual badges produced.



THE OFFICE OF THE CHIEF COMMISSIONER M E M O R A N D U M

Adult Recognition Awards 2009

Enclosed in the Formation mail out is a printout of Leaders eligible for consideration for an Award in your area of responsibility and a copy of the "Recommendation for an Adult Recognition (Good Service) Award" form – nomination year 2009. If you would like this form electronically, please visit the members only section of the website and you'll find the form in the form section. Alternatively please feel free to photocopy the Recommendation form.

Following are the details and timetable for the processing of the Adult Recognition Awards for the Queensland Branch for 2009.

Time lines are as follows:

- Nomination form and candidate report forwarded to the above distribution list. **December 2008.**
- Completed nomination forms with citations and documentation to be received at the Queensland Scout Centre **no later than 1 April 2009.** It is imperative that nomination are received by this date as the recommendations need to be checked, collated and reviewed by the State's Award Committee prior to being forwarded to the National Office by the due date.
- Nominations received after 1 April 2009 will be **not** be accepted. **No exceptions.**
- Awards forwarded to National Office for approval no later than **30 April 2009.**
- The Awards will be announced on World Scout Day on **1 August 2009.** Adult Recognition Awards are awarded to persons who have given especially valuable Service over a considerable period. Awards are granted for good Service beyond the level of Service normally expected of a person in carrying out the responsibilities of the appointment held.

Certificates and distinctive cloth emblems (for wearing on uniform) are issued with the Awards as appropriate. Distinctive lapel pins for wear in civilian dress are issued. (Lapel pins are not to be worn on the uniform).

Details and criteria for the Adult Recognition Awards are outlined in pages 4-6 of the attached nomination form.

Nominations for Awards with citations may be sent direct to the Chief Commissioner's Office or via the line management structure, marked "Confidential".

It is imperative that citations are as descriptive and accurate as possible. An example of a good citation is attached for your consideration.

EXAMPLE CITATION

Detail evidence under these headings typed on pages 1 and 2 or an attached sheet.

Be carrying out the responsibilities of his/her current Certificate of Adult Leadership or non-uniformed management role to the highest standard:

Bill is regular and punctual in his attendance and involvement in all of his Scouting activities. His preparation is of the highest order and he ensures that others with whom he works are involved and fully prepared to play their parts. He is committed to helping the other Scout Leaders in the District develop their skills and Leadership abilities. Through his involvement in the DTM's, this also flows on to the benefit of Leaders in other Sections.

He visits other Troops and organises joint meetings and activities between his and one or more of the other Troops. Bill responds promptly and effectively to requests from other Leaders for assistance, as well as being able to recognise and respond to a perceived need.



Plus comments under most of the following:

Promote teamwork and commitment among fellow Adults in Scouting

He leads the team of Scout Leaders in the District and involves them in the organisation, planning and running of District events e.g. the Annual District Camp.

Bill has developed and nurtured the Scout Section Leaders of the District into a cohesive and co-operative group which works in with other community groups and also arranges joint activities between Troops.

He also assists Leaders to co-ordinate their Programs, provides them with programming and resourcing ideas and materials, and monitors Leaders to ensure that the Scouts of the District are receiving relevant and enjoyable Scouting.

Be a Scouting enthusiast and give a lead for other Adults in Scouting

Bill's enthusiasm for, and commitment to Scouting has not diminished during his entire time to date in the Movement. He exemplifies the true Scout spirit in his private and public lives. He is a positive role model, not only for his Scouts, but also for the Parents and other adult Leaders with whom he comes in contact. Bill has developed a great level of trust with the Parents (and the Scouts themselves) who are all happy with the Leadership he exercises, the example he sets and the way in which he quietly, but efficiently, shows the real Scout spirit.

He has always been committed to the Scout Method as a successful way to train and develop young people in accord with the Aim and Principles of the Movement.

Bill has been particularly supportive of the District Commissioner and Group Leaders of the District in relation to the welfare and development of their Scout Section Leaders and Scouts. He is able to recognise the strengths and talents in other people, and to work with them to develop these further.

Bill has the ability to recognise issues that may arise and have the potential to cause problems. He is able to work through these situations to where almost always, a satisfactory outcome is achieved. Bill works in a spirit of co-operation and is able to be tolerant and work in situations where there may be differences of opinion or method.

Have ideas for the future development of Scouting and how they can be implemented to contribute to the development of youth and/or adults influenced by his/her role.

Bill continually encourages other Leaders Scouts and Parents to think and act positively, to plan for the future to ensure the continuity of Scouting in the District. He does this by regular recruitment plans, ongoing training and development, and regular and detailed Programming. He also supports and encourages Cub Scouts Leaders to prepare Cub Scouts for going-up to Scouts.

He is also actively involved in the dialogue with the Hicksville community in supporting and working through issues preparatory to the establishment of a Scout Group there.

Contribute to the wider Movement by involvement in activities beyond the level of responsibilities normally expected in the appointment or management role held.

Given the small and somewhat transient nature of the population of the village of Smithville, Bill is a firm rock of the foundations of youth work there. In fulfilling the role of Scout Leader at Smithville (as well as his District role) Bill has ensured that Scouting has continued in Smithville, in contrast to the situation where Scouting does not exist in numbers towns of similar size in Queensland.

Bill assists Regional Skills Leaders in Canoe Courses Level 2. Bill has also been an Abseiling Instructor, and Canoe Instructor and Examiner. Bill also puts many hours of voluntary labour into the building of the District campsite.

Other:

Bill has been and continues to be active in several community roles (they were listed).



THE OFFICE OF THE CHIEF COMMISSIONER POLICY UPDATE

Membership Fees 2009/2010

The purpose of this communication is to outline the procedure for the collection of Membership data and the payment of Membership Fees in 2009/10. As Group Leader or Team Leader you have the responsibility to collate the Membership data and return it to Queensland Scout Centre (Branch Headquarters) by Friday 27th February 2009. Rebates exist for meeting the laid down timelines.

You will also note that discounted fees are offered to Chartered Formations.

Please read this carefully.

In the 2005/06 Scouting Year we changed the way Membership was charged to bring the Membership renewal date back to a common due date. Whilst this change caused a few minor hiccups in the main the transition went well and was well received by most Formations.

One of the main reasons for changing to a common due date was to reduce the time put in by Group Leaders to ensure that the Members of the Group were financial.

The Group Leader is the person responsible for ensuring that Membership Fees are paid whilst not necessarily carrying out the tasks themselves. The Group Executive Committee should also have a responsibility in this regard and they should be of great assistance to the Group Leader by doing the necessary chasing up whilst ensuring that the Group Leader is kept advised of any matters which require their attention.

These considerations have not changed and the practice of Membership falling due on a common due date will be continued. The transition period was completed at 31 March 2006 with all Members from that point in time having a Membership renewal date of the 1 April each year.

In 2004 the system of Chartering of Formations was introduced into Scouting in Queensland and many Formations have taken up the challenge and become Chartered. In fact a number of Formations are now in their fifth year of being Chartered.

Unfortunately some Formations have not taken up the responsibility and remain un-Chartered, others have let their Charter lapse.

It has been decided to continue the practice of providing an additional incentive to Formations to be Chartered for the first time or to be Re-Chartered. We will therefore once again have a scale of fees for Chartered and non Chartered Formations.

In order to ensure that our records are as accurate as possible in preparation for the raising of Membership invoices, Group Leaders will receive the annual Census Return during December. The Census Return will need to be completed and returned to the Queensland Scout Centre by 27th February 2009 for those Formations completing the paper Census Return and the 31st March 2009 for Formations completing the census electronically.

The Census Return produces a very heavy workload at Branch Headquarters and it is important that the census return is received at the Queensland Scout Centre by the due date.

Formation (Group) Leaders will be aware that a Membership check is done whenever a Member applies to attend a Branch, National or International event. If the applicant is found not to be a Member then a parent of the applicant will be contacted with the view to correcting the situation. If it is subsequently proven that the applicant has never resigned from the Movement the applicants Membership status will be reinstated and a Membership Invoice for the Membership Fee plus a \$5.00 surcharge will be raised to the Formation to which the applicant is attached. If the Member is found to be unfinancial they will be ineligible to attend the activity until such time as all Membership fees owing have been received at the Queensland Scout Centre.

PAPER CENSUS

If you do not return the census by the due date (Friday 27th February 2009) you will not have the opportunity to make further amendments. Once the return has been lodged at the Queensland Scout Centre we will continue to accept changes to Youth and Adult Membership up until Tuesday 31st March 2009.



Youth Membership changes will need to be notified to us either by fax on 3870 4960 or by email to the Youth Membership Support Officer at youth.membership@scoutsqld.com.au.

For Youth transfers we need to be notified both by the Group that the Youth member is leaving and by the Group the Youth Member is transferring to. If we are not notified of both sides of the transfer the Youth Member will be treated as resigned.

Changes to Adult Membership must be submitted on the relevant form (A10/A11/A54) signed by the Team Leader and received at the Queensland Scout Centre by no later than Tuesday **31st March 2009**. Should you have any questions please refer them to the Adult Membership Support Officer at Queensland Scout Centre by email on adult.membership@scoutsqld.com.au or by telephone on (07) 3870 7000 for assistance.

ELECTRONIC CENSUS

You will receive information shortly in relation to lodging your census electronically. If you choose this method of lodging your return you will be able to continue to make amendments up to Tuesday 31st March 2009

YOUTH AND ADULT MEMBERSHIP RENEWAL INVOICES

Membership Invoices for Youth and Adult Members will be raised in April 2009 and will be distributed in the Formation (Group) mail out. Invoices will be for Membership from 1st April 2009 until 31st March 2010.

Once the invoices have been processed no credits will be raised. Payment of the Membership Invoice will be the Formation’s responsibility.

Payment for Membership Invoices will be required to be at the Queensland Scout Centre by the **30th May 2009**. This will in fact mean that there will be a two (2) month period for the Group Leader and the Members of the Group Executive Committee to work on the collection of these fees so they are forwarded to the Queensland Scout Centre by the due date.

Membership Invoices will be raised and charged to the Formation Account. The invoice will be addressed to the Formation to which the Member belongs with the invoice details advising the Member’s name and registration number.

The method of payment will be determined by the Formation to which the fee is payable.

In order to make this process as easy as possible for the parents of our Youth Members it is strongly recommended that Formations use as many payment methods as possible i.e. cheque, internet transfer directly into the Formations Bank account or by credit card using the pro-forma available on the website.

The credit card Performa can then be forwarded to Queensland Scout Centre for processing. **Payment by credit card will incur a surcharge of 1.5% on top of the Membership Fee.**

Formations with “One State” Bank Accounts can use the Authorisation Slip found on the website to authorise the payment of Membership Invoices from their “One State” Bank Account.

REBATE FOR PAYMENT BY DUE DATE

If the **total of all Membership Invoices raised to a Formation for that year** is paid by the due date the Formation will receive a rebate by way of credit to their Debtor Account. This is not a discount to be taken prior to payment but a rebate given once the account has been paid. Youth Fees will be treated separately to Leader fees for rebate purposes and the rebates will be applied and processed separately. To claim the rebates please complete separate A67 forms for Youth and Leader rebates.

MEMBERSHIP RENEWAL FEES

Invoices for Youth Members who are listed on the Formation’s records as at 1st April 2009 will be charged in accordance with the following scale.

Youth Members	Non Chartered Formations	Chartered Formations
Youth Member No 1	\$ 109.00	\$ 103.55
Youth Member No 2 (Within the same family)	\$ 104.00	\$ 98.80
Subsequent Youth Members (Within the same family)	\$ 62.00	\$ 58.90

Rovers pay the above membership fees plus the \$10.00 Rover Levy.



A Rover who is also a Leader in a Group will only have to pay the \$10.00 Rover Levy as their Group pays their Leader Fee.

Rovers who will reach their 26th birthday within the Scouting year will pay a pro-rata Membership Fee. That fee will include the National Fee, Rover Levy, an insurance component and a proportion of the balance of the Membership Fee.

The Family concession is only available on the renewal of the Annual Membership Fee for the second, third and subsequent registered financial Youth Members. In calculating eligibility for the family concession Adult Members, Rovers who hold a certificate of Adult Membership and Youth Helpers who are not Venturer Scouts are not included.

Please ensure that the Family Code is the SAME for all Youth Members in the same family.

NEW MEMBERS

There is a sliding scale for Youth Members joining the Movement. This fee will consist of an insurance component plus a monthly fee which will be multiplied by the number of months still to go within the financial year to calculate the total fees payable.

Youth Members who join the Movement between 1st January 2009 and 31st March 2009 will be required to pay the full 2008/09 Membership Fee being \$100.00 for Chartered and Non Chartered Groups. This fee will cover the period until 31st March 2010. This should eliminate applications received at Formations early in the New Year being held and submitted to the Queensland Scout Centre following the end of the Scouting year.

Youth Members joining the Movement from 1st April 2009 will be required to pay fees in accordance with the scale below.

This payment can be made by completing the Credit Card segment of the Youth Application Form (A5) or by attaching a cheque to the form and forwarding to Queensland Scout Centre. **Payment by credit card will incur a surcharge of 1.5% on top of the Membership Fee.**

We will also be continuing with the policy which allows for a full refund of the Membership Fee for a Youth Member who withdraws from the Movement within six (6) weeks of joining. The application for a refund must be made in writing to Queensland Scout Centre within one (1) month of the Youth Member leaving.

FOR EXAMPLE, if a Member joins in May 2009 the fee payable is the fee shown under May 2009. The same fee will apply to both Chartered and Non-Chartered Formations. The fee payable is calculated from the date which is indicated on the A5 form in the field titled "Date commenced with Group".

New Members joining

Joey Scouts, Cub Scouts, Scouts and Venturer Scouts

Chartered and Non Chartered Formations:

April 2009	May 2009	June 2009	July 2009	Aug 2009	Sept 2009
\$ 109.00	\$ 98.00	\$ 90.00	\$ 82.00	\$ 73.00	\$ 63.00

Oct 2009	Nov 2009	Dec 2009	Jan 2010	Feb 2010	Mar 2010
\$ 57.00	\$ 48.00	\$ 40.00	\$ 109.00	\$ 109.00	\$ 109.00

New Members joining

Rovers only (Includes Rover Levy)

Chartered and Non Chartered Formations:

April 2009	May 2009	June 2009	July 2009	Aug 2009	Sept 2009
\$ 119.00	\$ 108.00	\$ 100.00	\$ 92.00	\$ 83.00	\$ 73.00

Oct 2009	Nov 2009	Dec 2009	Jan 2010	Feb 2010	Mar 2010
\$ 67.00	\$ 58.00	\$ 50.00	\$ 119.00	\$ 119.00	\$ 119.00



LEADER/ADULT FEES

Invoices for Leaders, Fellowship Members and Adult Support Members will be charged in accordance with the following scale.

Category	Non Chartered Formations	Chartered Formations
Leaders	\$ 100.00	\$ 95.00
Adult Support Members – Uniform	\$ 72.00	\$ 68.40
Adult Support Members – Non Uniform	\$ 72.00	\$ 68.40
Youth Helpers – who are not Youth Members	\$ 98.00	\$ 93.10
Youth Helpers – who are Youth Members	Nil	Nil
Fellowship Members:		
New Member	\$ 50.00	\$ 47.50
New Member - with a Certificate of Appointment	\$ 10.00	\$ 9.50
Existing Member	\$ 40.00	\$ 38.00
Existing Member - with a Certificate of Appointment	\$ 10.00	\$ 9.50

All the above categories are “Members of the Movement” and therefore in addition to covering the Member under our Personal Accident Insurance Policy, the Branch is required to pay the World and National Membership fee to the National Headquarters.

In order to clear up some of the misnomer’s in relation to some of the above categories of Membership I would draw your attention to the following:

Leaders	Signed up on an A1 Must sign Code of Conduct Must have Blue Card
Adult Support Members - Uniform	Signed up on an A1 Must have Blue Card Must sign Code of Conduct Wear Uniform Ex Leaders who can not give a full commitment to a leadership role but wish to continue to wear Uniform and assist where ever possible Adults who wish to be Members of the Movement and are prepared to support Leaders but do not wish to give a commitment to Training Can not be in charge of a Section without the written consent of the Chief Commissioner May be Chairmen, Secretaries and Treasurers of Formation Committees Can do/have specialists training/qualifications i.e. abseiling, canoeing
Adult Support Members - Non Uniform	Signed up on an A1 Must have Blue Card Do not Wear Uniform If Chairman, Secretary & Treasurer of a Formation are not an Adult Support Member - Uniform then they must be an Adult Support Member - Non Uniform Adults who do not wish to be Members of the Movement and who are prepared to give support to the Leader on a regular basis Can do/have specialists training/qualifications i.e. abseiling, canoeing
Fellowship Members	Signed up on A1 Must have Blue Card Must sign Code of Conduct Personal choice as to whether to wear Uniform or not
Adult Supporters - Adult Helpers Badge Examiners	Sign up on A60 Must have Blue Card Must sign Code of Conduct Can help at any activity under supervision of a person holding a Certificate of Adult Leadership



OFFICE BEARERS - CHAIRMAN, SECRETARY AND TREASURER

The Chairman, Secretary and Treasurer must be either an Adult Support Member Uniform or Non Uniform.

The registration fees for the new office bearers coming in during 2009 will be waived if your Formation has a Chairman, Secretary and Treasurer registered as an Adult Support Member Uniform or Non Uniform as at 31st March 2009 and the renewal invoice is paid. If one or more of those office bearers changes at your Annual General Meeting in 2009, then complete a new A1 for each of the new office bearers and write on the top of the front page of each form "Replacement Office bearer" and forward the form to the Branch Headquarters.

CHARTER STATUS

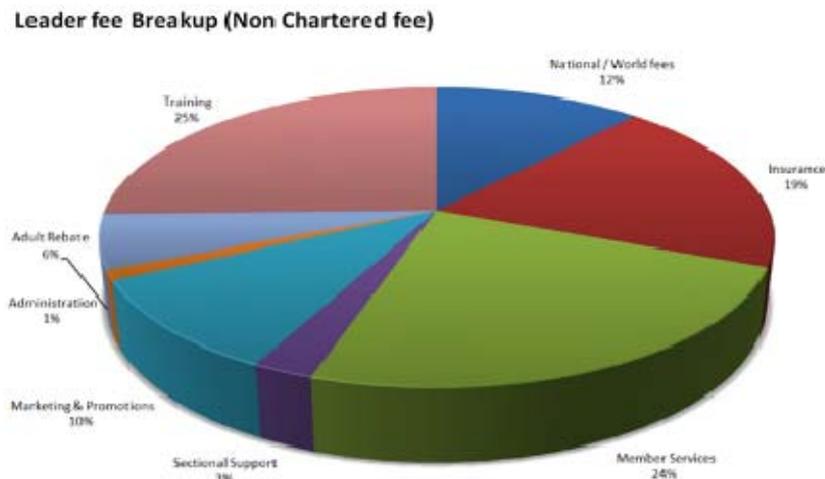
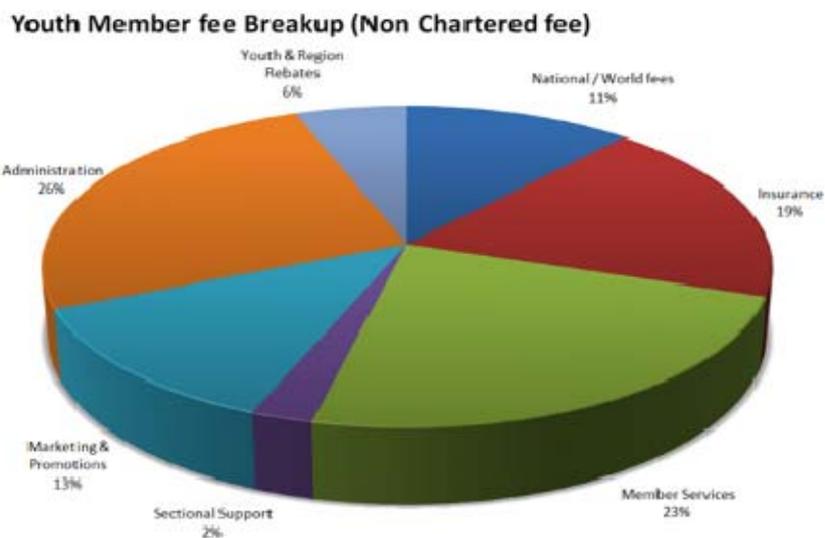
For those Formations that are not yet Chartered or should have been Re-Chartered it also gives you some time to become Chartered or Re-Chartered thereby being able to take advantage of the discount. Formation Re-Charter falls due on the anniversary date of the Formation being Chartered or last Re-Chartered. Fees will be charged in accordance with the Charter status contained within the Branch records. Formations are required to be Re-Chartered on an annual basis. The date on which the invoices are run, is the date for which the Charter status is obtained. So please ensure that your Formation's Charter/Re-Charter is submitted with plenty of time before the end of March.

If you are not sure of your Formations Charter status either check it through the Scout Membership System (SMS) or please do not hesitate to contact the Adult Membership Support Officer at Queensland Scout Centre by email on adult.membership@scoutsqld.com.au or by telephone on (07) 3870 7000 for assistance.

GENERAL

This advice is forwarded to you so that you may prepare your Formation for the changes and to give you as early as possible advice in relation to Membership Fees for the next Scouting year. Should you experience any challenges with the implementation of this policy please do not hesitate to contact your District or Region Commissioner who will be only too pleased to provide any assistance necessary.

THE MAKE UP OF YOUR MEMBERSHIP FEE



THE OFFICE OF THE CHIEF COMMISSIONER POLICY UPDATE

Scout Identification badge

During 2008 we have worn on our uniform the "2008 Year of the Scout" Badge and we did this in order to promote the Year of the Scout.

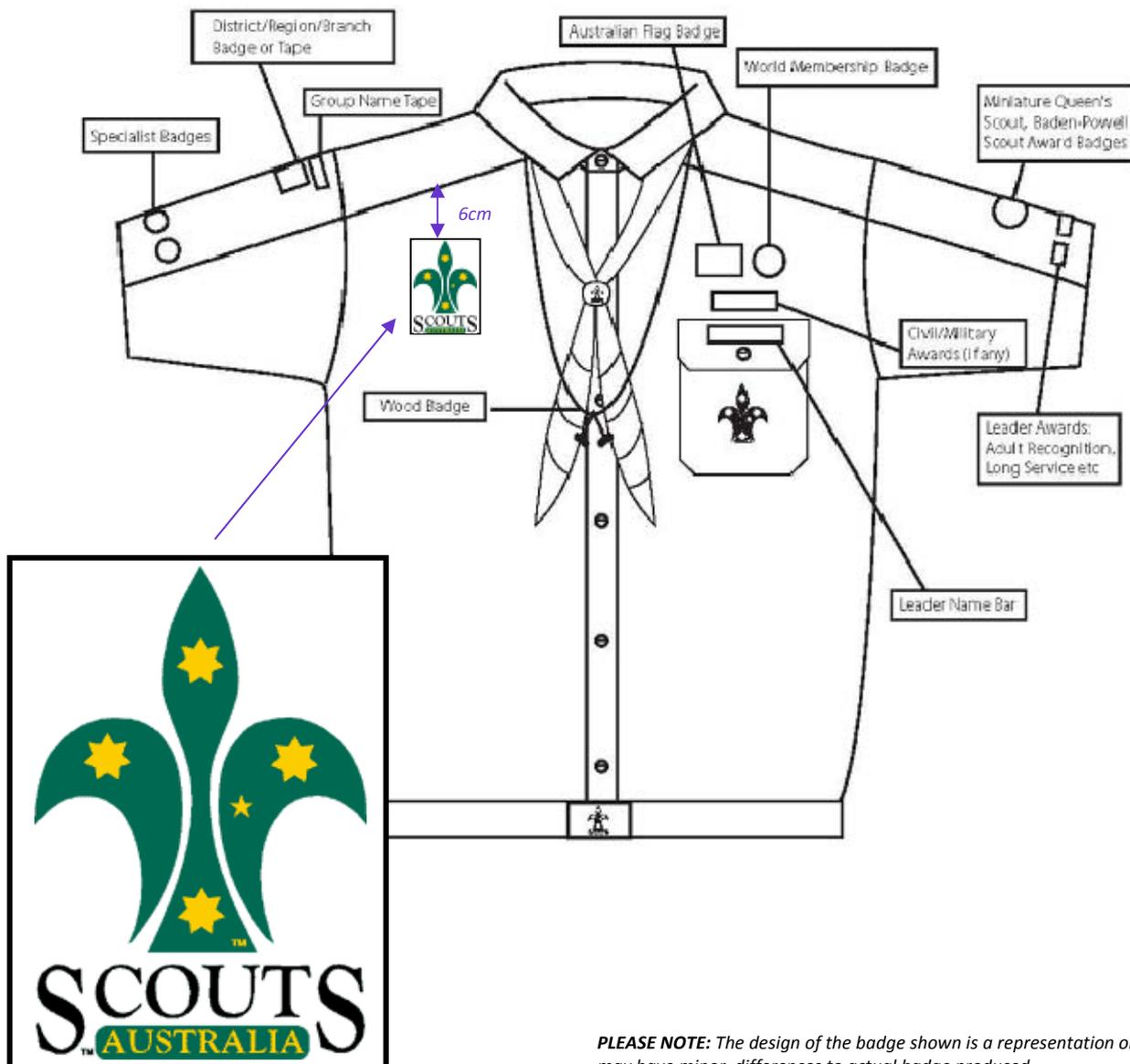
Over a period of time I have had a number of people mention to me that the fact that "Scout" appears on this badge clearly identifies our new uniform (although it is now five years old) as being the Scout uniform.

It is therefore being suggested to me that we should replace the "2008 Year of the Scout Badge" with another badge thereby continuing to promote the uniform as the "Scout" uniform.

After discussion with the Region Commissioners and seeking the opinion of Leaders attending Region Conferences it has been decided to replace the "Year of the Scout Badge" with the "Scout Identification Badge"

The "Scout Identification Badge will form part of the uniform for all Members of the Queensland Branch and will therefore be worn by all Members. It is to be positioned on the right hand side (opposite side to pocket) of the uniform 6cm from the bottom seam of the shoulder insert panel.

The badge has currently been ordered with our supplier and should be available within the next few weeks.



PLEASE NOTE: The design of the badge shown is a representation only and may have minor differences to actual badge produced.

(Continued from page 7)

The payment form has been updated to include who to make the cheque payable to.

Don't forget to check the latest updates for the Jamboree refer the Qld Contingent website. <http://jamboree.scoutsqld.com.au/>

Events for 2009

The dates for Activities next year are:

Butterfly 21st March

Triple S 3-6 July

Nighthawk –

Pittsworth 8, 9

August

Scoutout – BP

Park 22, 23 August

Jamboree Troop Leaders weekend (JTL's not AJTL's) BP Park 12, 13 September.

Packing weekend for the Jamboree – BP Park 24,25 October



I will provide more dates as we get them, if you want to advertise your Activities give me a call

I would like to thank everyone for their support this year especially all the Leaders who assisted at Triple S, I would like to wish you all a merry Christmas and a happy new year and I look forward seeing you all next year.

Pieter Van Der Kamp
 Youth Program Support Branch Commissioner (Scouts)
bc.scouts@qldhq.scouts.com.au



Swap Badge Packs

A bundle of Swap Badges suitable for sewing on camp blankets or shirts or for swapping with other Scouts. Image is illustrative only, contents will vary from pack to pack

\$8.95 each

(plus Postage & Handling if applicable)



CENTENARY ITEMS STILL AVAILABLE (some in limited supply)



Centenary Camp Badge
\$2.00 each



World Centenary Badge
\$2.00 each



Centenary Wine Glasses
 Set of 2—**\$23.00 set**



Centenary Scarf Pin
\$3.00 each



Black or White Centenary Cloth
 Badges —**\$3.00**



Year of the Scout Badge
\$2.00 each



Year of the Scout Bumper
 Sticker—**\$1.00 each**

(All items plus Postage & Handling if applicable)

AVAILABLE WHILE STOCKS LAST



Kennedy * Logan & Bay * Moreton * Near North Coast & Country * North Western * Suncoast * Western * Wide Bay Burnett

child care benefit approved

holiday adventures for 6-15 yr olds

ACTIVITY HIGHLIGHTS	
MONDAY 15th Dec \$38 (\$40 NS) Pool Volley ball Peddle Carts Mud Bungee	MONDAY 12 Jan \$38 (\$40 NS) Big ball games Parachute challenge Canoeing water cross
TUE 16th Dec \$38 (\$40 non scout) Rafts and water Flying fox Rope bridge	TUE 13th Jan \$38 (\$40non scout) Waterslide and rubber boat racing Karingal Challenge Kayak workshop
WED 17th Dec \$45 (\$47non scout) Mock tails and iced drinks works 1000s of bubbles Camp challenge	WED 14th \$38 (\$40 non scout) Music with junk Ice cream making Rope bridge and obstacles
THU 18th Dec \$38 (\$40non scout) Waterslide Crash mat relay Art attack	THU 15th Jan \$38 (\$40non scout) AFL game day Water activities Orienteering
FRI 19th Dec \$60 (\$62non scouts) Hawaiian Day @ Coochie Island Water activities incl paddle boats Lunch and food included Island Discovery	FRI 16th Jan \$65 (\$67 Non Scout) Mammoth day out Sea World on the Gold Coast Bring own lunch (back late 6pm)
MONDAY 22nd Dec \$38 (\$40NS) Waterside and pool games Cricket workshop Capture the flag	MONDAY 19th Jan \$50 (\$52 NS) Laser Skirmish Construction Cooking with Wombat
TUE 23rd Dec \$38 (\$40non scout) Drama and performance Water boat bowling Human Snap	TUE 20th Jan \$38 (\$40non scout) Fishing Drama and performance Snorkelling
WED 24th Dec \$45 (\$47nonscout) Christmas party Music games and afternoon tea Canoeing and water	WED 21st Jan \$38 (\$40non scout) Trees and environment Rubber duck archery Boat races
	Special Adventure Overnight City Expedition Thursday – Friday
Wed 31st Dec Office open 10am – 4pm (07) 3206 6310	Thursday 22nd – Friday 23rd \$140 (\$144 non scout) City Discovery Loads of activities with overnight accommodation at Auchenflower All meals and snacks Movies South bank beach Boat rides Tourist sites and much more Pick up from Cleveland train station 5.30pm Friday
MONDAY 5th Jan \$38 (\$40NS) American hot dog relay Cool discovery Flying fox and clay art	
TUE 6th Jan \$56 (\$58nonscout) Abseiling 6m or 12m Snorkelling Creek splashing	
WED 7th Jan \$38 (\$40nonscout) Obstacle Course First aid workshop Moving water Nile challenge	
THU 8th Jan \$38 (\$40nonscout) Ice bowling Fishing Bush cubbies	
FRI 9th Jan \$60 (\$62non scout) Traditional summer days Wet 'n' Wild Includes BBQ lunch	

HOLIDAY DAY CAMP WITH FUN OUTDOOR ACTIVITIES

holiday adventures for 6-15 yr olds

Want to enjoy new and adventurous activities everyday these school holidays?

JOIN US AT CAMP!

- Affordable day adventures
- Open 6.45am-6.15pm weekdays
- Child Care Benefit approved

CHILD CARE BENEFIT APPROVED

Be Prepared for the challenge www.scoutsqld.com.au

BOOKINGS LINK OPENS FRIDAY 21ST NOV VIA SCOUTSQLD.COM.AU

at camp Karingal, mt Cotton

Affordable Day Adventures
 Mon 15th Dec 08 – Fri 23rd Jan 09
 Open 6.45am – 6.15pm weekdays
 Closed between 25th Dec – 4th Jan (office open 31st December 10am – 4pm)
Childcare rebates available!
 Check out the activity highlights to the right. Don't forget our regular activities including arts and design tent, bush activities, the chill out area, music and games!

- Full Canteen menu and pre-order available on the day
- All activities and programs run by qualified Leaders
- **Want to stay over night?** Add \$44 (includes dinner, breakfast, night activities and full catering on the second day)
- Non Scouts add \$2 (per session for associate fees including insurance)
- Bring your own bike and helmet for Scouts mountain bike track

BOOK NOW!
 Bookings close 3 days before event day.
 Application forms available online (see events), or call:
Scout Outdoor Education
18000 SCOUT (72688)
 Holiday number
 Mon 15th Dec – 21st Jan 09 (07) 3206 6310



[REDLEM MUSIC] HUBWORKS!



THIS SCHOOL HOLIDAY, WHAT ARE YOUR KIDS DOING?

For this summer holiday, Scouts Queensland has developed the BEST holiday program yet and we are looking for 6 to 15 year olds who would like to join the fun.

Holiday Adventures provides affordable day adventures with activities that include:

- Cooking and Mocktail Work Shops with Wombat
- Raft Building
- Rubber Boat Bowling
- Water Activities such as Water Slides and Water -Polo
- An Awesome Christmas Party
- Snorkeling
- Crash-mat Relays
- Trips to Sea World and Wet 'n' Wild
- A City Adventure and much MUCH more...

The main aim of Holiday Adventures is to promote the notion of a positive and healthy lifestyle through the encouragement of school-aged children into taking part in Adventurous Activities, providing the opportunity for children to get outside and GET MOVING, instead of spending their summer on the sofa.

Holiday Adventures is Child Care Benefit approved and the activities are open not just to Scouts, but offer the opportunity for Non Scouting children to experience the changes to the association through outdoor adventure activities.

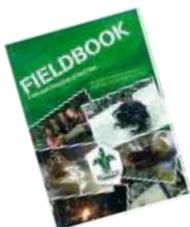
All of our activities will be run by qualified and dedicated leaders and allow for the opportunity for children to stay overnight at the Karingal campsite, located at Mount Cotton. For more information visit www.scoutsqld.com.au or



FIELDBOOK FOR AUSTRALIAN SCOUTING

The Field book for Australian Scouting is full of tips on how to enjoy the challenges and have fun in the outdoors while building your self-confidence and resourcefulness.

Topics include: Bushwalking and Hiking, Abseiling, Navigation, Boating Activities, Outdoor Emergencies, Ropes, Knots and Lashings, Air Activities, Construction, Environment, Weather, Camp-craft, Hygiene, Catering and more.



\$36.95 each

(plus Postage & Handling if applicable)

COME AND CELEBRATE THE END OF '2008 YEAR OF THE SCOUT'

As seen earlier on in the year this year has led to many promotional opportunities. Gold Coast Blaze has decided to offer us a dedicated Year of the Scout Night at one of their home games. Gold Coast Region have been working hard in raising much need funds for the Centenary Project and building up a relationship with the Gold Coast Blaze. We are happy to announce that as a part of this partnership the Gold Coast Blaze will be hosting the "2008 Year of the Scout" Dedicated Game Night on Saturday the 13th December 2008.

As a way to celebrate this night we have 600 tickets to give away to Scouting Members. This event is open to all Members of the Scouting Movement; please note full uniform MUST be worn by Members on this night. Tickets will be available for pick up on the night and you must be at the Scouts Queensland Display NO later than 7:00pm on Saturday the 13th of December.

Tickets are available for Scout Members and their family. To secure your tickets, simply go to

<http://www.scoutsqld.com.au/index.cfm?MenuID=249>

and fill in the fields (please note tickets are only available online). Notification will appear on the website once all tickets have been allocated. I will notify all applicants of their success or failure as soon as the tickets have been exhausted. Because we have such a small number of tickets available, please only order tickets if you can definitely make it to the event!



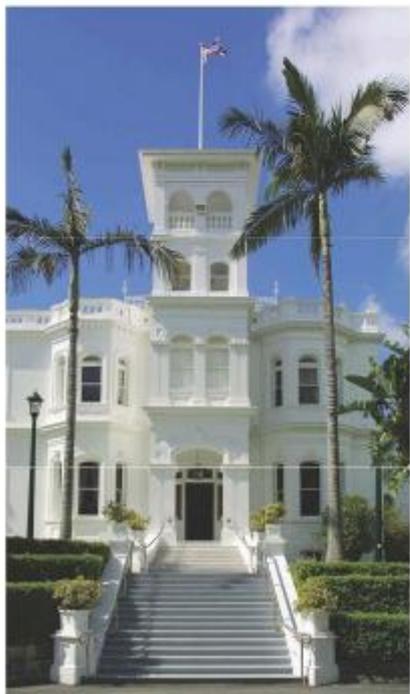
In order to give all Members the opportunity to be a part of the audience, this email is being sent as widely as possible. It is a requirement that audience members who are involved in Scouting wear their full uniform. Finally, please be aware that as a part of the audience you may appear on national television.

It is bound to be a fantastic event for all involved, and I look forward to seeing you all there!

For assistance please call our office on 3870 7000, 8:30am - 5pm [EST], 5 days a week or email qldhq@scoutsqld.com.au

You're Invited!

*Enjoy historic buildings, spectacular gardens
and tranquil bushland – all in inner Brisbane.*



*The Governor of Queensland
Her Excellency Ms Penelope Wensley AO
and Mr Stuart McCosker
invite you to:*

Government House Open Day

*Monday, 26 January 2009
(Australia Day)
10.00 am – 3.00 pm*

- ☼ Free entry ☼ BYO picnic on the lawns ☼ Military band*
- ☼ Self guided tours of house and grounds ☼ Historical displays ☼ Bush walks*

*Don't miss this opportunity to visit Government House at:
168 Fernberg Road, Paddington.*

www.govhouse.qld.gov.au



*Kennedy * Logan & Bay * Moreton * Near North Coast & Country * North Western * Suncoast * Western * Wide Bay Burnett*



SCOUT HERITAGE QUEENSLAND

History Wall Challenge

The History Wall Challenge has Closed
to all the Groups who took up the Challenge.

BRAVO !

A NEW SET OF CHALLENGES

Don't let the work you have started end with the History Wall Challenge !

- Forward a report of the way in which you group took up the Challenge, with photographs, names etc. to Scouts Heritage Queensland.
- Set up a recording mechanism which is simple and will continue recording the history of the group e.g. a log book (hard copy or electronic)
- Arrange for a regular update be sent to Scouts Heritage Queensland for inclusion in your Heritage group file.

Include Group Historian as a position in the group.

Email: heritage@scoutsqld.com.au

Mail: Scouts Heritage Queensland,
P.O. Box 520 Toowong Qld 4066.

ENVIRONMENT NEWS



Our new calendar is now in the Branch Website. Please study and make your bookings early. Early bookings ensures your place and means too that courses don't get cancelled, especially note courses for leaders and rovers.

Watch the media soon for Planet Arks new campaign— "Festive Recycling" - recycling tips for the Christmas season, and their new website—festiverecyclingplanetark.org

Pick up your free recycling bin sticker from any Post Office after Boxing Day to help you recycle throughout the year.

Planet Ark fosters recycling of Paper and cardboard and use recycled product with tree guards and plant pots in their major activity of tree planting. Their big day each year is the last Friday or weekend of July. See our Calendar.

You may have heard rumours of changes to the World Conservation Badge. This is true but there will be a two year change over period to the World Environment Badge. We don't foresee much change will be necessary o what we offer in our programs.

More news in the new year, Happy Christmas to All

Judy Seymour

**Youth Program Support Branch Commissioner
(Environmental Education)**

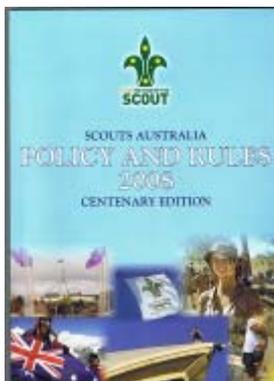
bc.enviroeducat@qldhq.scouts.com.au



POLICY AND RULES 2008

NOW AVAILABLE

\$12.95



The updated version of Scouts Australia Policy and Rules is now available.

"Rules on how to play the game of Scouting"



HOLIDAY TRADING HOURS

The Scout Supply Centre will **close** at 11am on Tuesday 23 December 2008

We will **reopen** for trade at 9am on Monday 5 January 2009

We will **close for Saturday trading** from 13 December 2008 and will **recommence** Saturday Trading from 9am to 3pm on 31 January 2009

We would like to thank all our valued customers for their support during 2008 and look forward to being of service in 2009 and apologies for any inconvenience the change to our Trading hours may cause.



Grey Wolf
 I have the pleasure of being invited regularly to present Grey Wolf Awards around the State and I'm always thrilled to be a part of this wonderful achievement for the Cub Scouts.

One issue that arises is the interpretation of this award in particular the Grey Wolf bushwalk. It is set out very clearly in our Cub Scout materials but I am often disappointed to hear that Leaders feel the pressure of supporting this award.

Can I remind you that it is a Cub Scout Award and it is not a Scout Award – they don't have to keep logs, they also don't have to lead the entire Pack – in fact that is not the integral part of the award. It is about our Cub Scouts doing their best, doing that bit more than regular attendance, extending themselves outside their comfort zone but in an achievable way. It's about understanding and bringing all their Cub Scout training into play before they move into the



Scout Troop where they will continue to use and develop these skills.

There is also the tendency to leave the paperwork to the last minute and then expect miracle turn-around time because the Cub Scout is leaving the Pack. Currently the Branch team are working on a two week turn-around for award processing depending

on where you are in the State. Please allow enough time and be patient with the processing system, especially at this time of the year. We all want our Cub Scouts recognised for their outstanding work.

Congratulations on spending the year assisting our future Leaders to develop, well done on a great job. Thank your families for 'giving you' to Scouts Queensland throughout the year.

Enjoy your festive season and have a break then come back ready for another year of fun and challenges.

Please send me photos and stories of your adventures so I can share with us all.

Robyn Devine (RIKKI)
 Youth Program Support Branch Commissioner (Cub Scouts)
 bc.cubscouts@qldhq.scouts.com.au



Updated Price list and order form now available

The price list and order form have been updated and are now available to download from the Scout Supply Centre website <http://www.scoutsupply.com.au>

Venturer Scout and Rover Polo shirts have been discontinued. Some sizes are still available.

Bucket Hats are discontinued and no longer available.

7th ASIA PACIFIC SCOUT PHOTO CONTEST



What: Photo shots showing the theme "Scouts Reaching Out" to non-Scout horizons, i.e. indigenous and ethnic groups, children in difficult circumstances, refugees, young delinquents, special needs groups, cultural exchanges, etc.

Who can participate?

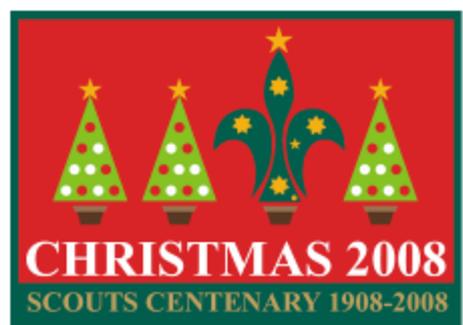
Scouts and Scout leaders registered with a National Scout Organization in the Asia Pacific Region.

Where to send?

Scouts Australia National Office

Closing Date: 10th February 2009

For more information and entry forms go to www.scouts.com.au



2008 Christmas Badge

A celebration of Scouts Australia Centenary. Please place your order now for delivery late November!

\$2.50 each (plus Postage & Handling if applicable)



(Continued from page 10)

- 26th Asia-Pacific Regional Scout Jamboree, Philippines. 28th December 2009 - 3rd January 2010. Cost \$2500-5000. National is seeking a contingent leader for this event. World Scout Jamboree in Sweden in 2011. The theme is "Simply Scouting" and Venturers aged 15 but not yet turned 18 of age at the time of the event can apply. The contingent fee will be \$5000-7000. The event will be held on the fields of Rinkaby not far from the town of Kristianstad, in the province of Skåne, southern Sweden. If you are interested please contact us as soon as possible.

If you would like to know more about what is happening internationally in Scouting or you would like to participate in an overseas event, how about visiting Scouts Australia's Website on www.international.scouts.com.au and it will open up many more links for you to explore?

For any further information, please contact Paul Rollason, BC International, via Branch or E-Mail bc.international@qldhq.scouts.com.au or visit the Queensland website at www.scoutsqld.com.au and click on "Events" and then "International".

Paul Rollason
Youth Program Support Branch Commissioner
bc.international@qldhq.scouts.com.au

The Baden Powell Lodge Founders Night

will be held at the Stones Corner Masonic Centre
17 Cleveland Street, Stones Corner
Wednesday 11th February 2009 at 7.15pm
All Adult Scouting personnel, partners and friends are invited to attend
DRESS: Scout Uniform/Smart Casual

Gold Coast Pelican District seeks 1st Gilwell Troop Members

Calling all members of the 1st Gilwell Troop (past and present) who have served in the Gold Coast Pelican District to contact Sharyn Cripps at dc@goldcoastpelican.scoutsqld.com.au to place your details on a database in order to receive invitations for 1st Gilwell Troop reunions, presentations of the Wood Badge to new members etc. If you know of anyone who has been or is a member of the Troop in the Gold Coast Pelican District, please contact Sharyn

FUNDRAISING OPPORTUNITY



There is an opportunity for All groups to fundraise by delivering phone books. Check out the website for available areas.

www.phonebookdelivery.com.au

Life is not always a bowl full of cherries is it? Sometimes we are overcome by all sorts of adversities and don't quite know what we ought to do. Maybe the following short story will speak to you and help you through those tough times which seem to creep into your life quite unasked.

"I look at it often - a picture of a glorious pearl in an opened oyster shell. It glows, milky-white, radiating beauty from a fleshy nest in a brown mottled shell. Around the shell's edges drag ragged bits of seaweed. The picture is taken against a black background".

As I look, I remind myself that the loveliness of the pearl comes out of pain, for once a grit of sand invaded the oyster, arousing irritation - even distress. Then began the oyster's work as, layer upon layer of silky coating was laid upon the enemy. Slowly and painfully, with persistence, every sharp corner and cutting edge was coated by the emerging pearl. Pearl that brought a bright gleam to the pearl-fisher's eyes and joy to his heart.

When pain or irritation comes into our lives, can we learn from the oyster? Can we turn rebellion, resentment or self-pity into a 'pearl' that brings us peace and gives joy to others?

It is possible, but certainly not easy to do. As with the oyster, the first step lies in acceptance, and this is only possible through God's grace. We know that this grace is available. We only have to ask. In acceptance lies peace, but we must be aware that the process might take some time, just as it does for the oyster.

Let us be patient with ourselves as we seek to build something beautiful from our pain.

Iain Furby
Deputy Chief Commissioner - Special Duties.
dcc.specialduties@scoutsqld.com.au



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“OPERATION ARCHER”

Please address all correspondence to: P.O. Box 622, Booval M.D.C. Q.4304

OPERATION ARCHER 2009

20th ANNIVERSARY

EXPRESSION OF INTEREST

Operation Archer will be held on 14 & 15 March 2009 at the Mulgowie Sport and Recreation Grounds, Mulgowie.

All Venturer Units in South East Queensland are invited to nominate a team or teams to join in this night time activity.

To assist with the planning for this activity we are seeking your help in forwarding an expression of interest.

Unit Name _____

Unit Address _____

No of Teams _____

Contact Name and Address _____

Please fill out and return A.S.A.P.

Judy Otto : Phone 54645496

Address 61 Poplar Street, Walloon 4306.

Email: sotto7@eq.edu.au

Hours of Operation: Thursday 1.00 – 7.30pm Saturday 9am – 12.00 noon

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