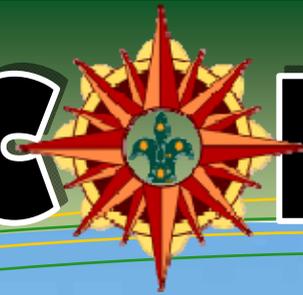
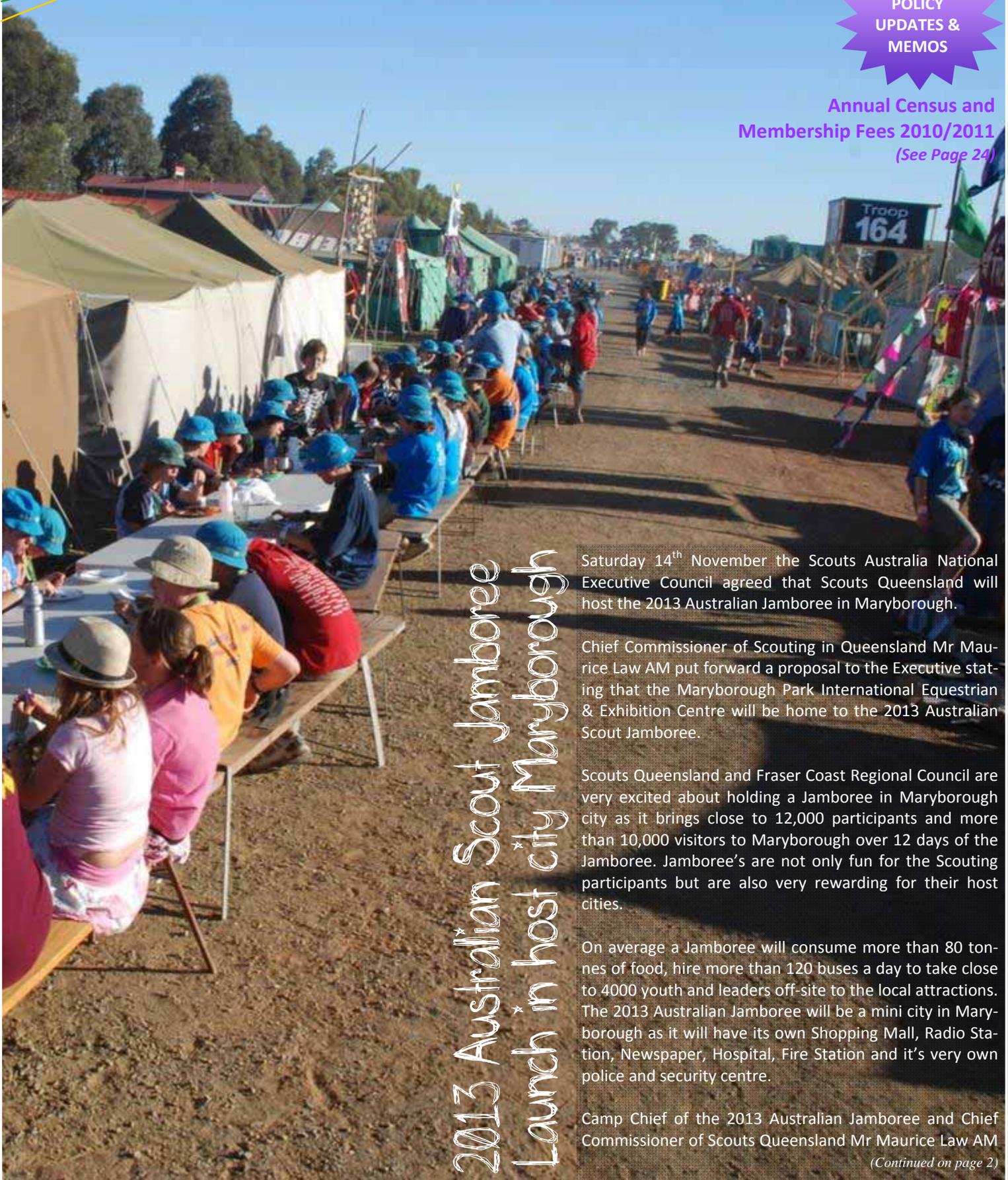


ENCOMPASS



**POLICY
UPDATES &
MEMOS**

**Annual Census and
Membership Fees 2010/2011
(See Page 24)**



2013 Australian Scout Jamboree Launch in host city Maryborough

Saturday 14th November the Scouts Australia National Executive Council agreed that Scouts Queensland will host the 2013 Australian Jamboree in Maryborough.

Chief Commissioner of Scouting in Queensland Mr Maurice Law AM put forward a proposal to the Executive stating that the Maryborough Park International Equestrian & Exhibition Centre will be home to the 2013 Australian Scout Jamboree.

Scouts Queensland and Fraser Coast Regional Council are very excited about holding a Jamboree in Maryborough city as it brings close to 12,000 participants and more than 10,000 visitors to Maryborough over 12 days of the Jamboree. Jamboree's are not only fun for the Scouting participants but are also very rewarding for their host cities.

On average a Jamboree will consume more than 80 tonnes of food, hire more than 120 buses a day to take close to 4000 youth and leaders off-site to the local attractions. The 2013 Australian Jamboree will be a mini city in Maryborough as it will have its own Shopping Mall, Radio Station, Newspaper, Hospital, Fire Station and it's very own police and security centre.

Camp Chief of the 2013 Australian Jamboree and Chief Commissioner of Scouts Queensland Mr Maurice Law AM

(Continued on page 2)

News & Events

DATES TO REMEMBER

December

- 12 Holiday Adventure Camp
- 23 Qld Scout Centre Christmas Closure

January

- 4 Qld Scout Centre resumes operations
- 4-14 22nd Australian Jamboree
- 16-23 Camp LUUI

February

- 12-14 Training Team Annual Conference
- 19 Founders Day Service
- 22 Founders Day
- 26 **Branch Census Returns Due**

March

- 6-7 Cub Scout Expo
- 6-7 Youth Activities Camp
- 07 Clean up Australia Day
- 12-14 Region Commissioners Conference
- 13-14 Operation Archer
- 20 St George's Ball
- 21 Harmony Day
- 29-31 **Scout Supply Centre Stocktake**

April

- 1 **Adult recognition Awards Nomination Deadline**
- 06-09 Holiday Adventure Camp (Baden Powell Park & Karingal)
- 17 Youth Activities—Bike Bungle
- 18 Great Aussie Campout
- 25 Anzac Day
- 30-3 May Venture
- 30-3 Ven MX

May

- 14-16 District Commissioners Conference
- 21-23 BAANYA
- 23 Kanyanya
- 30 Youth Activities—Orienteering Day
- 31 **Appointment of Badge Secretary Forms Due**
- 31 **Authorised Trading Officers forms due**
- 31 **Finance Returns due**

said "that January 2013 will be a jam packed month for the city of Maryborough; we would expect that the Jamboree will give a boost to businesses in Maryborough and surrounding districts. The District will also receive a high amount of publicity throughout Australia and the Asia Pacific Region as we actively promote Maryborough as the 2013 Australian Jamboree site.

Mr Law as well as Fraser Coast Deputy Mayor Cr Belinda McNeven and Wide Bay Region Commissioner Mrs Carole Howlett launched the start of the 2013 Australian Jamboree preparations at a special afternoon tea at the Maryborough Park Equestrian & Exhibition Centre.

During the festivities Mr Law invested Deputy Mayor McNeven as an honorary Scout and displayed the proposed layout of the jamboree site.

For more information regarding the 2013 Australian Jamboree see page 23 of this publication.



THURINGOWA REMEMBRANCE DAY SERVICE

The Scouts were asked to attend and break the flag at the Thuringowa Remembrance Day Service at the Thuringowa's Sound Shell. Justin Hislop, a Venturer Scout from Kirwan Scout Group performed the Flag Breaking Ceremony.



A wreath was laid by Ann-Maree Hislop Kirwan Group, Sandra Carter Alice River Group, Margie Sladek Hermit Park Group and Lockie from Belgian Gardens Group.



HOLIDAY TRADING HOURS

The Scout Supply Centre will **close** at 11am on Wednesday 23 December 2009

We will **reopen** for trade at 9am on Monday 4 January 2010

We will **close for Saturday trading** from 12 December 2009 and will **recommence Saturday Trading** from 9am to 3pm on 23 January 2010

The Scout Supply Centre will also be closed on Monday 11 January 2010.

We would like to thank all our valued customers for their support during 2009 and look forward to being of service in 2010 and apologies for any inconvenience the change to our Trading hours may cause.

News & Events

BRISBANE NORTH REGION—PL ADVENTURE CAMP

Brisbane North Region's annual PL Adventure was held at Tangalooma on Moreton Island on 7/8th November. 67 PLs and Leaders enjoyed snorkeling, sand board sliding, swimming and socializing.

The activity is based on the concept of Leaders and PLs sharing time together and for PLs to have a low key event where they are responsible only for their own welfare in recognition of the fine work by the young leaders in the Scout Section through the year.



While all in attendance were welcome to participate in the activities planned, there were no strict time lines other than catching the ferry over and back. Many simply enjoyed the site, relaxed and enjoyed the wonderful weather.



PL Adventure camped at The Wrecks Campground which is just a few hundred metres from where the ferry discharges people and vehicles so carrying a pack with a few comforts of life is an easy walk. The camp site has toilets and showers and skips for garbage, so it's a place for relaxed camping, barely metres from sheltered swimming locations.

Overall, an ideal site for such an activity.



SANTA CLAUS COMES TO TOWN



The Kirwan and Woodlands Scout Groups participated in the annual 'Santa Claus Comes to the Willows' Christmas Parade.

Fun was had by all who attended, especially when Scooby-Doo rode on our float. The Cub Scouts and Joey Scouts went wild!



It was a great opportunity to be seen by members of the public to promote scouting in Townsville.

News & Events

BAUPLE SCOUT GROUP FRASER ISLAND CAMP

During the September holidays Leaders gave up their time to take the youth members on a camp to Fraser Island. The camp started on Tuesday 29th September with us leaving Bauple by 7.30 am and finished on arrival



back at Bauple 4.30pm Friday 2nd October. Our Group consisted of 1 Joey Scout, 4 Cub Scouts, 5 Scouts, Assistant Scout Leader Koala (Vivienne Rook), mum Andrea Ebert and myself.

We were joined on this camp by Hathi (Brett Tomlinson) and two 14 year olds—Drew Wilson and Mitchell Simpson from Sarina Scout Group, our Regional Commissioner Koala (Carole Howlett) and Brolga (Ron Howlett) Assistant District Commissioner for Fraser Scout District.

The first day we set up camp and had a swim in the Dilli freshwater swimming hole, and played games. The next day due to the fires and road closures we changed our hike plans and went by car to Central Station and the scouts hiked to Lake McKenzie while the Joey and Cubs explored the river area at Central Station. We then drove to Lake McKenzie where we lunched and they all had a swim, before returning to camp.



Thursday we drove up the beach and they explored a river, the Maheno wreck (which was popular), saw the Pinnacles coloured sands, lunched at Eli Creek and swam in the creek before returning to camp. Friday

was pack-up day and games at Dilli, leaving after lunch for the barge and returning home.

Everyone really enjoyed themselves, and most talked about a return trip to Fraser Island. Mum Andrea Ebert was a great help on this camp as were all the Leaders.. The 4WD driving was a challenge for those who hadn't done it before. We borrowed the Dilli vehicle which Hathi drove, making 4 vehicles transporting the children around.

Date Claimer

FOUNDER'S DAY SERVICE

Friday, 19 February 2010

Queensland Scout Centre
32 Dixon Street, Auchenflower

MAGNETIC ISLAND SERVICE

This is a photo of me pulling weeds at Florence Bay, Magnetic Island for the community service part of my pioneer badge. The weeds were Periwinkle from Madagascar. The weed was growing around some native trees that scouts had planted there many



years ago. They were depriving the trees of nutrients and making them likely to fall over. They were also choking up the ground so the seeds of the native trees cannot grow.

Pimlico Mundingburra Scout Group went over to the island for a weekend. Just after lunch we assisted a community group who come to Florence Bay every 2 weeks to pull out Periwinkle. They warned us to watch out for Death Adders because they were rather common. Just as they were saying this they spotted one hiding in the weeds.

The other things we got up to on the weekend were, swimming in the crystal clear water, hiking up the notorious track to the bus stop, orienteering at night and skipping the flat pieces of rock on the water. That was just another fun weekend with Pimlico Mundingburra.

Christopher Simpson,
Hawk Patrol, Pimlico Mundingburra Scout Group.

News & Events

OYSTER POINT INVADE EPRAPAH

The Oyster Point Otama Cubs had a fantastic pack holiday in the wilds of the Erapah last month. Thirty intrepid cubs and leaders

ventured into the bush to find out more about nature and nature conservation.



The Cubs explored the bush and wetland areas learning about native flora and fauna, land care, water quality and doing hands-on activities including netting and taking plaster casts of animal tracks.

Here is what some of our Cubs had to say...

"I loved the netting for fishes in the pond".

"I liked making the plaster castes of the koala footprints".

"It was fun getting the different sorts of dirt and seeing what happened when we added water."

"It was very interesting learning about endangered species. I learnt that an endangered animal in one country can be a pest in another country".

"I didn't know there were weeds in the bush that need to be cleared".

With so much to explore and learn about nature, the pack leaders were able to add their own extra environmental activities during the weekend. The Cubs also



learnt about waste and recycling and made bird seed feeders from recycled materials as well. Our Akela (Tia Ina from NZ originally) learned so much about her adopted new Country. Our thanks go out to the passionate volunteers that run Erapah who generously share their time and knowledge with all who are interested.

So, if you have never been to this magical little oasis available to us, then we suggest that you take the opportunity. We give it a big thumbs up.



TARRAGINDI JOEYS TAKE ON THE ENVIRONMENT

11 Joeys and 2 Cubs attended Rocky Creek Campsite at Landsborough on Saturday 14 November 2009 to attend the Environmental Day activities run by Branch Commissioner Environmental Education Judy Seymour. Also assisting on the day was Dr Patricia Dale, Professor of Environmental Education at Griffith University.

The day began at 7:30am with a long drive to Landsborough. Joeys busily completed mazes, activities and a Road Trip Scavenger Hunt on their journey to Rocky Creek, which seemed to make the time pass very quickly and added a challenge to our excursion setting the scene for a busy day filled with exploration and investigation.

The day's activities were structured to allow Joeys to work towards their Environmental Challenge Badge. Activities



included catching fish, frogs and bugs in the dam using nets, craft activities and games, stories, directed learning through discussions and activities and a long investigative nature walk. Various topics were discussed during the day, including wildlife and their habitats, and protecting and caring for our Environment, locally and globally, now and in the future.

Our day was such a success due to the assistance of parents, Ralph Weiss, and Gary and Kelly Martin, who assisted with transport and supervision. The Joeys had a fantastic, fun filled and educationally based day and we look forward to similar day trips in the future.





Join Scouts across Australia and be part of the very first **Scouts in Action Week**, an annual national activity where every Scout from all corners of Australia will be able to participate in programs specifically targeting a skill that Scouts can use in their day to day lives.

The first **Scouts in Action Week** will focus on first aid, and if you're looking for a way to incorporate first aid into your program, it doesn't get much easier than this!



All Sections of Scouting (Joey Scouts to Rovers), including Leaders, will be able participate in a range of first aid programs that have been developed specifically for Scouting and which align with each Section's Award Scheme. Groups will be able to register their participation and download programs and resources from a dedicated website.

Groups will be encouraged to link with their local St John Ambulance Division who will assist by providing training, equipment, and even helping to set up mock emergencies to make the experience as realistic as possible. Groups might even like to invite St John Ambulance members along to a combined camp that has a first aid theme.

Scouts in Action Week – First Aid is a concept developed by John Parr, who has almost 35 years of Scouting experience in Victoria and Queensland. John approached Scouts Australia earlier this year after receiving funding from Vodafone Australia Foundation's World of Difference Program to dedicate a year of his life teaching 50,000 young Australians first aid skills through St John Ambulance Queensland. From that, the concept of a **Scouts in Action Week** was created.



The **Scouts in Action Week – First Aid** website will be launched soon, so note the date in your diary now and keep an eye out for news on how to register!

EMILY'S CUB SCOUT JOURNEY

On Thursday 15 October 2009, Emily George of Mount Cotton Cub Pack was presented with her Grey Wolf award. As part of the presentation Emily was asked to talk



to current members of the Pack about her Cub Scout Journey, in the hope of inspiring others to progress towards a Grey Wolf of their own. This is Emily's story:

"My journey of Cub Scouts started in 2006 when I was 8. I started with my bronze boomerang back then I had Kaa and Rama to help me, Rikki and Quoll came later. I got my entertainer, handy craft, fishing, collector and cooking [Badges]."

"Then I got up to my silver boomerang. Being up to my silver boomerang I was so proud of myself because I got my bronze boomerang but then I had a big job to get my silver boomerang. And it got a bit harder. But I also got my musician, first aid, codes and signals, art design and flight badges."

"But then I finished my silver boomerang and had to do gold boomerang. On the way I got some badges which were bush craft, animals and birds and heritage.

I found out about:

- being safe
- tying useful knots
- using a compass and learning about it
- also learning about Australia
- all about scouts and cub scouts.

Also I planned a hike, organised a game, visited an art gallery, ambulance and fire station, a heap of Anzac parades. I've been to pirate camp, starwars camp, knight camp and Stradbroke fishing camp"

Emily went on to tell the other Cubs that "one of the main things I've learnt is being a better person. It has been quite a journey. On the way I have made lots of friends and had heaps of fun. I would also like to thank my lovely leaders for making my Cub Scout journey the best."

This very dedicated and talented young lady was truly an inspiration to our younger members, and for all of us as leaders, that final paragraph more than any other epitomises why we do what we do – and for many this is the true value of the Scouting movement.

News & Events

RAFTARAMA 2009

Well another Raftarama over for another year and Deception Bay came out on top again 2008, 2009.

This year there were 11 rafts to compete with and by the looks of the opposition we knew we had a race on our hand. Well right from the start Deception Bay led from the beginning and blitzed the opposition, what a race it was.

Thanks to Near North Coast and Country Region.

Raft making skills will be held in Aug, Sept 2010. Please contact Deception Bay Scout Group if you are interested

Submitted by: Howard Welfare
Deception Bay Scout Group



COOROY SCOUT GROUPS NEW DISTRICT

Cooroy Scout Group is now officially part of the Nambour Scouting District.

We celebrated the event with an official parade attended by our leaders, youth members, Regional Cub Scout Advisor and Group Patron Joy Coulson and our new District Commissioner Pam Budge.

Pam welcomed us to Nambour District and shared some of the history of the district with us. Our old Teewah district badge included a rainbow, so to symbolically say goodbye to our old image, we released a rainbow of helium balloons.



Two scouts then "stretchered" off an oversized copy of our old district badge to a chorus of "Goodbye Teewah". Following the parade, we practised stretcher construction and had a lot of fun giving everyone a turn at being 'rescued'.

To top the night off, we enjoyed a snack of watermelon before closing parade.

LEADERS ACHIEVE THEIR WOOD BEADS



Stephen Thrum [Thumper] and Anthony Politylo [Falcon] receiving their parchments and Wood Beads

Chief Commissioner

Maurice J Law, AM
Chief Commissioner of Queensland



As we look back over the last twelve months there has been a tremendous amount of activity within Scouting and I would think most Members of the Movement have enjoyed their involvement in Scouting.

Each Monday morning I take the opportunity to have a look at what is happening with our Youth and Leader numbers within the Branch. Our Youth numbers have had a significant increase this year and I sincerely hope this increase stays with us as we head into the census period. Our Leader numbers whilst having increased have not increased as much as we would like and we still need to have a concerted effort to recruit adults to Leadership positions within the Movement.

It would be easy for us to say that the increase in Youth Members and Leadership has come primarily because of the television and movie theatre advertising over the last two years and if the research we have done means anything this has not necessarily been the case. Our research indicates that the best method of promoting the Movement is by word of mouth. This in effect translates to young people enjoying the programs which we offer to the extent that they are prepared to talk to their mates about the fun they are having in Scouting. This not only applies to our Youth Members but also to the Adult Members of the Movement because if they are having fun, enjoying their involvement with the Movement then they also will talk to their peers not only about the fun and enjoy which they are having but also the worth of the Movement in a young person's learning processes.

Being out and about in the public in uniform is the second best method of recruiting young people and Leaders. This shows to the general public that Scouting is alive and well and starts parents thinking about getting their child into the Scout Movement. Whilst these increases are a good indicator for the future of the Movement our challenge as we head into 2010 is to ensure that the level of excitement in the program continues.

The Centenary years have given us the opportunity to look back at the advancement of Scouting over those years and to perhaps gain a better appreciation of the stewardship of the Movement by our forefathers. We have also taken the opportunity through this year to lay some plans to look to the future. You will have all heard by now the 2020 Plan, our Strategic Development for the coming years and hopefully you have all had an involvement in laying some plans at your Formation level to assist the Movement in reaching the core objectives of the 2020 Plan.

As the year draws to a close it is also time to make sure that we have planned to get the best we can from the time during which Scouting is in recess over the Christmas/New Year period.

Some of the Scouts and Leaders from within the Branch will head off just after the Christmas period to be part of AJ2010. We extend to them our best wishes and trust that they will return home with a renewed enthusiasm for what Scouting is all about and hopefully a number of the Scouts will also be enthused enough to want to advance to the Venturer Section.

In this my final article for the year I take the opportunity to extend to each and every one of you my very sincere thanks for the role that you have played in Scouting during the last twelve months and to also extend to you and your families my very best wishes for the festive season. Whilst I am not one for making New Year resolutions I do hope that 2010 will see you further along the trail of accomplishing the goals which you have set for your life.

Both Kay and the Team at Branch Headquarters join me in extending these best wishes and I look forward to the next time I will meet you somewhere along the Scouting trail.

Until next year, I wish you Good Scouting.



Gerber Black Clutch Mini Pliers with Tempo LED Battery Light in faux leatherette Gift Box
\$39.95 each (+p&h)

TECHNICAL INFORMATION	
Overall Length: 10.5cm, Closed Length: 6.5cm Weight: 63g Components: Needle-nose pliers, knife blade, file, nail cleaner, small & medium flat blade & crosspoint screwdrivers, tweezers, bottle opener & key ring attachment	Lightsource type: L.E.D. Lightsource Life : 100,000 hours Output Colour: White Output Lumens: 7 Distance: 9m Battery: 1 x AAA Weight: 31g

Gift Idea

Deadline for the next issue

The next deadline for articles is

29th January 2010

Submit your articles to encompass@scoutsqld.com.au
(Please note: There is no issue of Encompass published in January 2010)

Joey Scouts

Michele Johnson
YPS Branch Commissioner (Joey Scouts)
bc.joeyscouts@qldhq.scouts.com.au



Hi there!

It hardly seems possible that another year has come and gone. There have been so many great experiences offered to Joey Scouts as part of fantastic, interesting programs. Joey Scout Leaders should be giving themselves a big pat on the back for the great work they do for and with the youth members and Scouting generally.

Recently a small group of Joey Scout Leaders participated in Joey Scout Leaders Hopalong at BP Park, Samford. They went back to their mobs with ideas and resources to help them provide exciting programs for their Joey Scouts. The Joey Scout Team would like to thank all the leaders who gave of their time and expertise to assist at this activity.

While we were contacting Joey Scout Leaders, it was a little disturbing to be told that many did not know the activity was being held and that they did not know how to access the Branch Calendar. If you are reading this it would be most helpful if you encouraged your other leaders to read both the Branch calendar and Encompass. They are both available on the Scouts Queensland website. Encompass can be accessed through the list on the left side of the page and the Branch calendar can be accessed by clicking onto the orange band on the top of the paper, clicking 'Promotions' then 'Branch Calendar'. You will then also be able to read a copy of the Environment calendar.

Activities for Joey Scouts that you need to consider when writing your annual program are listed on the right:

The badges received for participating in activities related to ANZAC Day, Harmony Day and Jota/Joti are the three special badges permitted to be worn on the Joey Scout uniform.

The theme for Harmony Day is 'Everyone belongs' and information can be found at the following address: www.harmony.gov.au/aboutus.htm Joey Scouts would only have participate in one related activity for to qualify for the badge.

While thanking my hardworking Joey Scout Team members I would also like to thank all members of the Joey Scout section for their great work throughout the year and wish you all a great holiday break.

What	When	Where	Contact/Badge
Founders Day	19 February 2010— 7.00 pm	Queensland Scout Centre	Branch Headquarters
Harmony Day	21 March 2010	Any where	Badge available through the Supply Centre or Badge Secretary
ANZAC	25 April 2010	Various venues	'Their Service – Our Heritage' badge available through the Supply Centre or Badge Secretary
Joey Scout Jant	8 August 2010	BP Park, Samford	BC Joey Scouts
Joey Scout and Cub Scout Gang Show Matinees	4 July 2010	Schonell Theatre, Queensland University	BC Joey Scouts
Queensland Leaders Activity Weekend (QLAW)	August – exact date to be finalised	BP Park, Samford	Youth Program Team
Jota/Joti	16- 17 October 2010	Various venues	BC Youth Activities

HOPALONG 2009—FLIGHTS OF FANCY





Cuboree 2010

By now you should have received your Cuboree 2010 Application forms and are aware of the Cuboree Website cuboree.scoutsqld.com.au – applications, newsletters and general information is available and will be updated regularly.

For all of us this is a big adventure and we thank you for your patience as we endeavour to get information to you as quickly as it comes available. We are currently in discussions with the Southern Downs Regional Council, potential supporters and sponsors – and all are extremely supportive.

Cuboree 2010 – The Web Of Life will be held from Friday 24 September to Tuesday 28 September at Stanthorpe Showgrounds. Activities will be held on Saturday, Sunday and Monday with various evening entertainment including Opening and Closing Ceremonies and Cub Scout Idol within the Sub Camps.

Activity bases will celebrate the Web of Life and are themed accordingly:

Name:	Possible types of activities:
Global Kaleidoscope	Multicultural/Music/World Scouting
Carnivale	Rodeo/Circus
Stand 'n' Deliver	Navigation/Const/Bushcraft/Fossicking
Labyrinth	Environmental/Scientific/Discovery
Amazing Race	Ramble/History/Observation
Magical Mystery	Offsite tour

There will be five Sub Camps

Name:	Colour:	Coordinated by Advisors from:
Earth	Tawny	Near North Coast and Country
Fire	Red	Moreton
Water	White	Brisbane North
Space	Black	Gold Coast
Metal	Grey	SunCoast
Air	Fluro	Branch (Cuboree HQ)

On Sunday 26 September 2010 Cuboree Open Day will encourage the younger Cub Scouts and Joey Scouts and their families to attend for a visit. There will be a registration form available on the Cuboree website after 1st term in 2010. It will be obligatory for visitors to register to gain entry to Cuboree 2010.

The eligibility has been mentioned in many Encompass articles and can be found on the Cuboree website but I will reiterate them again here and explain that these requirements are necessary as this is a very large Camp, we are expecting large numbers and as it will run for four nights and five days it is considerably longer than a regular Pack holiday.

We want every Cub Scout and Leader attending to have a positive, enjoyable and rewarding experience. If Cub Scouts have not been prepared by meeting the eligibility requirements for Cuboree then they will not get the most out of the experience. Cub Scout Leaders will be responsible for their own Cub Scouts throughout the Camp and the Leader will be the one left dealing with a Cub Scout that is not ready for the experience – not anyone else. Therefore I would strongly encourage that when you recommend these Cub

Scouts to attend (which is part of the requirements) you are confident that they will gain a positive experience and so will you – only you know your Cub Scouts the best at Cuboree.

Eligibility

Cub Scouts will have had to:

- Attended at least two (2) Pack holidays – or one (1) Pack holiday and (1) District/Region Camp – sleepovers at the Den do not qualify
- Achieved their Silver Boomerang - as a minimum
- Have turned nine (9) on or before 1st day of Camp – as the minimum age and be no older than 11 years by the 1st day of Camp
- Be recommended by their Pack Leader
- Be approved by their Group Leader
- Must be a current registered financial member of Scouts Queensland

There are occasionally some cases, including Cub Scouts with special needs and remote access issues, where one of these eligibilities may not be met – these cases will be addressed individually on their own merits by the Camp Chief John Mills. There should be strong support provided and attached to application forms if this is the case – explaining why the case should be assessed and just because their Mum wants them to go along and they will be 11½ years old is not a strong nor valid reason! In most cases Cub Scouts should be looking to start their linking around the 10½ age bracket – it is the way the Program has been developed and it is better for Pack Management. The Cuboree is not an excuse to hold Cub Scouts back from this linking process, that is unfair and not what the Scouting philosophy supports. The only thing that will be achieved by this is bored Cub Scouts and thus increase the difficulties in catering for the older age group.

Branch Commissioner Challenge

Thank you to the Cub Scout Packs that have prepared and sent in their Branch Commissioner's Challenge reports. You have done a great job and it is great fun to see all the varied and wonderful Programs and activities that Cub Scouts are accessing throughout the State.

So we have come to the end of the year – where has the time gone! I would like to take the opportunity to wish you and your families, your Cub Scouts and their families, a very safe and happy Christmas period.

Congratulations on a fantastic year that has seen numbers increasing both for Cub Scouts and their Leaders, increase attendance at training and Region, District and Branch activities. Also there have been plenty of badgework and Grey Wolf presentations. Enjoy our break you deserve it. Three big woofs on a job well done!

Upcoming events:

- **Cub Scout Expo – 6 – 7 March 2010 – Seonee Park, Rockhampton** Training weekend for all Cub Scout Leaders
- **Cuboree 2010 – 24 – 28 September 2010 – Stanthorpe Showgrounds, Stanthorpe** Cub Scout Camp for older Cub Scouts
Cuboree Open Day 2010 – 26 September 2010 – Stanthorpe Open Day for younger Cub Scouts and Joey Scouts



AJ2010

First of all I would like to thank the Branch Staff that has been assisting in some way towards AJ2010. Without their support and assistance especially with the big mail out we would have struggled to get things done on time. I will not mention any names but they know who they are.

It is only a month to the big event and I know the Scouts are getting quite excited. I think there may be a few Leaders in the same boat. I would ask that any updates in medical and contacts be sent into us urgently.

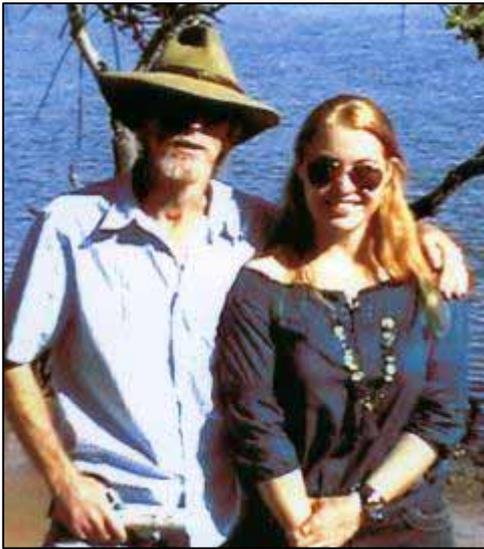
As from the 7th of December there will be no refunds on any withdrawals, changes to Transport will also incur a fee if you decide to go independent.

We will not approve any new applications, Visitor Day applications have also been closed.

There have been a few newswatches go up on the Queensland website and I ask that you all read these. There is one in particular regarding tentage, all Members of the Queensland Contingent will be provided with tentage, and you only need to bring your bedding, etc

Shelley "Marlin" Miedecke

I met Shelley several years ago and she stood out in a Pirates hat and playing the Violin, she also stood out as a popular person with the Scouts and Leaders around her. Shelley spent a fair bit of time around the Scout Leaders from the Bundaberg District especially Finch and Roo. This was dangerous as they had



seen her develop as a person during her years as a youth member to her adult life, they saw her as an likely recruit as a Scout Leader within the Hinkler East Troop.

Shelley has been a Scout leader now for a few years and has always supported Triple S, Nighthawk, Kiwi Woggle and many other Activities her Scouts have participated in. Shelley is now off to England and will be missed sadly by her family and also her Scouts, we hope she will be back soon.

One reason I have written this article other than a request from little Emu is that we have many young Leaders out there that need to be given a go, Shelley is proof that they can do it, I have a number of young JTL's that I know will not let us down at the Jamboree and will do an excellent job and will learn from the experience. There must be more young people out there that play a role within the Troops.

2010 "give the Scouts a go"

Scouts love participating in either Patrol or Troop Activities, this is where they learn about Leadership, Teamwork and organizational skills. This is one reason Triple S works through the Patrol leader, they do the paperwork, provide the menu, do the roster, organise the campsite and organise the Patrol. I still see many leaders not allowing their Patrol Leaders to do what they should, why are we doing this. The answer is maybe you don't trust or believe a Patrol Leader can do the job, they are too young or if I do it for them I know it will be done. Yes they will make mistakes and maybe it will make most of their time in Scouts to make it right. Isn't it why they are in Scouts to learn, learn by doing, learn from making mistakes and hey when they get it right you as a Scout Leader can say I gave them a go. There are many successful Troops so don't be afraid to talk to the Leaders of these Troops for some pointers. I challenge you all that in 2010 you will "give the Scouts a go"

Finally 2009 has been a good year and I would like to say thanks to all that helped during the year and I would like to include the 200 Leaders that assisted at Triple S, I would also like to thank the organisers of Nighthawk, Butterfly, Nightowl and all the District and Regional Events for a job well done. I will see you in 2010, have a safe and happy Christmas and New Year

Events for 2010
Triple S 2-5 July
Q Law TBA
Nighthawk 14-15 August

Enjoy your Scouting



Gang Show Want You!

Brisbane Gang Show is currently seeking members of Scouting who would like to be involved with the 2010 Front of house team. Front of House includes Ushering, Programmes and Merchandise. If you want to be part of this great team, download an support application form from www.brisbanegangshow.com.au or call Shaun on 0403 143 955



We've had a big year in Venturing and I thank all you leaders who do the job because you think you can make a difference with the young people in your charge. Our society needs capable young people willing to use their abilities and skills for the betterment of others, not just for themselves - which seems to be a modern malaise. Those young people also need to temper their confidence in themselves with the understanding that it is wise and useful to seek or accept guidance from *us old folk*. As Venturer Scout Leaders you are setting an example every time you do anything with the Venturers so at times it is **really** hard. The fact that you stick with it is a mark of your character.

Whether or not you are taking a break from Scouting over the Christmas period, enjoy the season and the heat and the opportunity to reflect on all the good times you've had in Venturers this year.

I look forward to working with you all next year, and to that end I have mentioned below, a few things I need you to communicate with your unit, some sooner than later.



Noosa Venture

I've just come back from a weekend at Noosaville with 238 Venturers and Scouts, 41 leaders and 7 Rovers – the 36th and the biggest Noosa Venture ever. And what a weekend it was. Talk to some of those who attended to find out about the abseiling, the water skiing, the ten pin bowling, the four wheel driving, the Eumundi markets, the surf school, the beach bumming, or the pizza dinner on Saturday night. I've included a photo of what a part of 250 pizzas and a bunch of frantic Rovers looks like.



Thanks to all the leaders who took Venturers along,

the leaders who ran the activities or helped to ferry the Venturers around, and the leaders and Rovers who did all the background work. Special thanks go to Allan Donovan, Phil Cavanagh, and Val Cavanagh who as Phil Cavanagh says, "are the co-ordinators, not the organisers" as so many people pitch in and make it work. If you have not taken your unit along, think about it for 2010. You can get the dates from the NV website at <http://charlesss-now.scoutsqld.com.au/noosaventure.asp>.



Recruitment Opportunity

Further to my article of last month, I have determined there will be 330 Scouts attending the Jamboree who will 14 years of age or older in January next year. Of those, slightly more than half will be older than 14 ½ in January. I have sent details of the 330 to the each region's representative on the Branch Venturer Scout Council. Please make contact with your region's representative to see how you as a Venturer unit leader can help to ensure that all those keen young people advance to Venturers while they are still keen.

Camp LU11 2010

Applications (including full payment) for Camp LU11 close on Friday 11 December. Make it clear to your Venturers that they miss that date at their peril, even if they delegate the job of sending in the application to a leader or a parent.

For further information, contact Sue Brandt by email at ba2.venturerscouts@qldhq.scouts.com.au or mobile **after hours** on 0408 781 086. Do not send or drop applications in to Branch headquarters – that amounts to missing the deadline.

The application and information sheet are available from the Venturer bulletin board at <http://z8.invisionfree.com/QueenslandVenturers> or the Branch web site. If you are a Venturer Leader and you did not get two e-mail messages from me on this topic in the past month it is because I do not, and probably Branch does not, have a working e-mail address for you. You can rectify the former situation by sending me a note explaining you'd like to be included in future communications from me, and to where I should be sending e-mail messages to get to you.

Queensland Venture 2010

The dates have been in the Branch Calendar for 2010 for a few months, but I can now confirm that Queensland Venture will be running from Wednesday 30 June to Thursday 8 July at Parklands on the Gold Coast. Base cost for Venturers will be \$640 with some expeditions attracting an additional charge. At this stage we are planning expeditions such as QV Bushwalk, Cliff Hanger, Island Escape, Canoe Trip, Bike Tour, Surfing, Stunt School, Fishing, Mountain Biking, Survival, Farm Stay, and Three Worlds. And that's just in the first four days!

More details and applications will be available shortly. We're putting together a web site where everything we know will be posted. I'll send an e-mail to all the Venturer Leaders for which I have a valid e-mail address.

I am planning on at least 300 attending so if you thought Noosa Venture was big, wait till you get to Queensland Venture.

Dates (a partial list)

December

- 11 Camp LU11 applications close
- 11-13 Urban Challenge (run by Suncoast Region Venturer section)

January

- 15-22 Camp LU11 2010 - Samford
- 27 Branch Venturer Scout Council meeting



ROVER REGION REPRESENTATIVES

The following Rovers are your new Region Representatives for the 2009-2010 term.

Brisbane North Region	Chris Reid	0424 094 684	coon-doona200@hotmail.com
Capricorn Region	Dion Cain	0439 071 332	dioncain@live.com
Central & Coastal Region	Brendan Ross	0412 205 504	Brendan.Ross@autocorner.com.au
Gold Coast Region	Jade Read	0423 372 338	mrs.read@hotmail.com
Moreton Region	Kayla Hertrick	0403 416 479	kay_isme@hotmail.com
Near North Coast & Country	Jarrad McDonald	0412 878 590	jarradm@hotmail.com
Logan and Bay Region	Gemma Maguire	0422 798 265	g.maguire@student.qut.edu.au
Far North Region	Nathan Swaffer	0419 298 827	swaff33@hotmail.com
Wide Bay Burnett Region	Brandon Fulcher	0437 730 904	amigo_man@hotmail.com

Rover Region Representatives are an important activities and communication link between Crews, Regions and QBRE. If a Region Representative for your region is not listed above, you can still nominate to be a Representative for your region. As region representative, you are a voice for Rovering in your region. Your duties include regularly communicating with crews in your region, attending QBRE meetings (where possible) and participation in two major rover conferences each year. If you are interested in becoming a Rover Region Representative contact the QBRE Chairman or BC Rovers.

BANANA BASH 2010 NEEDS YOU !

Banana Bash committee meetings are now being regularly held before monthly QBRE meetings. You may have heard that the prospective date for BASH 2010 is now most "LIKELY" to be the May Long Weekend (subject to Insurance confirmation).

Jacqueline May (JD) has been appointed by QBRE as the Chair for Banana Bash 2010. If you are interested in joining the committee or have any ideas or suggestions for next year's Banana Bash you contact her on jaqueline_may@live.com.au or 0404 902 236.

LAWNTON ROVERS 25TH ANNIVERSARY

Lawnton Rover Crew recently celebrated 25 years of Rovering with a celebration feast! During the afternoon crew member Jarrad McDonald explained the traditional Rover Opening Cere-



mony and the significance of each of the items involved to Federal member for Dickson, Peter Dutton MP, who was in attendance.

HAS YOUR CREW ADVISED IT'S CONTACT INFORMATION

Does QBRE have a nominated mail, phone and electronic contact point for your Crew?

Even if your contact information has not changed for some time or your crew leader has been the same person for a while, we URGENTLY need to confirm the correct/current details for all crews. Updated crew contact information can be sent to deputy@qldrovers.org.au

Crew contact information is being assembled and progressively added to a new page in the Rover website. Rovers often tell QBRE that they didn't know about a particular activity or that they didn't get sufficient information about an activity.

Good communication needs to be two way and there will always still be some responsibility on individual Rovers to seek to find out for themselves via the website or others what is happening.

HAVE YOU JOINED THE QLD ROVER WEBSITE

If you have not joined the Queensland Rover Website, it's easy to join, just log onto the Qld Rover Website and follow the simple instructions.

If you have any problems logging on or aren't receiving emails, contact coms@qldrovers.org.au

QBRE EXECUTIVE

Nominations are open for the following positions:

- Assistant Communications
- Assistant Treasurer
- St Georges Bar

Nomination forms are available on the Rover website. For more information contact the QBRE Chairman.

FUTURE DATES

QARM – 11-13 December – Noosa Sea Scout Campsite

QBRE MEETING – 20 December – 7 pm QSC

QBRE CONTACTS

Chairman Philip Verner chair@qldrovers.org.au

Deputy Chairman Shaun Sandilands deputy@qldrovers.org.au

BC Rovers bc.rovers@qldhq.scouts.com.au 0419 704 729

Rover Website www.qldrovers.org.au

Youth Awards



CONGRATULATIONS

Queensland Branch is please to announce the awarding of the following awards

JOEY SCOUT PROMISE CHALLENGE

Christopher Gaudry	Aspley Scout Group
Tyler Wheeler	Baddow Scout Group
Benjamin Turner	Emerald Scout Group
Jack Freeman	Karana Scout Group
Cooper Bassard	Gumdale Scout Group
Max Fredrick	Clifton Hill Scout Group
Anthony Hume	Clifton Hill Scout Group
Bradley Rattenbury	Maryborough West Scout Group
Caius Le Couteur	Goodna Scout Group
Logan Langridge	Loam Island Scout Group
Kiernan Kelly	Loam Island Scout Group
Amy Pickering	Ashmore Scout Group
Lathan Berndt	Grovely-Mitchelton Scout Group
Grace Kelly	Grovely-Mitchelton Scout Group
Izak Metcalfe	Grovely-Mitchelton Scout Group
William Bryant	Grovely-Mitchelton Scout Group
Maddison O'Dowd	Grovely-Mitchelton Scout Group
Christopher Dibbs	Scoutreach Lones Scout Group
Kieran Wood	Petrie Scout Group
Samuel Carter	Petrie Scout Group
Jason Griffin	Burleigh Heads Scout Group
Taryn Walker	Caboolture Scout Group
Ryan Wilks	Browns Plains Scout Group
Joel Farrell	Nerangba Scout Group
Hannah Avery	Hermit Park Scout Group
Matthew Richards	Hermit Park Scout Group
Georgia Smith	Hermit Park Scout Group
Guruji Wagner	Hermit Park Scout Group

GREY WOLF AWARD

Samuel Knight	West Centenary Scout Group
Zoe Melling	Algester Scout Group
Cameron Wray	Algester Scout Group
Jackson Brown	Algester Scout Group
Cameron Macindoe	Algester Scout Group
Joshua Hudson	Algester Scout Group
Patrick Wilson	Algester Scout Group
Vanessa Boyd	Ashmore Scout Group
Fraser Coote	Stafford Scout Group
Gracie Gadsby	Rangeville Scout Group
Douglas Barrs	Stanthorpe Scout Group
Amanda Girling	Raceview Scout Group
Quinn Burgess	Shailer Park Scout Group
Robert Pearce	Shailer Park Scout Group
Morgan Marshall	Burleigh Heads Scout Group
Emma Tickner	Sarina Scout Group
Leonie Ansell	Alice River Scout Group
Benjamin Sellers	Victoria Point Scout Group
Kelsea English	Victoria Point Scout Group
Sarah Austin	Victoria Point Scout Group
Kade Robinson	Edge Hill Scout Group
Maddison Bowles	Centenary-Gympie Scout Group
Kaytlin Coghlan	Helensvale Scout Group
Kye Sundstrom	Helensvale Scout Group
James Stevens	Goodna Scout group
Quinn Martin	Scoutreach Lones Scout Group
Jade Person	Kallangur Scout Group
Lauren Wilkinson	Kallangur Scout Group
Jessica Little	Kallangur Scout Group
Declan Bartholomew	Narangba Scout Group
Zachary Lynam	Warripari Scout Group
Sara Carvalho	The Gap Scout Group
Isabelle Barnett	Sandgate Scout Group
Jarryd Redmond	Bracken Ridge Scout Group
Julia Davidson	The Gap Scout Group
Jamie Ballintyne	2nd Nambour Scout Group
Aiden Lindsay	Indooroopilly Scout Group
Jemima Michell	Indooroopilly Scout Group
William Hewett	Indooroopilly Scout Group
Jye Mulroney	Queens Park Ipswich Scout Group
Scott Maher	Kawana Scout Group
Maddison Prior	Karalee Scout Group
Clayton Mare	Karalee Scout Group
Keegan Nunn	Mount Archer Scout Group
Bailey Zerner	Mount Archer Scout Group
Brenton Rowe	Edge Hill Scout Group
Leo Fallon	Edge Hill Scout Group
Dermott Dekkers	Oakleigh Scout Group
Isaac Seymour	Oakleigh Scout Group
Nicholas Gschiel	Upper Mount Gravatt Scout Group

AUSTRALIAN SCOUT MEDALLION

Nicholas Kelly	Palmwoods Scout Group
Liam Anderson	The Gap Scout Group
Joshua Daley	Atherton Scout Group
Benjamin Ruscoe	Atherton Scout Group
Matthew Nichol	Mount Bruce Scout Group
Jake Godber	Redbank Plains Scout Group
Kyle Sutton	Redbank Plains Scout Group
Toby Stanley	Palmwoods Scout Group
Bradley Nicholls	Drayton Scout Group

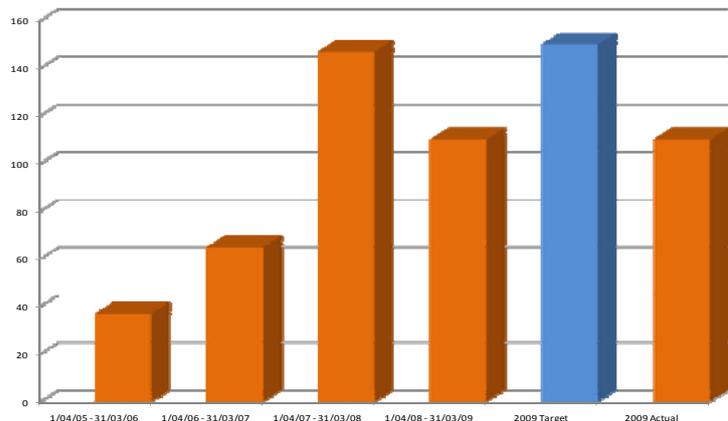
VENTURER QUEENS SCOUT AWARD

Bridget Argent	Hinkler East Scout Group
Aislinn Macintyre	Hinkler East Scout Group
Samantha Baker	Ashmore Scout Group

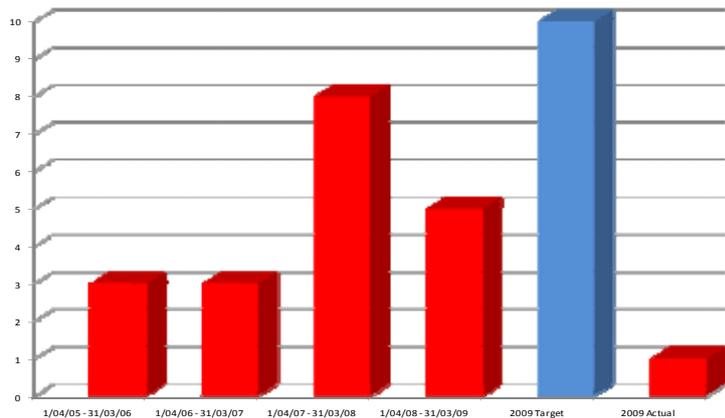
Youth Awards



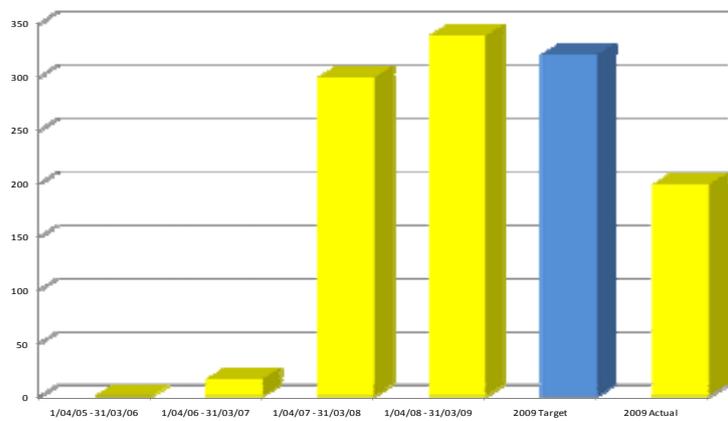
Joey Scout Promise Challenge



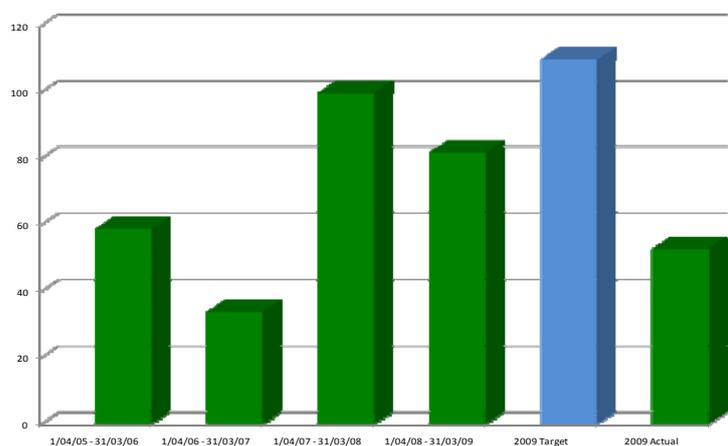
Rover Baden-Powell Scout award



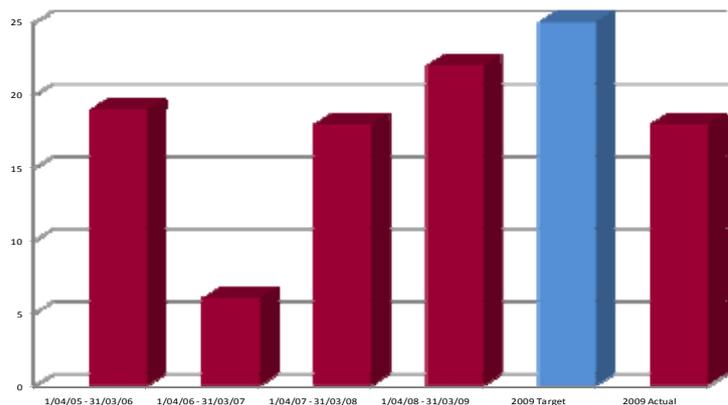
Cub Scout Grey Wolf award



Scout Australian Scout Medallion



Venturer Scout Queen Scout award



PARADISE POINTS MOST RECENT SUCCESS

An Australian Scout Medallion presentation is a proud moment for any Scout Troop, indeed for the whole Group. The Paradise Point Scout Group, Gold Coast Pelican District and Gold Coast Region Leaders came together recently to honour their latest recipient, Eloise Robinson.



The whole of Group meet including the Cub Pack, Scout Troop and their emerging Venturer Unit.

For Eloise the decision to achieve the Scout Troop's highest award was simple – her older brother Brendan had received the same award and in typical Eloise fashion, she would not be left out!

It was particularly important to Eloise that she attend Jamboree 2010 at Cataract Park as the recipient of the ASM.

In achieving the Award, Eloise found the green cord hike really hard but fun at the same time. "It was easy to get people to come because they always want to come on hikes" said Eloise who found it hard at times to squeeze the paperwork required in with her school work.

Coming to the Scout Troop from Cubs, Eloise is now linking to the Venturer Unit and is particularly looking forward to her time in Venturing as she considers the activities to be a "bit more funner than Scouts" with more adventurous stuff on offer, more activities and a whole lot of badges which she thinks will be fun.

Congratulations Eloise, we wish you all the best as you move on into Venturing.



Is there anyone out there that has a good International Program they would like to share with fellow leaders so our youth members can reap the benefits? If you have one to share then please send it to me and we will publish it in Encompass. Imagine your program printed and what's better the envy of your fellow leaders. Imagine what your youth members will think if you also send a photo. So which Group will be the first to rise to the challenge?

World Scout Jamboree – Sweden – July 2011

Have you even thought of attending a World Scout Jamboree? Well the WSJ in 2011 will be a cracker. The event is to be held from 27th July to 7th August 2011. The theme is "Simply Scouting" and Venturers aged 15 but not yet turned 18 of age at the time of the event can apply. The contingent fee will be \$6550. The event will be held on the fields of Rinkaby not far from the town of Kristianstad, in the province of Skåne, southern Sweden. If you are interested please contact us as soon as possible. For more information see www.worldscoutjamboree.se or www.international.scouts.com.au .or contact Phil Harrison (Contingent Leader at wjcontingentleader@scouts.com.au



JOTA-JOTI News

Queensland Jamboree On The Air and Jamboree On The Internet numbers appear to be up this year. Despite a disappointing response with reports, badge sales indicate that approximately two thousand people participated in JOTA and JOTI. This is a 10% increase in numbers from last year. Please send in your report if you haven't done so already.

Although the radio conditions were poor, due to the low sunspot activity, many Scout Groups were able to make interstate and international contacts. The Ross District (Townsville) station had nearly half of their contacts with overseas stations. This year a number of radio clubs established bases. Of note, the Ipswich Radio Club had army signalers at their clubhouse to enhance the interest of the youth members.

Internet contacts using JOTI appear to have been very successful. The Scout Groups and individuals who took part have reported contacts with Scouts and Guides throughout the world. My Joey Scout daughters and one of their friends logged on from home and had a great time communicating with many overseas members. We will encourage more families to take part from their own homes next year.

Scout International Student Exchange Program (SISEP)

It is hard to believe that 3 of our Venturers have already left to be a part of SISEP. By the time you read this they will be half way through their amazing adventure. Michael See and Brearne Marsh from Warwick have gone to Denmark and Kelsey Reid has gone to Japan. Being winter they are all freezing and enjoying snow. As part of their exchange they are also going to school and attending Scouting. Stay tuned for early next year when they share their experiences.

It is also encouraging to see that already, two expressions of interest forms have arrived from prospective candidates for the 2010/11 Exchange Program. We are keen to hear from any Families who may also be interested in hosting a Venturer from overseas for a 6 week period around July 2010.

If you or your friends are interested in doing a similar trip to experience life and Scouting in another country, currently, we can offer Exchanges to Denmark, England and Japan. But if you want to go somewhere else, I'm sure we can organize something. To start the ball rolling, all you need to do is email Scott Edwards at: sisep@qldhq.scouts.com.au and he can then provide you with more information or application forms.

SISEP is a fully registered exchange program with Qld Education that offers the opportunity for Venturer Scouts (14 – 17yrs) to participate in an exchange program to experience a different culture and Scouting. It is open to participants to travel overseas as well as Families interested in Hosting participants from overseas. Destinations include Denmark, England and Japan. As SISEP is a non-profit exchange program, costs are kept low to ensure value for money. Departures are from the end of November to mid January and Arrivals are around July/August.

Applications are now open for the 2010/11 exchange program which will allow plenty of time for fundraising.

Host Families and Host Corp Team. In November the team had three requests from overseas visitors to meet with Scouts during December and January. Vivein from France who hopefully will get to be in touch with Mt Bruce and Russell the English Scouter who is in a campervan travelling down the coast will get to visit several groups. We also have Claudia from Columbia travelling to Brisbane for a long stay early 2010.

Sandra Hemming, Host Corp Coordinator, needs people like yourself to assist with these requests. We are always on the lookout for host families and people to be a part of the Host Corp Team. This may be anywhere from hosting someone for a few hours to show them local Scouting, to 1-2 days whilst they are here on holidays up to several weeks in they are on exchange. Most of our requests are for 3-4 hours to meet local scouts or at least meet them at the airport. We need to keep a list of people who are interested. Contact us to discuss this further. Being a host is a wonderful experience. We need your help to assist these sorts of people.

Does that sound like something you could achieve??? Travelling Overseas and visiting Scouts? Would you like to gain your **International Explorer's Award**? You can easily do so when you participate in some Scouting activities whilst you are overseas. All you need to do is participate in a recognised international activity and complete two of the following:

- a minimum of four hours service
- a minimum of one night's camping

(Continued on page 29)

Special Duties

Iain Furby
Deputy Chief Commissioner - Special Duties
dcc.specialduties@scoutsqld.com.au



The year is growing to a close and we are all looking for a well-earned break from Scouting and the rest of our busy lives. As we draw closer to the Christmas season we need to take some time out and reflect upon what Christmas means to us all. The following story, whilst not a new one, I hope will give you all something to think about as you enjoy your holidays.

There was once a man who didn't believe in God and didn't hesitate to let others know how he felt about religion and religious holidays, like Christmas. His wife did believe and raised their children to have faith in God and Jesus.

One snowy Christmas Eve, his wife was taking their children to a Christmas Eve service in the farm community in which they lived. She asked her husband to come, but he refused as usual, "The Christmas story is nonsense!" he exclaimed. "Why would God lower Himself to come to Earth as a man? That's ridiculous!" She and the children went, and he stayed home.

That night the wind began to blow and the snow turned into a blizzard. As the man looked out the window, all he could see was a blinding snowstorm. He sat down before the fire-place to relax. Suddenly there was a loud thump. Something had hit the window. Then there was a second thump. He looked out, but couldn't see more than a few feet because of the blinding snow.

When the storm let up a little, he ventured out to see what could have been beating on his window. In the field near the house was a flock of wild geese. Apparently they were flying south when they were caught in the blizzard and couldn't go on.

They were lost and stranded on his farm, without food or shelter. Flapping their wings, they aimlessly flew around the field in low circles. Some had apparently flown into his window. The man felt concern for the geese and wanted to help them. The barn would be a great place for them to stay, he thought. It was warm and safe. They would be saved if they spent the night there waiting out the storm.

He opened the barn doors wide. Then he watched and waited, hoping they would notice the open barn and enter. But the geese just fluttered around aimlessly and didn't seem to notice the barn or realize what it could mean for them. The man tried to get their attention, but that just seemed to scare them and they moved further away. He went into the house and brought out some bread, broke it up, and made a breadcrumb trail leading to the barn. They still didn't catch on.

Now he was getting frustrated. He got behind them and tried to shoo them toward the barn, but they only became frightened and scattered in every direction except toward the barn. Nothing he did could get them to go into the barn where they would be safe. "Why don't they follow me?" he puzzled. "Can't they see this is the only place where they can survive?"

He thought for a moment and realized that they just wouldn't follow a human. "If only I were a goose, then I could save them," he

said out loud.

Suddenly he had an idea. He went into the barn, got one of his own geese, and carried it in his arms as he circled around behind the flock of wild geese. When he released his goose, it flew through the flock and straight into the safety of the barn. One by one the other geese followed it to safety. He stood silently for a moment as the words he had spoken a few minutes earlier replayed in his mind: "If only I were a goose, then I could save them!" Then he thought about what he had said to his wife.

Suddenly it all made sense. That is what God had done. We were like the geese--blind, lost, perishing. God had His Son become like us so He could show us the way and save us. That was the meaning of Christmas, he realized. As the winds and blinding snow died down, his soul became quiet. Suddenly he understood what Christmas was all about, why Christ had come.

Years of doubt and disbelief vanished like the passing storm. He fell to his knees in the snow, and prayed his first real prayer: "Thank You, Lord, for coming in human form to get me out of this world and leading me to a better one. Lead me to the safety of Your Father's arms."

Have a happy and Holy Christmas.

VOLUNTEER POSITION AVAILABLE

Camp Karingal, located on 165 hectares of pristine bush at Mt Cotton, (opposite Sirromet Winery) is currently seeking to fill a Weekend Warden's volunteer position. It's a live-in responsibility from Friday afternoon after work to mid-Sunday afternoon only once every 6 weeks. (I.e. a shared roster)

Karingal is becoming more popular as its reputation grows. Currently the Campsite has bookings well into mid 2010

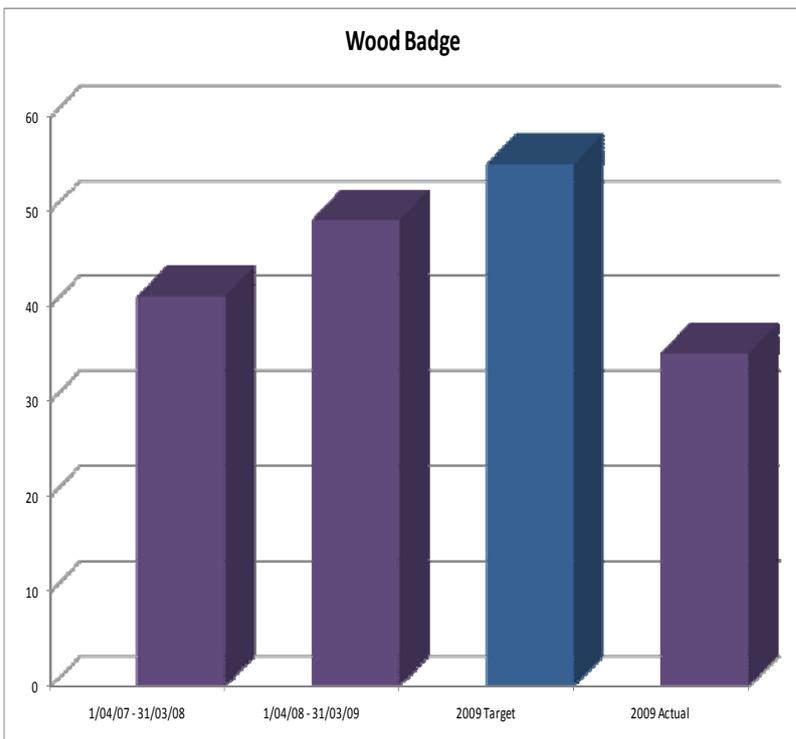
Duties include a small amount of direction to sites, collecting some data from clients or Scouts and handling general enquiries. By the way, all activities over the weekend are pre-booked. In any case, you'll be fully trained by the Karingal Manager and a back-up number is available, so there's no need to stress.

Of course, you may choose to bring your partner to enjoy the weekend and both reside at the Wardens Hut, a small comfortable air-conditioned carpeted building containing beds, kitchen, ensuite and TV facilities.

There's plenty of time for relaxation so this role will suit someone with a friendly, helpful and the dependable nature, who'd also like to spend a quiet weekend in bush once in a while.

Your volunteer help will be tremendously appreciated by Scouting Queensland. Please consider and feel free to contact the Karingal Manager, Paul Oliver on 3206 6310 for a confidential discussion.

The position is available now.



CONGRATULATIONS WOODBADGE

Pleased to announce the awarding of the Woodbadge to the following Members.

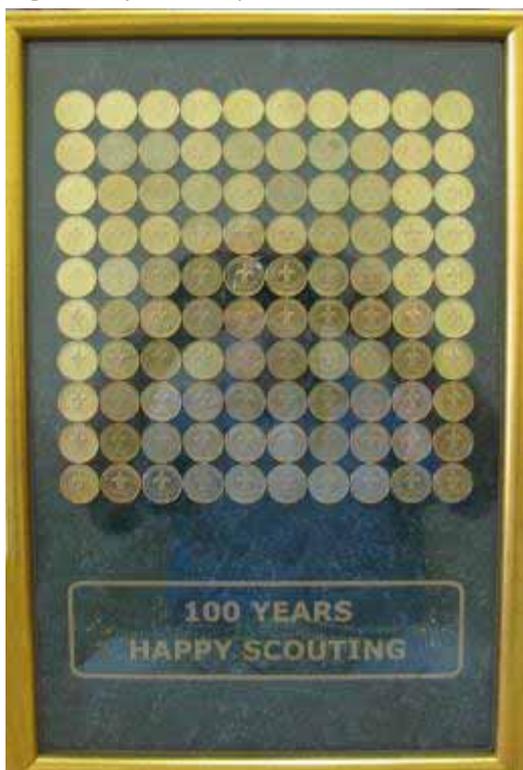
Shaun O'Sullivan	Aspley Scout Group
Robert Hall	Jimboomba Scout Group
Deslee Daley	Longreach Scout Group
Karen Peters	Longreach Scout Group
Gary Muhling	Longreach Scout Group
Miriam Richards	Longreach Scout Group
Lee Rossow	Silkwood Scout group
Rodney Morris	Paradise Point Scout Group
Sean Houeix	Yandina Scout Group

100 YEARS OF SCOUTING A DOLLAR FOR EACH YEAR

A framed set of 100 one dollar "Scout" coins was presented to the Queensland Branch of Scouts Australia to commemorate the Centenary of Scouting in Queensland.

The display was commissioned and presented to the Heritage Section at their Christmas Get Together by Bob Cooper on the 28th November 2009.

The coins were sourced directly from the Australian Mint and then professionally mounted for the display.



VenMX 2010

Quest for the Golden Cockroach

Do you think you have what it takes?




30th of April to 3rd of May
(May Long Weekend)
7.00PM Friday to 3.00PM Monday
Open to All Venturers and linking age Scouts
Bring your Leader or a Rover
Hike with Full Packs or Day Packs
Earn your Outdoor Award




or
Complete a Venturing Skills Hike

Special: Tips and Tricks Night for both New and Regular attendees
Friday 16th April - Starting 7:30pm
(VenMX Applications Close Friday 16 April)

Late nominations will be accepted at the LIC's discretion and attract \$5 fee
Join other Venturers and Accept the VenMX Challenge
Try Everything at Least Once
Cost \$45-00 for Venturers, Rovers and Leaders
(includes Transport to VenMX site and return and Sunday Dinner for Venturers)
(All Breakfasts and Dinners for Rovers and Leaders)

Details and Application Forms are on our Website www.venmx.org
or email venmx@bigfoot.com

Administration & Communications



UNKNOWN BLUE CARDS RECEIVED



Commission for
children and young people
and child guardian

We have received Blue Card information from the Commission for the following people, however there is no record of their involvement with Scouting as a Member or an Adult Helper. If any of the people listed below are attached to your Formation please contact the Adult Membership Support officer immediately. Failure to determine where these people are attached to will result in advice to the Commission of their non involvement with Scouting in Queensland. Contact the Adult Membership Support officer on 3721 5732 or adult.membership@scoutsqld.com.au

THOMAS, David Frank	RIGNEY, Nicholas John
CANAL, Susan Frances	De HAAN, Jim Adrian
THOMAS, Sharan Rose	MAGWOOD, Hilary Claire
DOUGLAS, Rodney Michael	DAVIES, Adam Mathew
QUINN, Elaine	QUINN, Graham Douglas

Queensland Scout Centre Christmas closure period



Please note that The Scout Association of Australia, Queensland Branch Inc office (Queensland Scout Centre, 32 Dixon Street, Auchenflower) will close at **11am Wednesday 23 December 2009** and reopen **Monday 4 January 2010**.

Wednesday 23 December 2009	Close at 11am
Thursday 24 December 2009	Closed
Friday 25 December 2009	Closed
Monday 28 December 2009	Closed
Tuesday 29 December 2009	Closed
Wednesday 30 December 2009	Closed
Thursday 31 December 2009	Closed
Friday 1 January 2010	Closed
Monday 4 January 2010	Open



Queensland Branch

WEBSITE UPDATES

<http://www.scoutsqld.com.au>

1. Planet 51 Competition (See page 34 for more information)
2. International Events updated
3. Expressions of interest—Branch Adviser Rock Activities advert

Annual Census

See page 24 regarding the submission of your Formation's annual Census return.

CHARTERED FORMATIONS

The following Formations have become Chartered or rechartered during the month:

Woombye Scout Group
Kallangur Scout Group
Capricorn Region
Crows Nest Scout Group
Grovelly Scout Group



Youth Member registration forms Please check Issue number and discard old issues

Please note that the current issue number for Youth Member Registration forms is: 20.

If you are in possession of Youth Member registration forms (A5) that does not have the above issue number, then please discard the forms.

Due to significant changes to the form when it was updated in 2007 we can no longer accept outdated forms.

Forms received using the incorrect issue number will be returned with a request to complete a new updated form.

Updated forms can be obtained from the Branch Headquarters or a request for copies can be made through the Members Only Area of the Branch website <http://www.scoutsqld.com.au>.

UPDATED FORMS

The following forms have been updated to allow online editing. To make changes to these forms you need Adobe Acrobat Reader. Download free from <http://www.adobe.com>

Form	Description	Issue	Date
A72	Media Release request form	2	11/09

Program Ideas

To be a Movement which delivers a dynamic, exciting and vibrant program



TRADITIONS OF SCOUTING

PATROL NAMES AND COLOURS

When Baden-Powell wrote *Scouting for Boys* he advocated the use of the Patrol System and instigated a system of Patrol Names and signs (see Camp Fire Yarn No 4 – Scouting for Boys). The original Patrol insignia worn on the uniform was a pair of coloured tapes, worn on the shoulder, in the way that Rovers still wear the Rover Knot. In Campfire Yarn No 3, BP talks about the investiture of a new Scout where the Patrol Leader fastens on his Patrol Shoulder Knot. Some of those original Patrol names are still in existence and the colour of their tapes are as follows: (the colour first mentioned was worn on the outside of the shoulder knot). Many of the current Patrol Badges still have some of the original colours incorporated into the design.

Albatross	Light Blue and Royal Blue
Dingo	Grey and Black
Eagle	Green and Black
Emu	Grey
Kangaroo	Red and Grey
Kingfisher	Royal Blue and Gold
Koala	Brown and Black
Kookaburra	Royal Blue and Yellow
Magpie	Black and White
Owl	Light Blue
Panther	Yellow
Platypus	Black and Buff
Rosella	Green and Red
Seagull	Light Blue and Red
Seal	Red and Black
Tasmanian Tiger	Brown and Yellow
Wallaby	Red and Khaki

SCOUT PATROL LANYARDS AND WHISTLES

One of the insignia used to denote Patrol Leaders from the early days of Scouting has been the Patrol Leader's lanyard and whistle. This white lanyard and whistle is still in use today; the lanyard is worn around the neck and wrapped around the scarf, with the attached whistle carried over into the left pocket.



We now use a Patrol Leader's Badge on the pocket instead of "two stripe chevron white braid on the left arm above the elbow" (taken from *Regulations and Badge Qualifications of the Boy Scouts Association, Queensland Section*, issued in 1914) but the lanyard and whistle are still worn.

A LITTLE PIECE OF TRIVIA

Even in 1914, the *Regulations and Badge Qualifications of the Boy Scouts Association, Queensland Section*, advised that caps could only be worn at night!

ORIGIN OF THE HUT NAMES AT BADEN-POWELL PARK, SAMFORD

BROWNSEA – The name is taken from Brownsea Island, in Poole Harbour, Dorset, in the south of England, which was the site of the experimental camp held by Baden-Powell in July/August 1907.

GILWELL – This park is on the outskirts of London and was purchased by W.de Bois Maclaren and given to the Scout Association as a boy camping, and leader training area. Even today with our own training grounds, Gilwell Park retains a special place for Leaders, for no matter where we receive our Wood Badge, we still become a member of the "Gilwell Park Group" with its distinctive Grey Scarf with a Maclaren Patch on the apex in recognition of the part played by Maclaren.

HUMSHAUGH – It was here in 1908 in the north of England, 32km west of Newcastle on Tyne, that the first official Scout Camp was held.

PAX HILL – Pax Hill was the home of Lord and Lady Baden-Powell and their family. It is situated in the south of England near Southampton.

PAXTU – Paxtu was the home Baden-Powell built in his beloved Kenya, as he has a special affection for life in Kenya. On the 25th October, 1938 Baden-Powell left England for the last time with Lady Baden-Powell, and this sad entry can be found in his diary – "Goodbye Pax".

NYERI – Paxtu was built in Nyeri, Kenya, where he spent his few remaining years till he died on 8th January 1941. He is buried at Nyeri.

Program Ideas

To be a Movement which delivers a dynamic, exciting and vibrant program



WISE WORDS FOR SCOUTMASTERS

This was taken from *Regulations and Badge Qualifications of the Boy Scouts Association, Queensland Section*, issued in 1914.

- What is wanted most of all is the true Scouting Spirit as given in the Scout Law.
- To obtain it, the observance of the following points is of vital importance:-
 - Boys delight to work in gangs, whether for mischief, for good, or for sport
 - Boys are loyal to their gang and gang leader
 - Gang leaders can always obtain discipline of a kind
 - The Patrol system is the gang system converted into a workable proposition
 - The Patrol Leader is the gang leader, and he must be shown how to lead his gang according to the Scout Law; that is the duty of the Scoutmaster
 - The successful Scoutmaster works through his Patrol Leader, and holds him responsible for his patrol in all matters, whether praiseworthy or blameworthy, but;
 - The results obtained will be in exact proportion to the clearness of the instruction received from the Scoutmaster
 - A pat on the back is often worth two pin pricks
 - Every Scoutmaster has the following fundamental facts on which to base his system of training, vis., his boys have unbounded energy which requires directing, they have lively imaginations, and they also have a strong sense of right and wrong
 - A successful Scoutmaster takes care that he never grows older than nineteen in the eyes of his Scouts; he can always see things through a boy's spectacles and can be the "big brother" when the occasion requires it
 - Boys appreciate discipline, hard work, intelligent recreation and competition, and above all to be "trusted" implicitly
 - These points should be worked for all they are worth, the Scoutmaster being self-disciplined and ruling by respect, not fear
- The successful Scoutmaster studies his boys individually (particularly his Patrol Leaders), sets a high and difficult ideal, works on a system and always blames himself for his boys' discrepancies
- The unsuccessful Scoutmaster kills his boys' individuality with drill, has no system and blames his boys for his own shortcomings
- Like Scoutmaster, like Troop, Patrol and Scouts
- Teach your boys not to kick when you kick. Nobody wastes time cutting specks out of rotten apples
- "Be Prepared" before every parade
- You are making history in Queensland, see that you build well
- The parents and public whose sympathy you require can only judge by RESULTS
- Your troop will retain a lively interest in Scouting if you tell them "how to do it", and then making sure they actually "do it".
- If the soil is right little trees soon grow into big ones.
- Each and every Scout should be taught that he has the honour of the Boy Scouts Association in his keeping
- Treat a boy as a child and he shuns you, treat him as a man and he responds manfully.

ORIGINS OF THE SIX NAMES FOR CUB SCOUTS

When Rudyard Kipling wrote *The Jungle Book*, he introduced us to a family of wolves who were to play a pivotal role in the story. Baden-Powell, after deciding that Cub Scouts (originally called Wolf Cubs) would be based on the story of *The Jungle Book*, decided to call each Six of Cub Scouts, after the wolves in the story. They are:



Red Six – after Red Fang, Brother Wolf, one of Raksha's Cubs

(Raksha means Mother Wolf)



Tawny Six – after Tawny Fur, Brother Wolf, one of Raksha's Cubs



Gray Six – after Gray Brother, Eldest Brother Wolf, one of Raksha's Cubs, also means Loyal friend



White Six – after White Claw, Brother Wolf, one of Raksha's Cubs



Brown Six – after Brown Tip, Brother Wolf, one of Raksha's Cubs



Black Six – after Black Plume, Brother Wolf, one of Raksha's Cubs



OLD NEWSPAPER REPORTS

Clippings from the "Brisbane Courier" of Saturday, December 4th, 1909, which contained a weekly scout column, make interesting readings. This is shown in these quotations:--

List of Scoutmasters

- Kangaroo Point: Chief Scoutmaster Snow
- Taringa: Staff Scoutmaster Davis
- North Brisbane: Staff Scoutmaster Farran
- YMCA: Scoutmaster Bignold
- Nundah: Scoutmaster Bennett
- Windsor: Scoutmaster Scollen
- Clayfield: Scoutmaster Jones
- Milton: Scoutmaster Brewster
- Windsor: Scoutmaster Schoenheimer
- Teneriffe: Scoutmaster Trill
- Ashgrove: Scoutmaster Lovejoy
- Paddington: Scoutmaster Gould
- New Farm: Scoutmaster Williams
- Brisbane: Scoutmaster Tucker
- Zillmere: Scoutmaster Hall
- I.O.G.T. Woolloongabba: Scoutmaster G. Wilson
- Toowong: Scoutmaster E. Jones
- Bulimba: Scoutmaster Bowerman
- Tarragindi: Scoutmaster Juster
- Pikenba: Scoutmaster Rev. Milliken
- Sandgate: Scoutmaster Phillips
- Indooroopilly: Scoutmaster Anderson
- Morningside: Scoutmaster Bartlett
- Cairns: Scoutmaster Hartley
- Stanthorpe: Scoutmaster Rev. Greenwood
- Killarney: Scoutmaster Taylor
- Nambour: Scoutmaster Wainwright
- Gympie: Scoutmaster O'Brien
- Boonah: Scoutmaster Keary
- Townsville: Scoutmaster Diprose

Printed regulations for the guidance of these scoutmasters will be issued in a few days.

"Scoutmaster Tucker reports that No. 1 Brisbane troop took their usual seven miles walk last Saturday. During the afternoon, Scout games were carried on and at 5.20pm, the scouts cooked their tea. After tea several relay races were run and the troop marched to town by 8.15pm. On Thursday evening the usual weekly meeting was held in the Town Hall and a splendid roll up was registered despite the boys being tired after the days outing at the welcoming of the new Governor. The scoutmaster states that he is pleased to report that the troop is now complete and a fourth patrol is in course of formations., six tenderfeet being sworn in. The troop now consists of three full patrols and the officers are as follows: Quarter Master, L.J. Tucker, Stork Patrol, Patrol Leader: Clem Bolton, Corporal Geo. Kelly, Eagle Patrol, Leader Patrick Seallyy; Corporal Wm. Kelly; Native Cat Patrol, Leader Charles M'Intyre, Corporal; Hy. Ridhalgh. Deposits the penny savings bank amounted 3/-."

"Scoutmaster Lovejoy reports that the Ashgrove Scouts held a moonlight parade last Saturday at Enoggera. The lads were put on outpost duty and skirmishing work. The scouts endeavored to intercept the new farm patrol which was known to be working in their direction and got within 50 yards un-noticed. At swimming parade several scouts passed their tests for first class badges"

These reports are typical of scouting activities of those days. It will be seen that scouting then was somewhat different to that of today. Camping and outdoor scouting were more prominent than any other activity, even on troop nights. Some troops had regular meetings, twice and even three times a week, mostly out of doors. Indoor meeting places were chiefly makeshift and 'Scout Halls' were unknown.

Hiking or trekking as it was then called was important. There were no motor cars and a troop always marched to camp or an outing. This was done usually to the tune of a bugle or bugle band.

It is true that campsites were not far afield. Popular campsites were at Morningside (near the Picture theatre and also near where the Anglican Church is) Cobbler's Flats (now Bardon), The Grange, Alderly, Cannon Hill, Moorooka and Wynnum. All of these places were then right in the bush.

In the early days boys joined at 10 years of age and left when 18, there being no wolf cubs or Rover Scouts. A second was a Corporal and a troop leader a quartermaster. Uniforms were a little different for scouts and entirely different for Scoutmasters. The latter wore Coats, braided according to rank, Sam browns military belts, riding breeches and leggings. Scouts wore long sleeves, Patrol leaders having two chevrons, a corporal one and a quartermaster a silver star on the sleeve. Scoutmaster passed for scout proficiency badges and wore them. Scouts always carried staves, rolled coats on the back of the belt as well as a haversack worn knapsack fashion.



SCOUT USB'S

These USB Keys hold 4GB data, perfect for keeping all your Scout data together, and have been laser engraved with the Australian Scout Logo.

Great as a gift for a special occasion or for Christmas!

\$19.95 (+ postage and handling.)



2013 Australian Jamboree



AJ2013 - APPOINTMENTS

I am pleased to advise that the following people have accepted my invitation to be part of the AJ2013 Jamboree Organising Committee;

Jamboree Chief Director
Pieter Van Der Kamp

Finance Director

Jean Clifford

Marketing & Communications Director

Robyn Devine

Assistant Marketing & Promotions Director

Shaun Sandilands

Jamboree Organising Committee Minutes Secretary

Leith Clift

I thank and congratulate these people for accepting these appointments and I look forward in the not too distant future to appointing the balance of directors for the Jamboree Organising Committee.

MAURICE J. LAW, AM
CHIEF COMMISSIONER OF QUEENSLAND



An existing building on the site maybe renamed Smokey's Hideaway

AJ2013

THEME - DREAM IT LIVE IT

Elsewhere in this edition of Encompass you would have noticed I have a particular challenge over the next few years. A challenge that will be a lot of hard work and one that will require many dedicated Queensland Leaders. You would have noticed in the past few editions of Encompass an Expression of Interest for those that want to take on the role of one of the Directors. For those that have sent in a short resume thank you, these will be looked at early in the New Year. The positions I will be looking at are the following.

- Support Services (Administration) Director
- Health Services Director
- Camping Director
- Sites and Services Director
- Program Director
- Logistics (Transport) Director
- Adult Resources Director
- Catering (Director)

The positions of the Finance Director and Marketing and Communications have been filled and I congratulate Jean and Robyn for taking on the positions. I also thank Shaun for taking on a role of assisting Robyn.

These titles may be different to the last ones advertised and may change slightly as I prepare the duty statements. Under these positions there will be many other important roles and if you are not selected as one of the Directors you may be offered a role within one of these teams. Other areas we will be looking at will be IT, Risk Assessment, Entertainment, Emergency Services, Security and many more important roles.

If you believe you have the skills, time and motivation to help with the above or any other position please send us your Scouting resume including a short description of yourself. Please send your expression of interest to ccea@scoutsqld.com.au

Theme

To help promote the Jamboree at AJ2010 we have decided on the theme "Dream It Live It". Announced during 2010 will be the Jambassador Program and the thoughts behind the theme.

AJ2013 will be promoted to Cub Scouts attending Future Scouts Day. There will also be a display at Queensland Contingent Headquarters, the closing ceremony will also see a short presentation announcing AJ2013 and the handing over of the Friendship flag.

Enjoy your Scouting

Pieter Van Der Kamp (Smokey)

Chief Director AJ2013

THE OFFICE OF THE CHIEF COMMISSIONER POLICY UPDATE

Annual Census and Membership Fees 2010/2011

The purpose of this communication is to outline the procedure for the collection of Membership data (Census) and the payment of Membership Fees in 2010/11. As Group Leader or Team Leader you have the responsibility to maintain the Membership data for your Formation. This memo also outlines the alternate ways this can be done.

You will also note that discounted fees are offered to Chartered Formations.

Please read this policy update carefully.

In the 2005/06 Scouting Year we changed the way Membership was charged to bring the Membership renewal date back to a common due date. Whilst this change caused a few minor hiccups in the main the transition went well and was well received by most Formations.

One of the main reasons for changing to a common due date was to reduce the time put in by Group Leaders to ensure that the Members of the Group were financial.

The Group Leader is the person responsible for ensuring that Membership Fees are paid whilst not necessarily carrying out the tasks themselves. The Group Executive Committee should also have a responsibility in this regard and they should be of great assistance to the Group Leader by doing the necessary chasing up whilst ensuring that the Group Leader is kept advised of any matters which require their attention.

These considerations have not changed and the practice of Membership falling due on a common due date will be continued. The transition period was completed at 31 March 2006 with all Members from that point in time having a Membership renewal date of the 1 April each year.

In 2004 the system of Chartering of Formations was introduced into Scouting in Queensland and many Formations have taken up the challenge and become Chartered. In fact a number of Formations are now in their sixth year of being Chartered.

Unfortunately some Formations have not taken up the responsibility and remain un-Chartered, others have let their Charter lapse.

It has been decided to continue the practice of providing an additional incentive to Formations to be Chartered for the first time or to be Re-Chartered. We will therefore once again have a scale of Membership fees for Chartered and non Chartered Formations.

In order to ensure that our records are as accurate as possible in preparation for the raising of Membership invoices, Formation Leaders are required to complete the annual Census Return either electronically or by the paper version. The paper version of the annual Census Return will need to be completed and returned to the Queensland Scout Centre by **26th February 2010**. The Census Return produces a very heavy workload at Branch Headquarters and it is important that the census return if being lodged in a paper form is received at the Queensland Scout Centre by the due date. Further amendments can be made by email, fax or post and will be accepted until the close of business on the 31 March 2010. Please read the instructions on the paper census as forms are still required to be completed.

The 2010 annual Census will not be distributed in paper form unless requested. All Group Leaders, District Commissioners and Region Commissioners have access to the Scout Membership System to make the necessary changes required. For those Formations completing Census electronically the due date for all changes is **31st March 2010**. Unlike the previous year there is no requirement for Formations completing their changes online to send to Branch Headquarter a front cover sheet indicating they have completed their census. If no paper Census is received it will be taken as an indication you have completed your changes online and are happy with your Membership data.

For those Formations which have a Leader In Charge (LIC) a paper Census will be sent, as a LIC does not have access to the Scout Membership System. If you cannot complete your census online, a paper copy of your census can be requested from the Branch Headquarters.

If you are completing your census electronically an instruction booklet was distributed and has been sent to all newly registered Formation Leaders. You can download a PDF version of this booklet from the Members Only Area of the Branch website under the heading of "Scout Membership System (SMS)"

Formation (Group) Leaders will be aware that a Membership check is done whenever a Member applies to attend a Branch, National or International event. If the applicant is found not to be a Member then a parent of the applicant will be contacted with the view to correcting the situation. If it is subsequently proven that the applicant has never resigned from the Movement the applicants Membership status will be reinstated and a Membership Invoice for the Membership Fee plus a \$5.00 surcharge will be raised to the Formation to which the applicant is attached. If the Member is found to be unfinancial they will be ineligible to attend the activity until such time as all Membership fees owing have been received at the Queensland Scout Centre.

YOUTH AND ADULT MEMBERSHIP RENEWAL INVOICES

Membership Invoices for Youth and Adult Members will be raised in April 2010 and will be distributed in the Formation (Group) mail out. Invoices will be for Membership from 1st April 2010 until 31st March 2011.

Once the invoices have been processed no credits will be raised. Payment of the Membership Invoice will be the Formation's responsibility. Please do not instruct parents to send payment direct to Branch Headquarters

Payment for Membership Invoices will be required to be at the Queensland Scout Centre by the **31 May 2010**. This will in fact mean that there will be a two (2) month period for the Group Leader and the Members of the Group Executive Committee to work on the collection of these fees so they are forwarded to the Queensland Scout Centre by the due date. **Rebates exist for meeting the laid down timelines.**

Membership Invoices will be raised and charged to the Formation Account. The invoice will be addressed to the Formation to which the Member belongs with the invoice details advising the Member's name and registration number.

The method of payment to the Formation will be determined by the Formation to which the fee is payable. In order to make this process as easy as possible for the parents of our Youth Members it is strongly recommended that Formations use as many payment methods as possible i.e. cheque, internet transfer directly into the Formations Bank account or by credit card using the pro-forma available on the website.

The credit card Proforma can then be forwarded to Queensland Scout Centre for processing. **Payment by credit card will incur a surcharge of 1.5% on top of the Membership Fee.**

Formations with "One State" Bank Accounts can use the Authorisation Slip found on the website to authorise the payment of Membership Invoices from their "One State" Bank Account to their Formation debtor account.

REBATE FOR PAYMENT BY DUE DATE

If the **total of all Membership Invoices raised to a Formation for that year** is paid by the due date the Formation will receive a rebate by way of credit to their Debtor Account. This is not a discount to be taken prior to payment but a rebate given once the account has been paid. Youth Fees will be treated separately to Leader fees for rebate purposes and the rebates will be applied and processed separately. To claim the rebates please complete separate A67 forms for Youth and Leader rebates.

MEMBERSHIP RENEWAL FEES

Invoices for Youth Members who are listed on the Formation's records as at 1st April 2010 will be charged in accordance with the following scale.

Youth Members	Non Chartered Formations	Chartered Formations
Youth Member No 1	\$ 114.00	\$ 108.30
Youth Member No 2 (Within the same family)	\$ 109.00	\$ 103.55
Subsequent Youth Members (Within the same family)	\$ 67.00	\$ 63.65

Rovers pay the above membership fees plus the \$10.00 Rover Levy.

A Rover who is also a Leader in the same Group will only have to pay the \$10.00 Rover Levy as their Group pays their Leader Fee. Rovers who will reach their 26th birthday within the Scouting year will pay a pro-rata Membership Fee. That fee will include the National Fee, Rover Levy, an insurance component and a proportion of the balance of the Membership Fee.

FAMILY CODES AND CONCESSIONS

Please ensure that the Family Code is the SAME for all Youth Members in the same family. This code can be updated within the Scout Membership System with the access given to Group Leaders. Confirmation of correct family codes is the responsibility of the Group leader. If the family code is not correct then the appropriate family concession will not be reflected on the invoice. Credits for family concession will not be issued.

The Family concession is only available on the renewal of the Annual Membership Fee for the second, third and subsequent registered financial Youth Members. In calculating eligibility for the family concession Adult Members, Rovers and Youth Helpers who are not Youth Members in a Section are not included.

NEW MEMBERS

There is a sliding scale for Youth Members joining the Movement. This fee will consist of an insurance component plus a monthly fee which will be multiplied by the number of months still to go within the financial year to calculate the total fees payable.

Youth Members who join the Movement between 1st January 2010 and 31st March 2010 will be required to pay the full 2009/10 Membership Fee being \$109.00 for Chartered and Non Chartered Groups. This fee will cover the period until 31st March 2011. This should eliminate applications received at Formations early in the New Year being held and submitted to the Queensland Scout Centre following the end of the Scouting year.

Youth Members joining the Movement from 1st April 2010 will be required to pay fees in accordance with the scale below.

FOR EXAMPLE, if a Member joins in May 2010 the fee payable is the fee shown under May 2010. The same fee will apply to both Chartered and Non-Chartered Formations. The fee payable is calculated from the date which is indicated on the A5 form in the field titled "Date commenced with Group".

This payment can be made by completing the Credit Card segment of the Youth Application Form (A5) or by attaching a cheque to the form and forwarding to Queensland Scout Centre. **Payment by credit card will incur a surcharge of 1.5% on top of the Membership Fee. PLEASE DO NOT PUT CASH IN AN ENVELOPE AND MAIL IT TO BRANCH HEADQUARTERS.**

We will also be continuing with the policy which allows for a full refund of the Membership Fee for a Youth Member who withdraws from the Movement within six (6) weeks of joining. The application for a refund must be made in writing to Queensland Scout Centre within one (1) month of the Youth Member leaving.

New Members joining

Joey Scouts, Cub Scouts, Scouts and Venturer Scouts

Chartered and Non Chartered Formations:

April 2010	May 2010	June 2010	July 2010	Aug 2010	Sept 2010
\$ 114.00	\$ 103.00	\$ 95.00	\$ 86.00	\$ 77.00	\$ 68.00

Oct 2010	Nov 2010	Dec 2010	Jan 2011	Feb 2011	Mar 2011
\$ 59.00	\$ 51.00	\$ 42.00	\$ 114.00	\$ 114.00	\$ 114.00

New Members joining

Rovers only (Includes Rover Levy)

Chartered and Non Chartered Formations:

April 2010	May 2010	June 2010	July 2010	Aug 2010	Sept 2010
\$ 124.00	\$ 113.00	\$ 105.00	\$ 96.00	\$ 87.00	\$ 78.00

Oct 2010	Nov 2010	Dec 2010	Jan 2011	Feb 2011	Mar 2011
\$ 69.00	\$ 61.00	\$ 52.00	\$ 124.00	\$ 124.00	\$ 124.00

LEADER/ADULT FEES

Invoices for Leaders, Fellowship Members and Adult Support Members will be charged in accordance with the following scale.

Category	Non Chartered Formations	Chartered Formations
Leaders	\$ 105.00	\$ 99.75
Adult Support Members – Uniform	\$ 76.00	\$ 72.20
Adult Support Members – Non Uniform	\$ 76.00	\$ 72.20
Youth Helpers – who are not Youth Members	\$ 103.00	\$ 97.85
Youth Helpers – who are Youth Members	Nil	Nil
Fellowship Members:		
New Member	\$ 50.00	\$ 47.50
New Member - with a Certificate of Appointment	\$ 10.00	\$ 9.50
Existing Member	\$ 40.00	\$ 38.00
Existing Member - with a Certificate of Appointment	\$ 10.00	\$ 9.50

All the above categories are “Members of the Movement” and therefore in addition to covering the Member under our Personal Accident Insurance Policy, the Branch is required to pay the World and National Membership fee to the National Headquarters.

In order to clear up some of the misnomer’s in relation to some of the above categories of Membership I would draw your attention to the following:

Leaders	Signed up on an A1 Must sign Code of Conduct Must have Blue Card
Adult Support Members - Uniform	Signed up on an A1 Must have Blue Card Must sign Code of Conduct Wear Uniform Ex Leaders who can not give a full commitment to a leadership role but wish to continue to wear Uniform and assist where ever possible Adults who wish to be Members of the Movement and are prepared to support Leaders but do not wish to give a commitment to Training Can not be in charge of a Section without the written consent of the Chief Commissioner May be Chairmen, Secretaries and Treasurers of Formation Committees Can do/have specialists training/qualifications i.e. abseiling, canoeing
Adult Support Members - Non Uniform	Signed up on an A1 Must have Blue Card Do not Wear Uniform If Chairman, Secretary & Treasurer of a Formation are not an Adult Support Member - Uniform then they must be an Adult Support Member - Non Uniform Adults who do not wish to be Members of the Movement and who are prepared to give support to the Leader on a regular basis Can do/have specialists training/qualifications i.e. abseiling, canoeing
Fellowship Members	Signed up on A1 Must have Blue Card Must sign Code of Conduct Personal choice as to whether to wear Uniform or not
Adult Supporters - Adult Helpers Badge Examiners	Sign up on A60 Must have Blue Card Must sign Code of Conduct Can help at any activity under supervision of a person holding a Certificate of Adult Leadership

OFFICE BEARERS - CHAIRMAN, SECRETARY AND TREASURER

The Chairman, Secretary and Treasurer must be either an Adult Support Member Uniform or Non Uniform.

The registration fees for the new office bearers taking up office in during 2010 will be waived if your Formation has a Chairman, Secretary and Treasurer registered as an Adult Support Member Uniform or Non Uniform as at 31st March 2010 and the renewal invoice is paid. If one or more of those office bearers changes at your Annual General Meeting in 2010, then complete a new A1 for each of the new office bearers and write on the top of the front page of each form "Replacement Office bearer" and forward the form to the Branch Headquarters.

CHARTER STATUS

For those Formations that are not yet Chartered or should have been Re-Chartered it also gives you some time to become Chartered or Re-Chartered thereby being able to take advantage of the discount. Formation Re-Charter falls due on the anniversary date of the Formation being Chartered or last Re-Chartered. Fees will be charged in accordance with the Charter status contained within the Branch records. Formations are required to be Re-Chartered on an annual basis. The date on which the invoices are run, is the date for which the Charter status is obtained. So please ensure that your Formation's Charter/Re-Charter is submitted with plenty of time before the end of March.

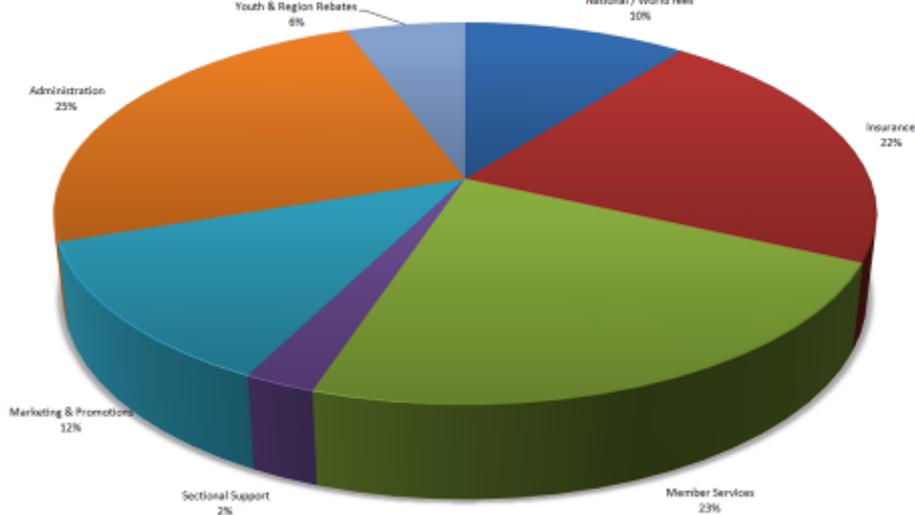
If you are not sure of your Formations Charter status either check it through the Scout Membership System (SMS) or please do not hesitate to contact the Adult Membership Support Officer at Queensland Scout Centre by email on adult.membership@scoutsqld.com.au or by telephone on (07) 3870 7000 for assistance.

GENERAL

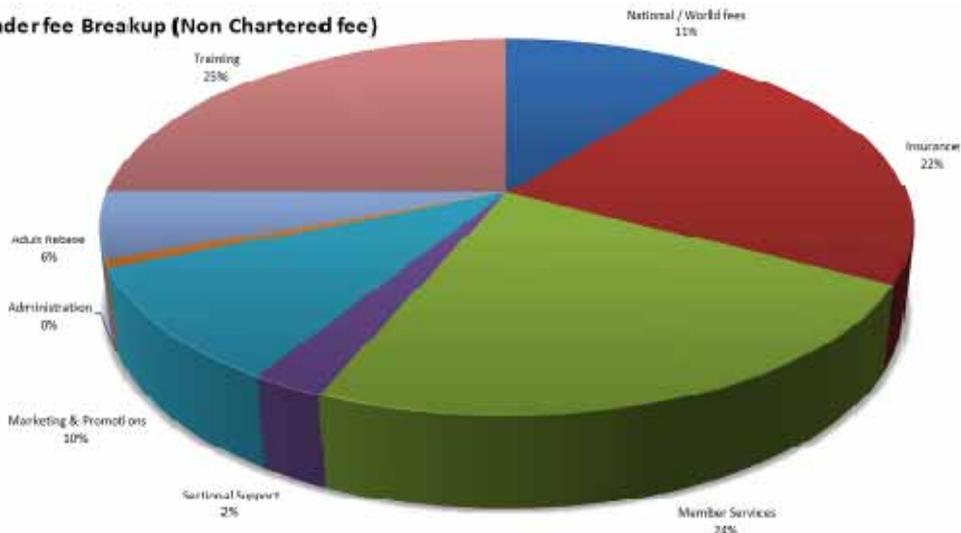
This advice is forwarded to you so that you may prepare your Formation for the changes and to give you as early as possible advice in relation to Membership Fees for the next Scouting year. Should you experience any challenges with the implementation of this policy please do not hesitate to contact your District or Region Commissioner who will be only too pleased to provide any assistance necessary.

THE MAKE UP OF YOUR MEMBERSHIP FEE

Youth Member fee Breakup (Non Chartered fee)



Leader fee Breakup (Non Chartered fee)



(Continued from page 16)

- a minimum of one days training
- a minimum of three meetings (1 hour duration each)

When you return to Australia, you need to complete at least three presentations to either Scouting or other community groups. This could be in the form of written articles with photographs or talks and speeches made in front of your Section, District, Region or Branch.

International Pen-Pal Program

Currently opportunities exist for links with the following groups and individuals: We have 24 Mobs in the United Kingdom, 1 Mob in New Zealand, 2 Mobs in the USA, and a 6 year old male in the United Kingdom all waiting for someone to contact.

In Canada we have 1 Cub Pack, 2 Cub Packs in the United Kingdom, and the USA has 4 Cub Packs.

There is also 4 Scout Troops in the United Kingdom, 1 Troop in Algeria, and 1 Scout Troop in the USA waiting for Australian links.

Also there is 1 Male Leader in Italy.

These positions will fill fast, so get in quickly. Click on penpals@qldhq.scouts.com.au and fill in the registration.

Other **future international events** include:

- Boy Scouts of America National Scout Jamboree – Australia is sending a contingent from mid July to mid August 2010. Cost approximately \$6000. The Jamboree will be held at Fort A.P. Hill in the state of Virginia, just a short drive south of Washington DC. Jamboree activities will include archery, orienteering, challenge trails, motocross, fishing, scuba diving, marksmanship & many more. The daily program offers fun, challenge, an opportunity for religious reflection, citizenship and international brotherhood. The Contingent will be travelling touring New York, Niagara Falls and Washington DC before arriving at the Jamboree site. We will be departing from Washington DC shortly after the Jamboree ends. Applications close 30th June 2009.
- Finish Jamboree to celebrate 100 years Scouting in Finland – 28th July – 5th August 2010. Evo camp site in Southern Finland, near Hameenlinna, Finland. Cost €225.
- 4th William I Koch International Sea Scout Cup – 1-7 August 2010. Scouts Australia would like to send a team (made up of 2 youth members) who will represent Scouts Australia. Individuals or teams can apply to represent Scouts Australia. Sea Scouts from around the world are heading to the United States Naval Academy in New London, the host for the annual William I. Koch International Sea Scout Cup, August 1 - 7, 2010. This youth sailing regatta is open to young men and women between the ages of 16 and 21 who are actively registered in Scouts Australia. The five-day event will be held at the Naval Academy's Sailing Centre. Teams from the United States and 20 countries can test their seamanship and leadership skills as they sail Vanguard 420's. Scouts Australia is offering a 50% scholarship to attend this event. The total fee will include the return airfare and event fee which covers

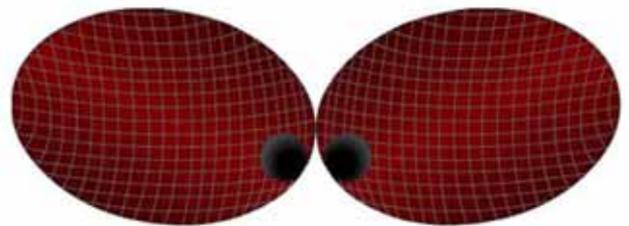
food, lodging, access to sailboats and VIP tour of the White House. Scouts Australia will pay 50% of this cost whilst the individual will have to pay the other half.

- 13th World Scout Moot – Kenya – 27th July – 7th August 2010. Cost \$5000-8000. National is seeking a contingent leader for this event.
- 19th New Zealand Jamboree - Hamilton, New Zealand – 29th December 2010 to 6th January 2011. Estimated costs \$3000-6000.
- World Scout Jamboree in Sweden in 2011. See more information above.

If you **would like to know more about what is happening internationally in Scouting** or you would like to participate in an overseas event, how about visiting Scouts Australia's Website on www.international.scouts.com.au and it will open up many more links for you to explore?

For any further information, please contact Paul Rollason, BC International, via Branch or E-Mail bc.international@qldhq.scouts.com.au or visit the Queensland website at www.scoutsqld.com.au and click on "Events" and then "International".

What are you waiting for???? **GET INVOLVED and ENJOY.**



CAMP
LU 11
2010



Leadership Course
Unit Management Course
Initiative Course
Ideals activities

Baden-Powell Park, Samford
Applications close 11 December

More information available from:

<http://z8.invisionfree.com/QueenslandVenturers>

or <http://www.scoutsqld.com.au>

or ba2.venturerscouts@qldhq.scouts.com.au

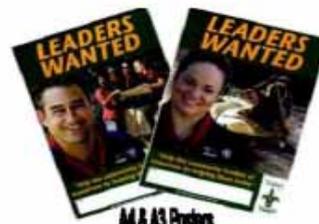
2010 Scouts QLD Promotional Material Order Form



A4 Posters



A3 Posters



A4 & A3 Posters



Group Banners \$370 Each
Separate form

Sectional brochures

General Brochures

<u>Material Name</u>	<u>Number Ordered</u>	<u>Material Name</u>	<u>Number ordered</u>
A4 Posters		A3 Posters	
Good Clean Fun (Max order 2)		To find yourself (Max order 2)	
To push yourself (Max order 2)		Leaders Wanted Male (Max order 2)	
To Rock (Max order 2)		Leaders Wanted Female (Max order 2)	
To learn the ropes (Max order 2)		Brochures	
Leaders Wanted Male (Max order 2)		Joey Scout (Max order 20)	
Leaders Wanted Female (Max order 2)		Cub Scout (Max order 20)	
A3 Posters		Scout (Max order 20)	
To Rock (Max order 2)		Venturer Scout (Max order 20)	
To Push Yourself (Max order 2)		Rover (Max order 20)	
To Fly (Max order 2)		Leader (Max order 20)	
To Rock (ROVERS) (Max order 2)		General (Max order 50)	

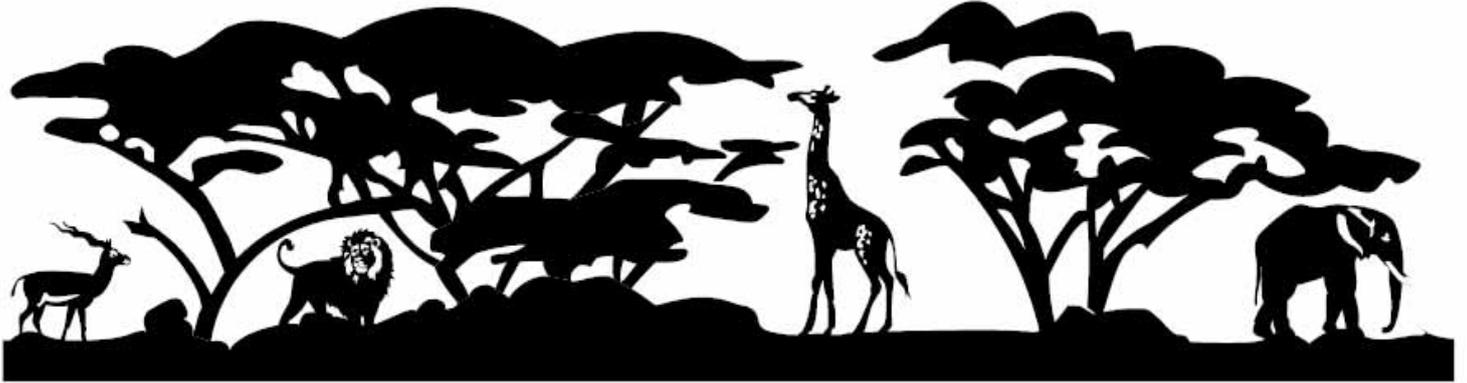
Name : _____ Formation: _____ Ph : _____

Region: _____ Email : _____

Delivery Address: _____ Post Code: _____

Please allow ten working days for delivery. If urgent please send form and call Shaun (07) 3721 5712.

PLEASE SEND COMPLETED FORMS TO SCOUTS QLD MARKETING P.O BOX 520, TOOWONG QLD 4066 or
Email to marketingmanager@scoutsqld.com.au



Cub Scout Safari...

Cub Scout Expo 2010

6 March - 7 March 2010

Saturday 11.00am - Sunday 1.00pm

Session times allocated to assist with regional travel

Early arrivals are welcome please contact BC Cub Scouts to coordinate

Seonee Park, Rockhampton

\$45 - early bird registration by 5 February

\$50 by 19 February

This is a training weekend for Cub Scout Leaders

Experienced as well as new Leaders can benefit from the hands-on activity bases so join in Cub Scout Safari!

Codes and Signals

Master the Game

Safari Idol

Cuboree Info

Find your direction through Cub Scouts

Contact Robyn Devine Branch Commissioner Cub Scouts

bc.cubscouts@qldhq.scouts.com.au or 3870 7000





Cub Scout Expo 2010 - *Cub Scout Safari*

Saturday 6 - Sunday 7 March 2010

Seonee Park, Rockhampton

\$45 - early bird registration by 5 February 2010

\$50 - by 6 February 2010

Registration form

Name.....M/F (please circle)

Preferred name.....

Scout Queensland Membership Number

I will be attending for Saturday/Sunday (please circle)

Pack

Group/District/Region.....

Position held.....

Address.....Postcode.....

Phone.....Email.....

Accommodation:

Require bunk accommodation Yes/No (please circle)

Providing own tent Yes/No (please circle)

Special dietary or medical needs (attach extra sheet if required)

.....
.....
.....

Emergency Contact

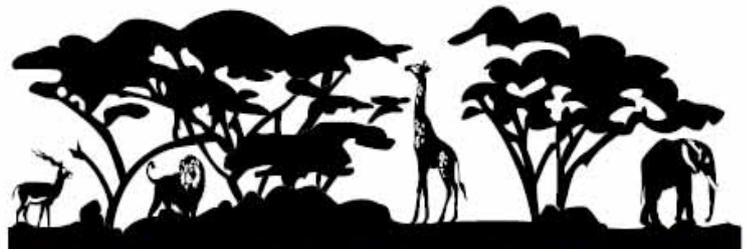
Name.....

Contact number.....

Return registration and payment to:

Cub Scout Expo - Rockhampton
Scouts Qld
PO Box 520
TOOWONG Q 4066

Cheque for \$..... enclosed
(Must be returned with the application)



HOLIDAY ADVENTURE OPPORTUNITY

Camp Karingal at Mt. Cotton has a fantastic opportunity for an exclusive number of Scouts.

The "Word's" got out in the community that the Holiday Adventure Camp activities here at Camp Karingal are awesome! That means they now get booked well in advance. We need some great Scouts to make happen all over again!

Producing the action-packed Holiday Adventure Camp Programme over the Christmas period is their aim, so you'll need to be either experienced & enthusiastic *or* simply passionate and willing to gain new talents.

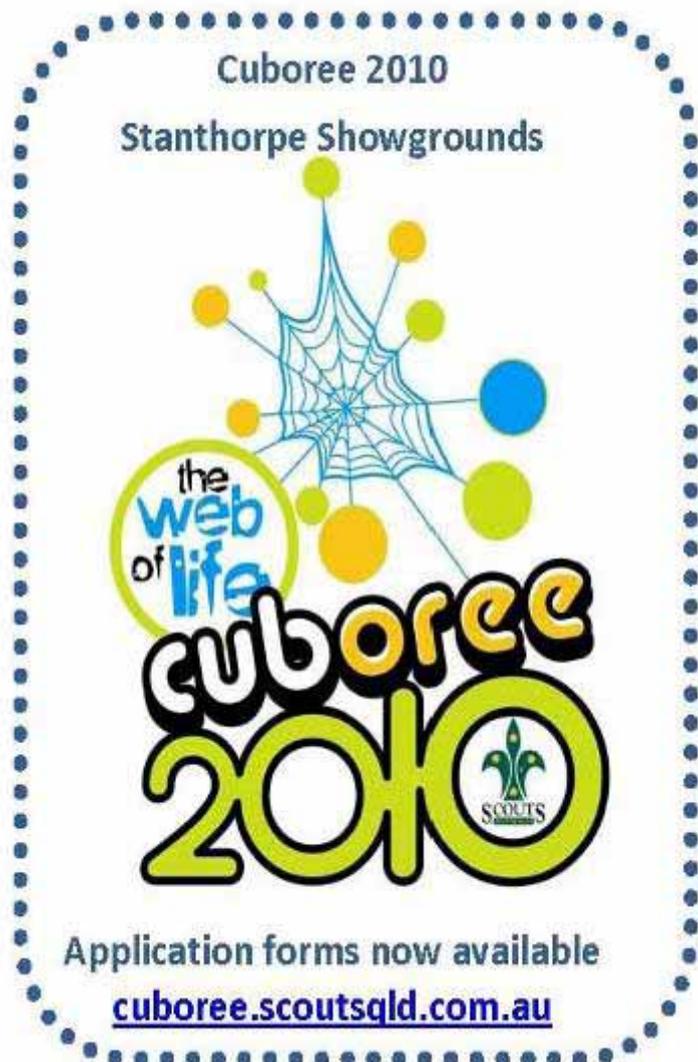
Don't mind messy games, lots of laughs and plenty of food? Want some positive input in young kid's lives?

Like to work right inside some 165 hectares of pristine bush environment close to Brisbane?

Wouldn't mind being actually paid to do what you'd normally do as a volunteer?

Sweet... so, got you interested?

Next step is to give the Karingal Manager, **Paul Oliver**, a call 3206 6310 or email him straight away (karingal.manager@scoutsqld.com.au) to land that interview!



2009 CHRISTMAS BADGE

Orders taken

\$2.50 each (+p&h)

LAWNTON SCOUT GROUP 2010 EASTER RAFFLE

1st Prize is a \$5,000 Travel voucher with STA Travel.

2nd Prize is \$800 of Electrical appliances from The Good Guys Carseldine. Prize includes a Whirlpool X2-20ES/W Microwave Oven to the value of \$199. Total price value \$1,000.

3rd Prize is a \$500 gift voucher from Bunnings Warehouse

The Ticket price is \$2 each or multiple purchase price of 6 tickets for \$10.00. The Closing Date for the raffle is the 25th March 2010, 8.30pm with the prize being drawn on the 1st April 2010 at 8.30pm.

Should you be interested in purchasing any tickets, please contact our Group Secretary Helen Horne on 0409910537 or via email: hornefam@tpg.com.au.

Thank you for your support!

2010 ASIA PACIFIC SCOUT PHOTO CONTEST

What: Photo shots showing the theme "Community Based Scouting" i.e.—Scouting for and with children in difficult circumstances; Everyday Scouting in your local community or neighbourhood; Scout Group projects or involvement in the wider community .

Who can participate?

Any Youth or Adult member of Scouts Australia

Where to send?

Scouts Australia National Office

Closing Date: 22nd January 2010

For more information and entry forms go to www.international.scouts.com.au

POSITION VACANT- CARETAKER/CLEANER WANTED

KARINGAL CAMPSITE, MT COTTON

The position of Caretaker/Cleaner to reside on site is now open for applications for the Karingal Campsite located within Mt Cotton.

Accommodation provided on site suitable for a single occupant.

150 hectares of bushland with a variety of terrain, campsites, function facilities and specialist areas.

Perform caretaker duties in return for free rent, Cleaning duties up to 11 hours per week are paid.

APPLICATIONS WILL CLOSE 19 DECEMBER 2009. SUBMIT APPLICATIONS TO:

**ccea@scoutsqld.com.au or
post to: PO Box 520, Toowong QLD 4066.**



CHRISTMAS BADGE PACKS

Four Christmas badges from previous years (RRP \$2.00 per badge)

\$3.00 per pack (+p&h)

(badges may change without notice)

GREAT HOLIDAY MOVIE FOR SCOUTS OF ALL AGES



Sixteen year old LEM lives on Planet 51, a white picket fenced world reminiscent of 1950's America. His life is happy, safe and predictable... until the unpredictable happens

Out of the blue, and millions of miles from home, astronaut CAPTAIN CHARLES 'CHUCK' BAKER'S spaceship comes crashing down right in the middle of a family barbecue! Unaware of his surroundings, CHUCK is reveling in his "Big Moment"; he plants his flag triumphantly before realizing he's not alone. Turning, he sees Planet 51's green-skinned inhabitants staring back at him bemused! In a panic he flees, bumping into many of the panicked natives who find this "alien" creature equally as frightening.



He takes refuge in the planetarium where LEM works and though their initial meeting is fraught with the kind of calamity that ensues when alien meets alien, they strike up a friendship.

Lem agrees to help Chuck get back to his ship before it returns to earth without him but they'll have to outrun and outwit the paranoid Planet 51 Army who are determined to capture CHUCK. It'll take LEM, his friends, an excitable but trusty pathfinder vehicle, ROVER and a pair of not-so-bright Planet 51 soldiers to help them reach Chuck's ship in time.

PRESENTED BY
HOYTS DISTRIBUTION

In cinemas Dec 10
- **Cast (Voices):**
Dwayne Johnson,
Jessica Biel, Justin
Long, Sean Wil-
liam Scott



**Coloring in competition now online at
www.scoutsqld.com.au, Win yourself a brand
new dome tent. Competition closes
31st January 2010.**

Scout Patrol Competition

Are you a budding Movie Maker???

Do you fancy yourself as a Broadway Star???

Read on and you and your patrol could win a trip to:-

- Attend the 2010 Triple S camp at BP Park Samford and all the exciting activities
- The opportunity to participate in the 2010 Brisbane Gang Show – on stage!!!
- Attend a performance of the 2010 Brisbane Gang Show – with a special Backstage tour to see how it really works
- Receive VIP treatment at the Brisbane Gang Show attending a special VIP supper at Interval as guests of the Chief Commissioner
- Spend 1 day at a theme park



Are you interested now????



All you need to do to enter this great competition is:

"Create a 3 minute DVD/CD about why you and your patrol should win this competition."

Be creative, have fun, make sets, costumes and any special effects, whilst ensuring your creation complies with Scouting principles.

Your entry will be judged by the Executive of the Brisbane Gang Show. You can download an entry form from the www.brisbanegangshow.com.au from 1st December 2009.



The prize includes:

- Transport to and from Brisbane as applicable
- Admission to a Theme Park for 1 day
- All costs associated with Accommodation and Meals

(Spending money is your own care and you must be available to use this prize on the following dates – Friday 2nd July 2010 until Wednesday 7th July 2010.)

Entries close on 30th April 2010 and should be forwarded to:

Administration Director
Brisbane Gang Show
P.O. Box 1385
TOOWONG Q 4066



AIR ACTIVITIES

SCOUTS



The Air Activities Team wishes everyone a Merry Christmas and a safe and happy New Year.

We wish to thank all who have participated in our courses and look forward to seeing you again in the future and extend a warm welcome to those we are yet to meet.



'Broaden your horizons in 2010 at Air Activities!'

DATE CLAIMER

**WORLD SCOUT DAY BALL 2010
31 JULY 2010
MERCURE HOTEL
BRISBANE**



Applications open for Senior Volunteer Role

National Commissioner - International, Scouts Australia

The Chief Commissioner of Australia is seeking a dynamic person to lead the International Activities of Scouts Australia for the next three years. The successful candidate must be highly motivated and have very strong organisational and communication skills. The nature of the position is such that it involves considerable weekend work usually involving travel away from home and occasional international travel. Hence the candidate must be both prepared and available for this type of commitment.

This is a key position in Scouts Australia's National Team and one that has potential to significantly influence the future direction of Scouting in Australia and its relationship with the Asia-Pacific Region and member National Scout Organisations. It is expected that the candidate will be available to take up their appointment from 21 March 2010, following the selection process in January and a handover from the outgoing Commissioner, Emma Barker, during February/March 2010.

Applications close on 31 December 2009 and should be directed to chief.comm@scouts.com.au.

Enquiries about the role should be directed to Reg Williams, Chief Commissioner of Australia, on (08) 8308 1262, 0419 970 799 or chief.comm@scouts.com.au.

See the Statement of Role and Functions for more detail. Available from <http://www.scouts.com.au>

A big thank you to the Rovers who assisted with the National Executive Committee meetings hosted in Brisbane during November. Your assistance and service was fantastic!

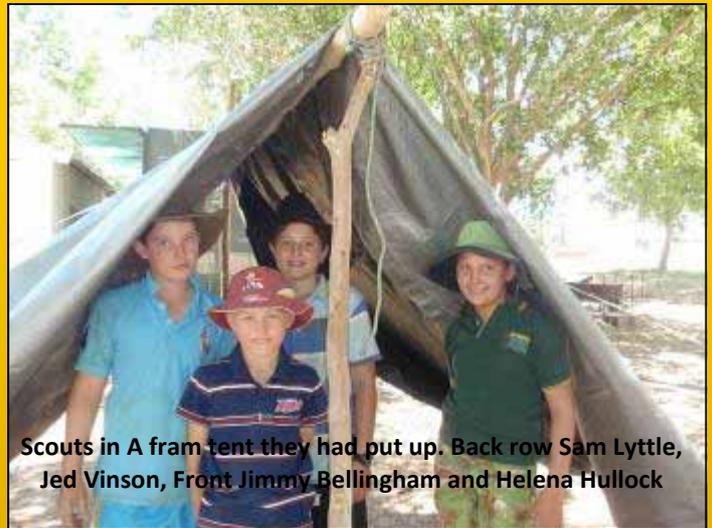


Scouts of the Air Mount Isa

The camp was held 9,10,11 of October. Theme for the weekend was Space We had 9 altogether 4 Scouts and 5 Cub Scouts. All from out lying stations.



New Cub Scout Molly Lyttle in front and leaders from the left Kurt Rose, Noela Mc Conachy and Jenny Staddon



Scouts in A fram tent they had put up. Back row Sam Lyttle, Jed Vinson, Front Jimmy Bellingham and Helena Hullock

Cooking twisties over hot coals,from left Hughie Bellingham, Jimmy Belingham, Raksha, Helena Hullock, Cheyenne Tomkins, Brontie Vinson, Ronan Hullock, Molly Lyttle (Blue hat)



Helena Hullock and Brontie Vinson using buzzers they had just put together.

